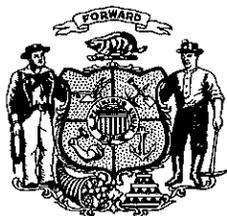


STATE OF WISCONSIN

SENATE CHAIR
Alberta Darling

317 East, State Capitol
P.O. Box 7882
Madison, WI 53707-7882
Phone: (608) 266-5830



ASSEMBLY CHAIR
John Nygren

309 East, State Capitol
P.O. Box 8953
Madison, WI 53708-8953
Phone: (608) 266-2343

JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Alberta Darling
Representative John Nygren

Date: February 17, 2015

Re: **Revised** UWS Report to JFC

Attached is a **revised** report on management and staff positions from the University of Wisconsin System, pursuant to s. 36.11(33)(b), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

AD:JN:jm

RECEIVED
FEB 17 2015

BY: J. Finance

PART I: Definition of Management and Staff

DEFINITION OF "MANAGEMENT"

For purposes of reporting to the Joint Committee on Finance pursuant to s. 36.11(33)(b), Wis. Stats., the University of Wisconsin System defines "management" as employees who perform activities described by the following Affirmative Action/Equal Employment Opportunity federal reporting category:

Executive, Administrative and Managerial (EEO Category 1):

Include all persons whose assignments require primary (and major) responsibility for management of the institution, or customarily recognized department or subdivision thereof. Assignments requiring the performance of work directly related to management policies or general business operations of the institution, department or subdivision, etc. It is assumed that assignments in this category customarily and regularly require the incumbent to exercise discretion and independent judgment, holding such titles as President, Vice President, Dean, Director or the equivalents, as well as officers subordinate to any of these administrators of academic departments (chairperson, heads, or the equivalent) if their principal activity is administrative.

NOTE: Supervisory personnel of the technical, clerical, craft, and service/maintenance force will be reported within the specific categories.

DEFINITION OF "STAFF"

For purposes of reporting to the Joint Committee on Finance pursuant to s. 36.11(33)(b), Wis. Stats., the University of Wisconsin System defines "staff" as employees who perform activities described by the following Affirmative Action/Equal Employment Opportunity federal reporting categories:

Faculty (EEO Category 2):

Include all persons whose specific assignments customarily are made for the purpose of conducting instruction, research, or public service as a principal activity (or activities), and who hold academic rank titles of professor, associate professor, assistant professor, instructor, lecturer, or the equivalent of any one of these academic ranks. Report in the category Deans, Directors, or the equivalents, as well as Associate Deans, Assistant Deans, and executive officers of academic departments (chairpersons, heads, or the equivalent) if their principal activity is instructional. Do not include student teaching or research assistants.

Professional Non-faculty (EEO Category 3):

Included in this category are persons whose assignments would require either college graduation or experience of such kind and amount as to provide a comparable background. Included would be all staff members with assignments requiring specialized professional training who should not be reported under Activity 1 (Executive) or Activity 2 (Faculty), and who should not be classified under any of the four "non-professional" categories of activities.

Clerical and Secretarial: (EEO Category 4):

Include all persons whose assignments typically are associated with clerical activities or are specifically of a secretarial nature. Include personnel who are responsible for internal and external communications, recording and retrieval of data (other than computer programmers) and/or information and other paper work required in an office, such as bookkeepers, stenographers, clerk typists, office-machine operators, statistical clerks, payroll clerks, etc. Include also sales clerks such as those employed full-time in the bookstore and library clerks who are not recognized as librarians.

Technical and paraprofessional: (EEO Category 5):

Include all persons whose assignments require specialized knowledge or skills which may be acquired through experience or academic work such as is offered in many 2-year technical institutes, junior colleges, or through equivalent on-the-job training. Include computer programmers and operators, drafters, engineering aides, junior engineers, mathematical aides, licensed practical or vocational nurses, dietitians, photographers, radio operators, scientific assistants, technical illustrators, technicians (medical, dental, electronic, physical sciences), and similar occupational-activity categories but which are institutionally defined as technical assignments.

Include persons who perform some of the duties of a professional or technician in a supportive role, which usually require less formal training and/or experience normally required for professional technical status. Such positions may fall within an identified pattern of staff development and promotion under a "New Careers" concept.

Skilled Craft (EEO Category 6):

Include all persons whose assignments typically require special manual skills and a thorough and comprehensive knowledge of the processes involved in the work, acquired through on-the-job training and experience or through apprenticeship or other formal training programs. Include mechanics and repairers, electricians, stationary engineers, skilled machinists, carpenters, compositors, typesetters, and upholsterers.

Service/maintenance (EEO Category 7):

Include persons whose assignments require limited degrees of previously acquired skills and knowledge and in which workers perform duties which result in or contribute to the comfort, convenience and hygiene of personnel and the student body or which contribute to the upkeep and care of buildings, facilities or grounds of the institutional property. Include chauffeurs, laundry and dry cleaning operatives, cafeteria and restaurant workers, truck drivers, bus drivers, garage laborers, custodial personnel, gardeners and groundskeepers, refuse collectors, construction laborers, and security personnel.

