



Legislative Fiscal Bureau

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Joint Committee on Finance

Paper #733

Elimination of Long-Term Vacancies (DWD -- Departmentwide)

[LFB 2015-17 Budget Summary: Page 547, #10]

CURRENT LAW

The Department of Workforce Development (DWD) is authorized base level position authority of 1,779.76.

GOVERNOR

Delete 0.71 positions annually to reflect the elimination of long-term vacant positions under the bill. The reductions would include 0.25 FED positions and 0.46 PR positions annually.

DISCUSSION POINTS

1. Under the bill, the Governor recommends deleting 0.25 FED positions and 0.46 PR positions that have been vacant for 12 months or more. The funding associated with these positions would not be deleted.

2. The proposal would delete 0.25 FED position in the appropriation for workforce investment and assistance; federal moneys. The position is classified as an Employment and Training Specialist, with salary and fringe benefits totaling \$13,200. In addition, the proposal would delete 0.46 PR position that includes an Employment and Training Specialist Lead (0.20), an Employment and Training Specialist (0.25), and an Information Services Comprehensive Consultant (0.01), with salary and fringe benefits totaling \$23,900.

ALTERNATIVES

1. Approve the Governor's recommendation to eliminate 0.71 positions that have been vacant for one year or more.

2. Adopt the Governor's recommendation. In addition, reduce associated funding by \$23,900 PR and \$13,200 FED annually to reflect the salary and fringe benefit amounts associated with deleting the 0.71 vacant positions.

ALT 2	Change to Bill
PR	- \$47,800
FED	<u>- 26,400</u>
Total	- \$74,200

3. Delete provision.

ALT 3	Change to Bill Positions
PR	0.46
FED	<u>0.25</u>
Total	0.71

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