PART II. 2014 CLASSIFIED TITLES

| EEO CATEGORY | TRANSLATION | TITLE | TITLE CODE |
|-----------------|-------------------------|-----------------------|---------------|
| 1.2 | ADMIN CLSF STAFF | ADMINISTRATIVE MGR | 07180 |
| | | CHIEF, WI VDL-BARRON | 33990 |
| | | ENVR HLTH MGR | 55590 |
| | | FINANCIAL MGR | 00540 |
| | | HR MANAGER | 10890 |
| | | IS SUPERVISOR 2 | 13522 |
| | | MGMT INFO MANAGER | 13550 |
| | | PROG & POL CHIEF | 09480 |
| | | RECORDS OFF UW MADSON | 05770 |
| 3.5 | CLASSIFIED PROFESSIONAL | ACAD DEPT SUPV | 06021 |
| | | ACADEMIC DEPT MANAGER | 06022 |
| | | ACCOUNTANT | 00160 |
| | | ACCOUNTANT - ADVANCED | 00265 |
| | | ACCOUNTANT - JOURNEY | 00263 |
| | | ACCOUNTANT - SENIOR | 00264 |
| | | ADM PROGRAM MGT SUPV | 54130 |
| | | ADMIN POLICY ADVISOR | 11510 |
| | | ADMIN TELECOM SPEC | 15100 |
| | | ANIMAL SCI MEAT TECH | 84500 |
| | | ARCHITECT ADV | 26273 |
| | | ARCHITECT SR | 26272 |
| | | ARCHITECT/ENGR MGT | 26040 |
| | | ARCHITECT/ENGR SUPV | 26020 |
| | | ARCHIVIST | 57200 |
| | | AUDITOR | 00270 |
| | | AUDITOR - ADVANCED | 00205 |
| | | AUDITOR - JOURNEY | 00203 |
| | | AUDITOR - SENIOR | 00204 |
| | | BLDGS/GROUNDS SUPT | 76120 |
| | | BOOK/MUS SHP ASST MGR | 06160 |
| | | BOOKSTORE/MUS SHP MGR | 06260 |
| | | BUD & POL ANA AG ADV | 09110 |
| | | BUD & POL ANA AGC | 09610 |
| | | BUD & POL ANA DIV | 09710 |
| | | BUD & POL ANA DIV ADV | 09210 |
| | | BUD & POL SUP DIV ADV | 09020 |
| | | CHEMIST | 41561 |
| | | CHEMIST ADV | 41563 |
| | | CHEMIST SR | 41562 |
| | | CHEMIST SUPERVISOR | 41520 |
| | | CIVIL ENG TRANS SEN | 26762 |
| | | CIVIL ENGINEER-TRANS | 26761 |
| | | COLLECTIONS SPEC | 04161 |
| | | COMM ENGR SR | 29062 |
| | | COMM SERV TECH | 07401 |
| | | COMM SPEC | 12361 |
| | | COMM SPEC ADV | 12363 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| COMM SPEC SENR | 12362 |
| COMPUTER PRINT TECH | 13400 |
| CONSTR REP | 26361 |
| CONSTR REP JOURNEY | 26362 |
| CONTRACTS SPEC | 04371 |
| CONTRACTS SPEC SENR | 04372 |
| CURATOR | 63200 |
| DIETITIAN CLINICAL | 37401 |
| EDUC SERVICES ASST ED | 59210 |
| EMERGENCY SERV COORD | 74260 |
| EMP REL PROGRAM COORD | 11210 |
| ENG SPECIALIST MGMT | 24840 |
| ENGR SPEC SUPERVISOR | 24880 |
| ENV ANL & RV SP SR | 55532 |
| ENV HLTH SPEC | 55571 |
| ENV HLTH SPEC ADV | 55573 |
| ENV HLTH SPEC SR | 55572 |
| ENVIR CIVIL ENGIN-ADV | 27003 |
| ENVIRON TXL | 41401 |
| ENVIRON TXL ADV | 41403 |
| ENVIRON TXL SR | 41402 |
| ENVIRONMENTAL COORD | 56100 |
| ENVR HLTH SUPV | 55580 |
| EQUAL OPP PROG SPEC S | 74313 |
| EQUAL OPPORT SPEC | 74401 |
| EQUAL OPPORT SPEC SEN | 74402 |
| EXECUTIVE CHEF | 84840 |
| FAC MANAGEMENT SPEC 1 | 05501 |
| FAC MANAGEMENT SPEC 2 | 05502 |
| FINANCIAL MGMT SUPV | 00530 |
| FINANCIAL PROG SUPV | 00580 |
| FISH BIOLOGIST-SENIOR | 55232 |
| FLEET OPERATIONS SPEC | 07100 |
| FLEET PROGRAM OFFICER | 06760 |
| FOOD SERVICE ADM | 84880 |
| GRANTS SPEC ADV | 04272 |
| HEALTH INF TECH 1 | 35101 |
| HEALTH INFO SUPV | 36820 |
| HEALTH INFO SUPV-UWSY | 36880 |
| HEALTH INFO TECH 2 | 35102 |
| HEALTH PHYSICIST | 41801 |
| HEALTH PHYSICIST ADV | 41803 |
| HR PROGRAM OFFICER | 10810 |
| HR SPECIALIST | 10802 |
| HR SPECIALIST ADV | 10804 |
| HR SPECIALIST SR | 10803 |
| IS BUS AUTO ANALYST | 13661 |
| IS BUS AUTO CONS/AD | 13664 |
| IS BUS AUTO SENIOR | 13662 |
| IS BUS AUTO SPEC | 13663 |
| IS COMP SERV SEN | 13402 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| IS COMP SERV SPEC | 13403 |
| IS COMP SUP TECH E | 13601 |
| IS COMP SUPP TECH I | 13602 |
| IS COMP SUPP TECH SR | 13603 |
| IS COMPR CONS/ADM | 13404 |
| IS COMPR SERV PROF | 13401 |
| IS CONSULTANT CONF | 16820 |
| IS DATA SERV CON/ADM | 13304 |
| IS DATA SERV PROF | 13301 |
| IS DATA SERV SENIOR | 13302 |
| IS DATA SERV SPEC | 13303 |
| IS NET SERV CONS/ADM | 13364 |
| IS NET SERV PROF | 13361 |
| IS NET SERV SENIOR | 13362 |
| IS NET SERV SPEC | 13363 |
| IS NETWORK SUP TECH E | 13701 |
| IS NETWORK SUP TECH I | 13702 |
| IS NETWORK SUP TECH S | 13703 |
| IS OPER SUPP TECH I | 13802 |
| IS OPER SUPP TECH S | 13803 |
| IS PROF CONF | 13310 |
| IS RESOURC SUP TECH I | 13902 |
| IS RESOURC SUP TECH S | 13903 |
| IS RESOURCE SUP TEC E | 13901 |
| IS SPECIALIST CONF | 16810 |
| IS SUPERVISOR 1 | 13521 |
| IS SYS DEV SERV PROF | 13371 |
| IS SYS DEV SRV CON/AD | 13374 |
| IS SYS DEV SRV SENIOR | 13372 |
| IS SYS DEV SRV SPEC | 13373 |
| IS TECH SRV CONS/ADM | 13464 |
| IS TECH SRV PROF | 13461 |
| IS TECH SRV SENIOR | 13462 |
| IS TECH SRV SPEC | 13463 |
| IT MGT CONSULTANT | 13700 |
| LANDSCAPE ARCHITECT-S | 26172 |
| LIBRARIAN | 57800 |
| MARKETING SPEC | 06301 |
| MARKETING SPEC - SR | 06302 |
| MARKETING SUPERVISOR | 06320 |
| MED TECH | 41161 |
| MED TECH ADV | 41163 |
| MED TECH SR | 41162 |
| MED TECH SUPV | 41120 |
| MED TRANSCRIP SR | 38402 |
| MED TRANSCRIPTIONIST | 38401 |
| MEDIA PROGRAM SUPV | 81230 |
| MEDIA SUPERVISOR-ADV | 81280 |
| MICROBIOLOGIST | 41061 |
| MICROBIOLOGIST ADV | 41063 |
| MICROBIOLOGIST SR | 41062 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| MICROBIOLOGIST SUPV | 41020 |
| NETWORK CABLE TECH | 13500 |
| NURSE CLINICN 2 | 38302 |
| NURSE CLINICN 3 | 38303 |
| NURSE CLINICN 4 | 38304 |
| NURSING SUPERVISOR | 38320 |
| OFFICE MANAGEMENT SPE | 04810 |
| PARALEGAL CONF | 15010 |
| PAY & BEN PROG SUPV | 21120 |
| PHARMACIST | 36550 |
| PLNT DIS SPEC | 56271 |
| PLNT DIS SPEC SR | 56272 |
| PR & PL ANA ADV CONF | 09510 |
| PR & PO ANA ADV MGMT | 09540 |
| PRINTING TECH | 61570 |
| PROCUREMENT SPEC-OBJ | 10462 |
| PROCUREMENT SPEC-SEN | 10463 |
| PROF CONSULT-LTE | 94680 |
| PROG & POL ANALYS-ADV | 09472 |
| PROG & POL ANALYST | 09471 |
| PROGRAM & POLICY SUPV | 09520 |
| PUBLIC HEALTH EDU ADV | 40703 |
| PUBLIC HEALTH EDU SEN | 40702 |
| PUBLICATIONS EDITOR | 12261 |
| PUBLICATIONS EDITOR 3 | 12262 |
| PURCH AGENT PROG SUPV | 10420 |
| PURCHASING AGENT | 10401 |
| PURCHASING AGENT-OBJ | 10402 |
| PURCHASING AGENT-SEN | 10403 |
| PURCHASING SUP | 10320 |
| REAL ESTATE SPEC | 03461 |
| REAL ESTATE SPEC SEN | 03462 |
| RECORDS/FORMS MGT SPE | 05761 |
| RESEARCH ANALYST | 46401 |
| RESEARCH ANALYST ADV | 46403 |
| RESEARCH ANALYST SEN | 46402 |
| RISK MANAGEMENT MGR | 04380 |
| RISK MANAGEMENT OFFR | 04320 |
| RISK MGT SPEC | 04361 |
| RISK MGT SPEC SENR | 04362 |
| SCI MGMT SUPERVISOR | 41060 |
| SHOP SUPERVISOR | 76810 |
| SIGN LANGUAGE INTRPTR | 08000 |
| TEACHER | 58200 |
| TRAINING COORDINATOR | 14560 |
| TRAINING OFF CONF | 14710 |
| TRAINING OFF SENR | 14562 |
| TRAINING OFF SUP | 14720 |
| TRAINING OFFICER | 14561 |
| UNIV BUS SPEC CONF | 05310 |
| UNIV CONF COORD SUPV | 18520 |

**EEO
CATEGORY TRANSLATION**

| | TITLE | TITLE CODE |
|---|------------------------|-----------------------|
| | UNIV CONF COORDINATOR | 18500 |
| | UNIV GRANTS & CON SPE | 04401 |
| | UNIV GRTS & CON SPE S | 04402 |
| | UNIVERSITY BUS SPEC | 05300 |
| | UW ADMIN PROG SUPV | 07480 |
| | UW ATHLETIC PROG SPEC | 58400 |
| | UW HUMAN RES MGR ADV | 11310 |
| | UW HUMAN RESOURCES MGR | 10910 |
| | UW IS CUST SALE T L | 13520 |
| | UW IS CUST SALES TECH | 13510 |
| | UW PROG SPEC | 06500 |
| | VET SPEC-SENIOR | 33261 |
| | VETERINARIAN SP-ADV | 33262 |
| | WASTE MANAGEMENT SUPV | 55720 |
| | WORKERS COMP EX SENR | 47972 |
| | WORKERS COMP EXAMINEE | 47971 |
| | WST MGT SPEC | 55711 |
| | WST MGT SPEC SR | 55712 |
| 4 | SECRETARIAL/CLERICAL | |
| | ACADEMIC DEPT ASSOC | 24060 |
| | ACADEMIC DEPT SPEC | 25060 |
| | CLERICAL ASST | 16100 |
| | CLERICAL HELPER-LTE | 94300 |
| | DEAN ASSISTANT | 18060 |
| | DOCUMENT PROD ASST | 17401 |
| | ENVIRON PROGRAM ASSOC | 23270 |
| | FACILITY DESIGN JOURN | 26062 |
| | FINANCIAL CLERK | 21000 |
| | FINANCIAL SPEC 1 | 00101 |
| | FINANCIAL SPEC 2 | 00102 |
| | FINANCIAL SPEC 3 | 00103 |
| | FINANCIAL SPEC 4 | 00104 |
| | FINANCIAL SPEC PRG SU | 00120 |
| | FINANCIAL SPEC SUPV | 00320 |
| | LEGAL ASSOCIATE | 18301 |
| | LEGAL SECRETARY | 18401 |
| | LIBRY SER ASST | 57761 |
| | LIBRY SER ASST - ADV | 57764 |
| | LIBRY SER ASST-SENIOR | 57762 |
| | MEDICAL PRO ASST ASSO | 23002 |
| | MEDICAL PRO ASST SEN | 23003 |
| | MEDICAL PROGRAM ASST | 23001 |
| | MEDICAL STAFF ASSIST | 23000 |
| | OFFICE ASSOCIATE | 16000 |
| | OFFICE OPER ASSOCIATE | 16160 |
| | OPER PROGRAM ASSOC | 16470 |
| | POLICE SERVICE ASSOC | 23900 |
| | PRG ASST CONF | 16310 |
| | PURCHASING ASSOCIATE | 16500 |
| | SECRETARY CONF | 18010 |
| | STU STATUS EXAM ASSOC | 19813 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| STU STATUS EXAM SENIO | 19814 |
| TECH TYPIST-SENIOR | 17362 |
| TECHNICAL TYPIST | 17361 |
| TYPESETTING INPUT OPR | 17100 |
| UNIV SERVICES ASSOC 1 | 16600 |
| UNIV SERVICES ASSOC 2 | 16660 |
| UNIV SVC PRG ASSOC | 08500 |

| | | | |
|---|-----------------------|-----------------------|-------|
| 5 | TECH/PARAPROFESSIONAL | ADMIN SUPP ASST | 08160 |
| | | ANIM RESEARCH TECH OB | 46072 |
| | | ANIM RESRCH TECH ADV | 46074 |
| | | ANIM RESRCH TECH SEN | 46073 |
| | | ANIMAL RESEARCH TECH | 46071 |
| | | ARBORETUM TECH | 90480 |
| | | ARCHAEOL CREW LDR-LTE | 94012 |
| | | ARCHAEOL LAB TECH-LTE | 94010 |
| | | ARCHAEOLOGY ASST -LTE | 94009 |
| | | ARTISTS MODEL-LTE | 94130 |
| | | ASST GUIDE-LTE | 94150 |
| | | AUDIOVIS PRD SPEC | 61401 |
| | | AUDIOVIS PRD SPEC-SEN | 61402 |
| | | AUDIOVISUAL SRV ASST | 61460 |
| | | AUDIOVISUAL SRV COORD | 61470 |
| | | CADD SPEC | 25201 |
| | | CADD SPEC ADV 1 | 25203 |
| | | CADD SPEC ADV 2 | 25204 |
| | | CADD SPEC SR | 25202 |
| | | CHEMISTRY LAB TECH E | 34001 |
| | | CHEMISTRY LAB TECH O | 34002 |
| | | CHEMISTRY LAB TECH S | 34003 |
| | | CHILD CARE COUN 1 | 53501 |
| | | CHILD CARE COUN 2 | 53502 |
| | | CLIENT SERVICES ASST | 50600 |
| | | CODING TECH ADV | 36303 |
| | | CODING TECH SR | 36302 |
| | | COMPUTER PRIN TECH LE | 13460 |
| | | CRAFTSWORKER-LTE | 94320 |
| | | CYTOTECHNOLOGIST-ADV | 41263 |
| | | CYTOTECHNOLOGIST-SR | 41262 |
| | | DIAGNOS RADIO TECH AD | 35603 |
| | | DIAGNOS RADIO TECH OB | 35602 |
| | | DIAGNOSTIC IMAG SUPV | 35620 |
| | | DNA TECH E | 34721 |
| | | DNA TECH O | 34722 |
| | | EDUCATIONAL ASST-ENT | 59101 |
| | | EDUCATIONAL ASST-OBJ | 59102 |
| | | ELEC TECH MEDIA INTER | 93172 |
| | | ELEC TECH RESEARCH S | 93062 |
| | | ELEC TECH SPEC ADVAN | 93163 |
| | | ELECT TECH MEDIA SENR | 93173 |
| | | ELECT TECH RESEARCH | 93061 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| ELECTRONIC TECH MEDIA | 93171 |
| ELECTRONICS SUPV | 93120 |
| ELECTRONICS TECH AG S | 93002 |
| ELECTRONICS TECH AGEN | 93001 |
| ENG TECH-TRANSPR-ADV | 25104 |
| ENGR SPEC | 24861 |
| ENGR SPEC ADV 1 | 24863 |
| ENGR SPEC SR | 24862 |
| FISHERIES TECH ADV | 90870 |
| GLASS MED PREP TECH E | 35221 |
| GLASS MED PREP TECH O | 35222 |
| GRAPHIC DESIGNER | 61362 |
| GRAPHIC DESIGNER-ENT | 61361 |
| GRAPHIC DESIGNER-SEN | 61363 |
| GRAPHIC REPRO TEC-SEN | 62203 |
| HISTOLOGY TECH | 35061 |
| HISTOLOGY TECH SUPV | 35020 |
| HISTOLOGY TECH-SR | 35062 |
| HR ASST | 19410 |
| HR ASST ADV | 19510 |
| INSTRUMENT MAKER-ADV | 83403 |
| INSTRUMENT MAKER-ENTR | 83401 |
| INSTRUMENT MAKER-JOUR | 83402 |
| INSTRUMENT SHOP COORD | 83410 |
| INSTRUMENT SHOP SUPV | 83460 |
| LAB PREP TECH O | 34301 |
| LAB PREP TECH S | 34302 |
| LAB SA CO & REC TEC O | 34661 |
| LAB SA CO & REC TEC S | 34662 |
| LAB TECH SUPPORT SUPV | 34520 |
| LIBRARY SRV SUPV | 57620 |
| LICENSED PRAC NURSE | 38500 |
| MECHANICIAN - ENTRY | 83481 |
| MECHANICIAN - JOURNEY | 83482 |
| MED LAB TECH E | 34801 |
| MED LAB TECH O | 34802 |
| MEDIA SUPERVISOR | 81220 |
| MEDICAL ASSISTANT 1 | 35661 |
| MEDICAL ASSISTANT 2 | 35662 |
| MEDICAL CONSULT-LTE | 94600 |
| MICRO LAB TECH E | 34401 |
| MICRO LAB TECH O | 34402 |
| MICRO LAB TECH S | 34403 |
| MORTICIAN | 35670 |
| MULTI MEDIA FAC COORD | 61000 |
| NAT RES RESEARCH TECH | 90700 |
| NURSING ASSISTANT 2 | 38102 |
| NURSING ASSISTANT 3 | 38103 |
| PAY & BEN SPEC ADV | 21312 |
| PAY & BEN SPECIALIST | 21311 |
| PAY & BEN SUP | 21020 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|--------------------------|
| PAY & BEN SYS COORD | 21105 |
| PAY & BEN SYS COORD-S | 21106 |
| PHARMACY TECH - ENTRY | 36401 |
| PHARMACY TECH - OBJ | 36402 |
| PHLEBOTOMIST | 35400 |
| PHOTO LAB TECH - SEN | 62503 |
| PHOTOGRAPHER - SENIOR | 62403 |
| PHYSICAL THERAPY ASST | 39860 |
| POLICE COMM OPERATOR | 81500 |
| POLICE COMM SUPV | 81580 |
| POLICE LIEUTENANT | 65222 |
| POLICE SERGEANT | 65221 |
| POWER PLANT MANAGER | 77620 |
| PRG ASST ADV CONF | 16410 |
| PRG ASST SUP | 16320 |
| PRG ASST SUP ADV | 16420 |
| PRINTING ASSISTANT | 61550 |
| PRINTING SRV PRG SUP | 82620 |
| PRINTING SRV SUP | 82520 |
| RECREATION ASSISTANT | 39300 |
| RECREATION LEADER (A) | 39561 |
| RESEARCH TECHNICIAN 1 | 46001 |
| RESEARCH TECHNICIAN 2 | 46002 |
| RESEARCH TECHNICIAN 3 | 46003 |
| RESEARCH VESSEL CAPT | 93200 |
| RESRCH VESSEL CREW LE | 93201 |
| SEC OFF HLTH SCI-LEAD | 65402 |
| SEC OFF UWHC HLTH SCI | 65401 |
| SECURITY OFFR 2 | 65512 |
| SECURITY OFFR 3 | 65513 |
| SECURITY OFFR 4 | 65514 |
| SECURITY SUP | 65420 |
| SOIL TECHNICIAN | 45000 |
| ULTRASOUND TECH | 35060 |
| UNIV BENEFIT PRGM ANA | 09800 |
| UNIV BENEFIT SPEC | 08400 |
| UNIV BUS SPEC SUP | 05320 |
| UNIV EXEC STAFF ASST | 07010 |
| UW ATHL PROG SPEC SUP | 06520 |
| UW EXTENSION MAIL TEC | 13300 |
| UW PRG SPEC SUP | 06580 |
| VETERINARY TECH 1 | 35301 |
| VETERINARY TECH 2 | 35302 |
| VETERINARY TECH 3 | 35303 |
| VETERINARY TECH SUPV | 35320 |
| VISUAL ART SUPERVISOR | 61220 |
| WILDLIFE TECH | 90660 |
| | |
| 6 SKILLED CRAFTS | BRICKLAYER & MASON 76200 |
| | CARPENTER 76260 |
| | CHEESEMAKER 84600 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| CRAFTS OPS MGR UW MLW | 76720 |
| CRAFTSWORKER SUPV | 76710 |
| CRAFTWORKER-LEAD | 76900 |
| ELECTRICIAN | 76300 |
| ELEVATOR CONSTRUCTOR | 76250 |
| GLAZIER | 76360 |
| HEAT & FROST INSULATE | 76100 |
| HVAC/REFRIG SPEC-ADV | 77262 |
| INSTRUMENT MAKER SPEC | 83500 |
| PAINTER | 76400 |
| PLASTERER | 76460 |
| PLUMBER | 76500 |
| POWER PLANT SUPERINT | 77520 |
| SHEET METAL WORKER | 76560 |
| STEAMFITTER | 76600 |
| TERR & TILE SETTER | 76870 |
| WELDER | 76660 |

7 SERVICE/MAINTENANCE

| | |
|-----------------------|-------|
| AG RES EQUIP OPR-ENT | 80461 |
| AG RES EQUIP OPR-OBJ | 80462 |
| AG RES EQUIP OPR-SEN | 80463 |
| ARBORETUM PROJ COORD | 90550 |
| AUTO/EQUIP TECH-DEV | 83102 |
| AUTO/EQUIP TECH-ENTRY | 83101 |
| AUTO/EQUIP TECH-MASTR | 83104 |
| AUTO/EQUIP TECH-SENR | 83103 |
| AUTOMOTIVE SHOP SUPV | 83120 |
| BAKER 1 | 84001 |
| BAKER 2 | 84002 |
| BINDERY WORKER | 82100 |
| BLDGS/GROUNDS SUPV | 76020 |
| COOK 1 | 84401 |
| COOK 2 | 84402 |
| CUSTODIAL SRV PRO SUP | 76320 |
| CUSTODIAL SRV SUPV | 76220 |
| CUSTODIAN | 89161 |
| CUSTODIAN LEAD | 89162 |
| DAIRY PLANT ASST ADV | 84663 |
| DAIRY PLANT ASST ENT | 84661 |
| DAIRY PLANT ASST SEN | 84662 |
| FAC MAINT SPEC ADV | 76102 |
| FAC REPAIR WORKER | 76125 |
| FAC REPAIR WORKER-ADV | 76126 |
| FACILITIES MAINT SPEC | 76101 |
| FOOD PRODUCTION ASST | 84800 |
| FOOD RETA/CAT LEAD 1 | 84901 |
| FOOD RETA/CAT LEAD 2 | 84902 |
| FOOD RETA/CAT LEAD 3 | 84903 |
| FOOD SERVICE ASST 1 | 84801 |
| FOOD SERVICE ASST 2 | 84802 |
| FOOD SERVICE ASST 3 | 84803 |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| FOOD SERVICE ASST 4 | 84804 |
| FOOD SRV MGR | 84220 |
| FOOD SRV SUPV | 84120 |
| GARDENER | 90430 |
| GREENSKEEPER | 90470 |
| GROUNDS CREW LEAD | 90170 |
| GROUNDSKEEPER | 91050 |
| HORTICULTURAL TECH | 35640 |
| HVAC/REFRIG SPEC | 77261 |
| INV CONTROL COOR-ADV | 20502 |
| INVENT CONTROL ASST | 20500 |
| INVENT CONTROL COORD | 20501 |
| INVENT CONTROL SUP | 20520 |
| LAB HELPER | 91030 |
| LABORER | 91300 |
| LAUNDRY WORKER | 86501 |
| LIFESAV STA OPER | 65330 |
| LOCKSMITH - ENTRY | 91301 |
| LOCKSMITH - JOURNEY | 91302 |
| MOTOR VEH OPER-HEAVY | 80402 |
| MOTOR VEH OPER-LIGHT | 80401 |
| OFFSET PRESS OPER LEA | 82202 |
| OFFSET PRESS OPERATOR | 82201 |
| PE/SPTS EQPT AREA COR | 20600 |
| POLICE CAPTAIN | 65240 |
| POLICE DETECTIVE | 65260 |
| POLICE OFFICER | 65200 |
| POWER PLNT ASSISTANT | 77000 |
| POWER PLNT OPER | 77101 |
| POWER PLNT OPER INCHG | 77103 |
| POWER PLNT OPER-SENR | 77102 |
| RESEARCH GARDENER | 90460 |
| SHIP & MAIL ASSOC | 20171 |
| SHIP & MAIL ASSOC-ADV | 20172 |
| SHIP & MAIL SUP | 20720 |
| SPEC ACT HELPER-LTE | 94820 |
| STAGE HAND-LTE | 94850 |
| TREE PRUNER | 90440 |
| UPHOLSTERER | 88910 |
| UW AGRICULTURE SUP | 90020 |

PART II. 2014 UNCLASSIFIED TITLES

| EEO CATEGORY | TRANSLATION | TITLE | TITLE CODE |
|-----------------|--------------------|-------------------------|---------------|
| 1.0 | SENIOR EXECUTIVE | ASSOC VICE CHANCELLOR | A42NN |
| | | ASSOC VICE PRESIDENT | A30NN |
| | | ASST VICE PRESIDENT | A31NN |
| | | CAMPUS DEAN/UWC | A22NN |
| | | CHANCELLOR | A10NN |
| | | DEAN | A20NN |
| | | PRESIDENT | A00NN |
| | | SECY OF THE REGENTS | A32NN |
| | | SR ASSOC VICE PRESIDENT | A29NN |
| | | SR VICE PRES-ACAD AFF | A02NN |
| | | SR VICE PRES-ADMIN | A03NN |
| | | VICE CHANCELLOR | A40NN |
| | | VICE PRESIDENT | A04NN |
| 1.1 | ADMIN UNCLSF STAFF | ACAD PROGRAM DIRECTOR | B10DN |
| | | ACADEMIC PLANNER | R06DN |
| | | ADMIN OFFICER/L | N12NL |
| | | ADMIN OFFICER/M | N12NM |
| | | ADMIN OFFICER/M-L | N12NI |
| | | ADMIN OFFICER/S | N12NS |
| | | ASC DIR, STD UNION/M | M14FM |
| | | ASC DIR, UNSPEC (10) | M96FN |
| | | ASC DIR, UNSPEC (11) | M97FN |
| | | ASC DIR, UNSPEC (7) | M93FN |
| | | ASC DIR, UNSPEC (8) | M94FN |
| | | ASC DIR, UNSPEC (9) | M95FN |
| | | ASC DIR, VET MED T H | M82FN |
| | | ASSOC DIR, CAREER PL/M | K04FM |
| | | ASSOC DIR, DEVELPMNT/M | K22FM |
| | | ASSOC DIR, ED SUPP S/L | K34FL |
| | | ASSISTANT CHANCELLOR | A43NN |
| | | ASSISTANT DEAN | A52NN |
| | | ASSISTANT DEAN/L | N22NL |
| | | ASSISTANT DEAN/M | N22NM |
| | | ASSISTANT DEAN/M-L | N22NI |
| | | ASSISTANT DEAN/S | N22NS |
| | | ASSOC ACAD PLANNER | R06FN |
| | | ASSOC ACD PGM DIR | B10FN |
| | | ASSOC BUDGET PLNR/M | R26FM |
| | | ASSOC CAMPUS DEAN/UWC | A53NN |
| | | ASSOC DEAN OF STD/M | J24FM |
| | | ASSOC DEAN OF STD/S | J24FS |
| | | ASSOC DIR, AC CMP S/L | J44FL |
| | | ASSOC DIR, ACD ADV/M | J42FM |
| | | ASSOC DIR, ADMISS/L | J54FL |
| | | ASSOC DIR, ADMISS/M | J54FM |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| ASSOC DIR, ATHL/L | J78FL |
| ASSOC DIR, ATHL/M | J78FM |
| ASSOC DIR, AUX OPER/L | J82FL |
| ASSOC DIR, AUX OPER/M | J82FM |
| ASSOC DIR, BUDGET/M | J92FM |
| ASSOC DIR, BUS SERV/M | J96FM |
| ASSOC DIR, CMPTR SV/M | K10FM |
| ASSOC DIR, CNSL SRV/M | K16FM |
| ASSOC DIR, FIN AID/L | K44FL |
| ASSOC DIR, FIN AID/M | K44FM |
| ASSOC DIR, FOOD SRV/M | K48FM |
| ASSOC DIR, INTRM SP/L | K98FL |
| ASSOC DIR, INTRM SP/M | K98FM |
| ASSOC DIR, LIBR/L | L12FL |
| ASSOC DIR, LIBR/M | L12FM |
| ASSOC DIR, PHYS PL/L | L62FL |
| ASSOC DIR, PUB INF/M | L74FM |
| ASSOC DIR, RADIO/TV/L | L82FL |
| ASSOC DIR, RES ADM/L | L88FL |
| ASSOC DIR, STD SV/L | M12FL |
| ASSOC DIR, STD SV/M | M12FM |
| ASSOC DIR, UNV HOUS/L | M32FL |
| ASSOC DIR, UNV HOUS/M | M32FM |
| ASSOC POL/PLNG ANLST | T03FN |
| ASSOC REGISTRAR/L | J26FL |
| ASSOC REGISTRAR/M | J26FM |
| ASSOC ST CARTOGRAPHER | J30FN |
| ASSOC SYS LEGAL COUNS | T28FN |
| ASSOC UNIV PHYSICIAN | J28FN |
| ASSOCIATE DEAN | A51NN |
| ASSOCIATE DEAN/L | N23NL |
| ASSOCIATE DEAN/M | N23NM |
| ASSOCIATE DEAN/M-L | N23NI |
| ASSOCIATE DEAN/S | N23NS |
| ASST ACD PGM DIR | B10LN |
| ASST CAMPUS DEAN/UWC | A54NN |
| ASST DEAN OF STD/M | J24LM |
| ASST DEAN OF STD/S | J24LS |
| ASST DIR, ACD ADV/M | J42LM |
| ASST DIR, ACD CMP S/L | J44LL |
| ASST DIR, ADM CMP S/L | J52LL |
| ASST DIR, ADM CMP S/M | J52LM |
| ASST DIR, ADMISS/L | J54LL |
| ASST DIR, ADMISS/M | J54LM |
| ASST DIR, ADMISS/S | J54LS |
| ASST DIR, AFF ACT/L | J62LL |
| ASST DIR, ALUMNI RL/M | J72LM |
| ASST DIR, ATHL/L | J78LL |
| ASST DIR, ATHL/M | J78LM |
| ASST DIR, AUX OPER/L | J82LL |
| ASST DIR, BUS SERV/M | J96LM |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| ASST DIR, CAREER PL/L | K04LL |
| ASST DIR, CAREER PL/M | K04LM |
| ASST DIR, CMPTR SV/M | K10LM |
| ASST DIR, CONT ED/M | K14LM |
| ASST DIR, DEVELOPMT/M | K22LM |
| ASST DIR, ED SUPP S/M | K34LM |
| ASST DIR, FIN AID/L | K44LL |
| ASST DIR, FIN AID/M | K44LM |
| ASST DIR, FOOD SRV/M | K48LM |
| ASST DIR, INTL ED P/M | K97LM |
| ASST DIR, INTRL AUD/M | K94LM |
| ASST DIR, INTRML SP/L | K98LL |
| ASST DIR, INTRML SP/M | K98LM |
| ASST DIR, LIBR/L | L12LL |
| ASST DIR, LIBR/M | L12LM |
| ASST DIR, PHYS PL/M | L62LM |
| ASST DIR, PUB INF/M | L74LM |
| ASST DIR, PUBLCTNS/L | L76LL |
| ASST DIR, RADIO/TV/L | L82LL |
| ASST DIR, STD UNION/M | M14LM |
| ASST DIR, STD UNION/S | M14LS |
| ASST DIR, UNSPEC (10) | M96LN |
| ASST DIR, UNSPEC (11) | M97LN |
| ASST DIR, UNSPEC (7) | M93LN |
| ASST DIR, UNSPEC (8) | M94LN |
| ASST DIR, UNSPEC (9) | M95LN |
| ASST DIR, UNV HOUS/L | M32LL |
| ASST DIR, UNV HOUS/M | M32LM |
| ASST DIR, UNV HOUS/S | M32LS |
| ASST REGISTRAR/L | J26LL |
| ASST REGISTRAR/M | J26LM |
| ASST SECY OF REGENTS | A33NN |
| ASST VICE CHANCELLOR | A44NN |
| AST DIR, VET MED T H | M82LN |
| BURSAR/L | J20DL |
| BURSAR/M | J20DM |
| COMMISSIONER OF ATHL | J38DN |
| CONTROLLER/L | J22DL |
| CONTROLLER/M | J22DM |
| DEAN OF STUDENTS/L | J24DL |
| DEAN OF STUDENTS/M | J24DM |
| DEPUTY DIR, ATHL/L | J77NL |
| DIR, ACAD ADV/M | J42DM |
| DIR, ACAD COMP SERV/L | J44DL |
| DIR, ACAD COMP SERV/M | J44DM |
| DIR, ADM COMP SRV/L | J52DL |
| DIR, ADM COMP SRV/M | J52DM |
| DIR, ADMISSIONS/L | J54DL |
| DIR, ADMISSIONS/M | J54DM |
| DIR, AFFIRM ACTION/L | J62DL |
| DIR, ALUMNI REL/M | J72DM |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| DIR, ATHLETICS - MSN | N53NN |
| DIR, ATHLETICS (L) | J78DL |
| DIR, ATHLETICS/M | J78DM |
| DIR, AUX OPER/L | J82DL |
| DIR, AUX OPER/M | J82DM |
| DIR, BUDG PLNG & DEV | J94DN |
| DIR, BUDGET/M | J92DM |
| DIR, BUSINESS SERV/M | J96DM |
| DIR, CAR PLN & PLC/L | K04DL |
| DIR, CAR PLN & PLC/M | K04DM |
| DIR, CAR PLN & PLC/S | K04DS |
| DIR, CHILD CARE/L | K06DL |
| DIR, CHILD CARE/M | K06DM |
| DIR, CHILD CARE/S | K06DS |
| DIR, COMPUTER SRV/L | K10DL |
| DIR, COMPUTER SRV/M | K10DM |
| DIR, COMPUTER SRV/S | K10DS |
| DIR, CONT EDUC/M | K14DM |
| DIR, CONT EDUC/S | K14DS |
| DIR, COUNSEL SERV/L | K16DL |
| DIR, COUNSEL SERV/M | K16DM |
| DIR, DEVEL & ALUMNI/M | K24DM |
| DIR, DEVELOPMENT/M | K22DM |
| DIR, EDUC SUPP SRV/L | K34DL |
| DIR, EDUC SUPP SRV/M | K34DM |
| DIR, EDUC SUPP SRV/S | K34DS |
| DIR, EXT DEGREE PRG/M | K38DM |
| DIR, FINAN AID/L | K44DL |
| DIR, FINAN AID/M | K44DM |
| DIR, FINANCIAL REPORT | K46DN |
| DIR, FOOD SERVICE/M | K48DM |
| DIR, GENERAL SERV/M | K62DM |
| DIR, INTERNAL AUDIT/L | K94DL |
| DIR, INTL EDUC PGM/M | K97DM |
| DIR, INTRAMURAL SP/L | K98DL |
| DIR, INTRAMURAL SP/M | K98DM |
| DIR, INTRNL AUD/UWS | K96DN |
| DIR, LIBRARY/L | L12DL |
| DIR, LIBRARY/M | L12DM |
| DIR, MEDIA DEVEL/L | L28DL |
| DIR, MEDIA DEVEL/M | L28DM |
| DIR, NEW STUDENT SV/M | L32DM |
| DIR, NEW STUDENT SV/S | L32DS |
| DIR, PERSONNEL/M | L54DM |
| DIR, PHYSICAL PLANT/L | L62DL |
| DIR, PHYSICAL PLANT/M | L62DM |
| DIR, PLAN & CONST/L | L64DL |
| DIR, PROTECTIVE SRV/L | L72DL |
| DIR, PROTECTIVE SRV/M | L72DM |
| DIR, PUBLIC INFORM/M | L74DM |
| DIR, PUBLICATIONS/M | L76DM |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|------------------------|---------------------------|
| DIR, PURCHASING/L | L78DL |
| DIR, RADIO/TV/L | L82DL |
| DIR, RESEARCH ADMIN/L | L88DL |
| DIR, RESEARCH ADMIN/M | L88DM |
| DIR, STATE LB HYGIENE | N62NN |
| DIR, STUDENT SERV/L | M12DL |
| DIR, STUDENT SERV/M | M12DM |
| DIR, STUDENT UNION/L | M14DL |
| DIR, STUDENT UNION/M | M14DM |
| DIR, STUDENT UNION/S | M14DS |
| DIR, TRUST FUNDS | M28DN |
| DIR, UNIV HOUSING/L | M32DL |
| DIR, UNIV HOUSING/M | M32DM |
| DIR, UNIV HOUSING/S | M32DS |
| DIR, UNSPECIFIED (10) | M96DN |
| DIR, UNSPECIFIED (11) | M97DN |
| DIR, UNSPECIFIED (6) | M92DN |
| DIR, UNSPECIFIED (7) | M93DN |
| DIR, UNSPECIFIED (8) | M94DN |
| DIR, UNSPECIFIED (9) | M95DN |
| DIR, UWC LIBRARY/L | M34NL |
| DIR, UWC LIBRARY/M | M34NM |
| DIS POLICY/PLNG ANLST | T03AN |
| GENERAL COUNSEL | J10NN |
| POLICY/PLNG ANALYST | T03DN |
| REGISTRAR/L | J26DL |
| REGISTRAR/M | J26DM |
| SECY OF THE FACULTY | N56NN |
| SPECIAL ASSISTANT | T22DN |
| SR ACADEMIC PLANNER | R06BN |
| SR POLICY/PLNG ANLST | T03BN |
| SR SPECIAL ASSISTANT | T22BN |
| SR SYS ACAD PLANNER | T29BN |
| SR SYS LEGAL COUNSEL | T28BN |
| STATE CARTOGRAPHER | J30DN |
| STATE GEOLOGIST | N60NN |
| SYSTEM ACAD PLANNER | T29DN |
| SYSTEM LEGAL COUNSEL | T28DN |
| UNIVERSITY PHYSICIAN | J28DN |
| 2.1 FACULTY, LEGAL | ASSISTANT PROFESSOR C40NN |
| | ASSOCIATE PROFESSOR C30NN |
| | INSTRUCTOR C50NN |
| | PROFESSOR C20NN |
| 2.2 INSTRCT ACAD STAFF | ADJUNCT ASSOC PROF D42NN |
| | ADJUNCT ASST PROF D43NN |
| | ADJUNCT INSTRUCTOR D44NN |
| | ADJUNCT PROFESSOR D41NN |
| | ASSISTANT PROF EMER D23NN |
| | ASSOC FACULTY ASSOC D92FN |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|----------------------------|-----------------------------|
| ASSOC INSTRMT INN/INS | D95FN |
| ASSOC LECTURER | D80FN |
| ASSOC PROF L/I | D62NN |
| ASSOC PROFESSOR (CHS) | D02NN |
| ASSOCIATE PROF EMER | D22NN |
| ASST FACULTY ASSOC | D92LN |
| ASST PROF L/I | D63NN |
| ASST PROFESSOR (CHS) | D03NN |
| CLINICAL ASSOC PROF | D52NN |
| CLINICAL ASST PROF | D53NN |
| CLINICAL INSTRUCTOR | D54NN |
| CLINICAL PROFESSOR | D51NN |
| DIS FACULTY ASSOCIATE | D92AN |
| DIS LECTURER | D80AN |
| EXTENSION ASSOCIATE | D90NN |
| FACULTY ASSISTANT | D91NN |
| FACULTY ASSOCIATE | D92DN |
| INSTRMT INNOVATOR/INS | D95DN |
| INSTRUCTOR (CHS) | D04NN |
| LECTURER | D80DN |
| PRECEPTOR | T04DN |
| PROFESSOR (CHS) | D01NN |
| PROFESSOR EMER | D21NN |
| PROFESSOR L/I | D61NN |
| SENIOR LECTURER | D80BN |
| SR FACULTY ASSISTANT | D91BN |
| SR PRECEPTOR | T04BN |
| VISITING ASSOC PROF | D12NN |
| VISITING ASST PROF | D13NN |
| VISITING INSTRUCTOR | D14NN |
| VISITING LECTURER | D81DN |
| VISITING PROFESSOR | D11NN |
| | |
| 3.1 PRFSNL: DOCTORAL STAFF | ASSISTANT SCIENTIST E10LN |
| | ASSOC INSTRMT INN/RES E20FN |
| | ASSOC RES ANIMAL VET E30FN |
| | ASSOC RESEARCHER E05FN |
| | ASSOC VISIT SCIENTIST E11FN |
| | ASSOCIATE SCIENTIST E10FN |
| | ASST INSTRMT INN/RES E20LN |
| | ASST RES ANIMAL VET E30LN |
| | ASST RESEARCHER E05LN |
| | ASST VISIT SCIENTIST E11LN |
| | DIS INSTRMT INN/RES E20AN |
| | DIS RESEARCHER E05AN |
| | DIS SCIENTIST E10AN |
| | INSTRMT INNOVATOR/RES E20DN |
| | RESEARCH ANIMAL VET E30DN |
| | RESEARCHER E05DN |
| | SENIOR SCIENTIST E10BN |
| | SR VISITING SCIENTIST E11BN |

| EEO CATEGORY | TRANSLATION | TITLE | TITLE CODE |
|-------------------------|-------------------------|-----------------------|-----------------------|
| 3.2 | PRFSNL: EMP IN TRAINING | GRAD INTERN/TRAINEE | X75NN |
| | | INTERN (NON-PHYS) | X70NN |
| | | POST GRAD TRAINEE 1 | X61NN |
| | | POST GRAD TRAINEE 2 | X62NN |
| | | POST GRAD TRAINEE 3 | X63NN |
| | | POST GRAD TRAINEE 4 | X64NN |
| | | POST GRAD TRAINEE 5 | X65NN |
| | | POST GRAD TRAINEE 6 | X66NN |
| | | POSTDOCTORAL FELLOW | X10NN |
| | | POSTDOCTORAL TRAINEE | X30NN |
| | | RESEARCH ASSOCIATE | X01NN |
| | | RESEARCH INTERN | X50NN |
| | | 3.x | PRFSNL: NON-FACULTY |
| FELLOW | Y21NN | | |
| SCHOLAR | Y22NN | | |
| TRAINEE | Y23NN | | |
| 3.3 | PRFSNL: OTHER ACAD | ACAD ARCHIVIST I | P12NS |
| | | ACAD ARCHIVIST II | P12NM |
| | | ACAD ARCHIVIST III | P12NL |
| | | ACADEMIC CURATOR | R02DN |
| | | ACADEMIC LIBRARIAN | R04DN |
| | | ADMIN PRG MANAGER I | P14NS |
| | | ADMIN PRG MANAGER II | P14NM |
| | | ADMIN PRG MANAGER III | P14NL |
| | | ADMIN PROGRAM SPEC | R07DN |
| | | ADMIN SPECIALIST | R08DN |
| | | ADVISOR | R12DN |
| | | ARTIST | R16DN |
| | | ARTIST-IN-RESIDENCE | N52NN |
| | | ASC H TECH, OPTHAMLG | S22FN |
| | | ASC TELEVISION ARTIST | T42FN |
| | | ASSC GEOL SURVEY SPEC | S10FN |
| | | ASSOC ACAD CURATOR | R02FN |
| | | ASSOC ACAD LIBRARIAN | R04FN |
| | | ASSOC ADM SPECIALIST | R08FN |
| | | ASSOC ADMIN PRGM SPEC | R07FN |
| | | ASSOC ADVISOR | R12FN |
| | | ASSOC ARTIST | R16FN |
| | | ASSOC BROADCAST SPEC | R22FN |
| | | ASSOC CL AUDIOLOGIST | R32FN |
| | | ASSOC CL GENETIC COUN | R38FN |
| | | ASSOC CL SOCL WORKER | R58FN |
| | | ASSOC CL SPCH PATHOL | R62FN |
| | | ASSOC CLIN DIETICIAN | R34FN |
| | | ASSOC CLIN NURSE SPEC | R44FN |
| | | ASSOC COACH | N54FN |
| | | ASSOC COUNSELOR | R72FN |
| | | ASSOC DATA BASE ADMIN | R82FN |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|------------------------|-----------------------|
| ASSOC DEVELOP SPEC | R84FN |
| ASSOC DVLPMNT SKILL SP | R86FN |
| ASSOC EDITOR | R92FN |
| ASSOC FACIL PLAN SPEC | S06FN |
| ASSOC H TECH, HEMATOL | S12FN |
| ASSOC HEALTH TEC, ENV | S32FN |
| ASSOC INF PROC CONSLT | S44FN |
| ASSOC INFORMATION MGR | S42FN |
| ASSOC INSTNL PLANNER | S46FN |
| ASSOC INSTRUCTNL SPEC | S48FN |
| ASSOC INSTRUMENT SPEC | S52FN |
| ASSOC INSTRUMENT TECH | S54FN |
| ASSOC MARKETING SPEC | S74FN |
| ASSOC MEDIA SPEC | S76FN |
| ASSOC OUTREACH SPEC | S92FN |
| ASSOC PHYSICIAN | T02FN |
| ASSOC PROGRAM ANALYST | T06FN |
| ASSOC PSYCHOLOGIST | T08FN |
| ASSOC RECREATION SPEC | T12FN |
| ASSOC REHAB SPEC | T14FN |
| ASSOC RES HALL MGR | T18FN |
| ASSOC RESEARCH SPEC | T16FN |
| ASSOC SPEC LIBRARIAN | T23FN |
| ASSOC STU SERV COORD | T25FN |
| ASSOC STUDENT SV SPEC | T26FN |
| ASSOC SYSTEMS PRGRMMR | T32FN |
| ASSOC UNIV LEGAL CNSL | T52FN |
| ASSOC UNIV REL SPEC | T54FN |
| ASST COACH | N54LN |
| ASST TO CH-AF ACT II | P85NM |
| ASST TO CH-AF ACT III | P85NL |
| ATHLETIC TRAINER I | P16NS |
| ATHLETIC TRAINER II | P16NM |
| ATHLETIC TRAINER III | P16NL |
| BROADCAST SPECIALIST | R22DN |
| CLIN GENETIC COUNSLOR | R38DN |
| CLIN NURSE MGR II | P30NM |
| CLIN NURSE SPECIALIST | R44DN |
| CLIN SOCIAL WORKER | R58DN |
| CLIN SPCH PATHOLOGIST | R62DN |
| CLINICAL ANESTHETIST | R42DN |
| CLINICAL AUDIOLOGIST | R32DN |
| CLINICAL DIETICIAN | R34DN |
| COACH | N54DN |
| CONSULTANT | N58NN |
| COUNSELOR | R72DN |
| DATA BASE ADMINSTR | R82DN |
| DEVELOP SPECIALIST | R84DN |
| DEVELOPMT SKILLS SPEC | R86DN |
| DEVELOPT PRG MGR I | P50NS |
| DEVELOPT PRG MGR II | P50NM |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| DEVELOPT PRG MGR III | P50NL |
| DIS ACAD LIBRARIAN | R04AN |
| DIS ACADEMIC CURATOR | R02AN |
| DIS ADMIN PRGM SPEC | R07AN |
| DIS ARTIST | R16AN |
| DIS BROADCAST SPEC | R22AN |
| DIS CL NURSE SPEC | R44AN |
| DIS CLIN DIETICIAN | R34AN |
| DIS INF TECH STRAT CN | S40AN |
| DIS INFORM PROC CONS | S44AN |
| DIS OUTREACH SPEC | S92AN |
| DIS PSYCHOLOGIST | T08AN |
| DIS STU SERV COORD | T25AN |
| DIS TELEVISION ARTIST | T42AN |
| EDITOR | R92DN |
| FACILITIES ARCHITECT | S02DN |
| FACILITIES ENGINEER | S04DN |
| FACILITIES PLAN SPEC | S06DN |
| GEOL SURVEY SPEC | S10DN |
| HEALTH TEC, ENVIRON | S32DN |
| HLTH TECH, OPTHAMLGY | S22DN |
| INFORM PROCESS CONSLT | S44DN |
| INFORMATION MANAGER | S42DN |
| INSTITUTIONAL PLANNER | S46DN |
| INSTRUCTIONAL SPEC | S48DN |
| INSTRUCTL PRG MGR I | P55NS |
| INSTRUCTL PRG MGR II | P55NM |
| INSTRUCTL PRG MGR III | P55NL |
| INSTRUMENTATION SPEC | S52DN |
| INSTRUMENTATION TECH | S54DN |
| LABORATORY MGR I | P60NS |
| LABORATORY MGR II | P60NM |
| LABORATORY MGR III | P60NL |
| MANAGEMENT ENGINEER | S72DN |
| MARKETING SPECIALIST | S74DN |
| MEDIA SPECIALIST | S76DN |
| OSH HEAD ST PRG PARTI | Z60NN |
| OUTREACH PROG MGR I | P65NS |
| OUTREACH PROG MGR II | P65NM |
| OUTREACH PROG MGR III | P65NL |
| OUTREACH SPECIALIST | S92DN |
| PHYSICIAN | T02DN |
| PROGRAMMER ANALYST | T06DN |
| PSYCHOLOGIST | T08DN |
| RECREATION SPECIALIST | T12DN |
| REHABILITATION SPEC | T14DN |
| RESEARCH PROG MGR I | P70NS |
| RESEARCH PROG MGR II | P70NM |
| RESEARCH PROG MGR III | P70NL |
| RESEARCH SPECIALIST | T16DN |
| RESIDENCE HALL MGR | T18DN |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| SPECIAL LIBRARIAN | T23DN |
| SR ACAD LIBRARIAN | R04BN |
| SR ACADEMIC CURATOR | R02BN |
| SR ADMIN PRGM SPEC | R07BN |
| SR ADMIN SPECIALIST | R08BN |
| SR ADVISOR | R12BN |
| SR ARTIST | R16BN |
| SR BROADCAST SPEC | R22BN |
| SR CARTOGRAPHER | R28BN |
| SR CL PHYS THERAPIST | R52BN |
| SR CL PHYSICIAN ASST | R54BN |
| SR CLIN ANESTHETIST | R42BN |
| SR CLIN AUDIOLOGIST | R32BN |
| SR CLIN GENETIC COUNS | R38BN |
| SR CLIN NURSE SPEC | R44BN |
| SR CLIN PHARMACIST | R48BN |
| SR CLIN SOCIAL WORKER | R58BN |
| SR CLIN SPCH PATHOLOG | R62BN |
| SR CLINICAL DIETICIAN | R34BN |
| SR COUNSELOR | R72BN |
| SR DATA BASE ADMINSTR | R82BN |
| SR DEVELOP SPECIALIST | R84BN |
| SR DEVLPMT SKILLS SPC | R86BN |
| SR EDITOR | R92BN |
| SR FACIL ARCHITECT | S02BN |
| SR FACILITIES ENGR | S04BN |
| SR FACILITIES PLAN SP | S06BN |
| SR H TECH, HEMATOLOGY | S12BN |
| SR H TECH, HISTOLOGY | S14BN |
| SR H TECH, OPHTHAMLGY | S22BN |
| SR HEALTH TEC, ENVIRN | S32BN |
| SR HLTH TEC, PULM FCT | S34BN |
| SR INFO TECH ARCHITEC | S38BN |
| SR INFO TECH STRAT CN | S40BN |
| SR INFORM PROC CONSLT | S44BN |
| SR INFORMATION MGR | S42BN |
| SR INSTITUTNL PLANNER | S46BN |
| SR INSTRUCTIONAL SPEC | S48BN |
| SR INSTRUMENT SPEC | S52BN |
| SR INSTRUMENT TECH | S54BN |
| SR MANAGEMENT ENGR | S72BN |
| SR MARKETING SPEC | S74BN |
| SR MEDIA SPECIALIST | S76BN |
| SR OUTREACH SPEC | S92BN |
| SR PHYSICIAN | T02BN |
| SR PROGRAMMER ANALYST | T06BN |
| SR PSYCHOLOGIST | T08BN |
| SR REHAB SPECIALIST | T14BN |
| SR RESEARCH SPEC | T16BN |
| SR RESIDENCE HALL MGR | T18BN |
| SR SPECIAL LIBRARIAN | T23BN |

**EEO
CATEGORY TRANSLATION**

| TITLE | TITLE CODE |
|-----------------------|-----------------------|
| SR STUDENT HLTH NURSE | T24BN |
| SR STUDENT SERV COORD | T25BN |
| SR STUDENT SERV SPEC | T26BN |
| SR SYSTEMS PROGRAMMER | T32BN |
| SR TELEVISION ARTIST | T42BN |
| SR UNIV LEGAL COUNSEL | T52BN |
| SR UNIV REL SPEC | T54BN |
| STUDENT HEALTH NURSE | T24DN |
| STUDENT SERVICES CORD | T25DN |
| STUDENT SERVICES SPEC | T26DN |
| STUDENT SV PR MGR I | P75NS |
| STUDENT SV PR MGR II | P75NM |
| STUDENT SV PR MGR III | P75NL |
| SYSTEMS PROGRAMMER | T32DN |
| TELEVISION ARTIST | T42DN |
| UNIV LEGAL COUNSEL | T52DN |
| UNIV RELATIONS SPEC | T54DN |

3.4 STUDENT STAFF

| | |
|-----------------------|-------|
| GRADUATE ASSISTANT | Y44NN |
| LECTURER (SA) | Y30NN |
| PROG ASST-DISSERTATOR | Y42ND |
| PROG ASST-DOCTORAL | Y42NC |
| PROGRAM ASST-REG | Y42NN |
| PROJ ASST-DISSERTATOR | Y43ND |
| PROJ ASST-DOCTORAL | Y43NC |
| PROJECT ASST-REG | Y43NN |
| RESEARCH ASSISTANT | Y41NN |
| TCHING ASST-DISSERTAT | Y31ND |
| TEACH ASST SENIOR | Y33ND |
| TEACH ASST STANDARD | Y33NN |
| TEACHING ASSISTANT | Y31NN |
| TEACHING ASST-DOCT | Y31NC |
| UNDERGRAD ASSISTANT | Y51NN |

3.x PRFSNL: NON-FACULTY

| | |
|------------------|-------|
| ADV OPPOR FELLOW | Y26NN |
| FELLOW | Y21NN |
| TRAINEE | Y23NN |

PART III: Criteria Used to Categorize Positions

The Board of Regents relies on position title definitions as the criteria for placing positions in the appropriate Affirmative Action/Equal Employment Opportunity (AA/EEO) category.

Position title definitions for faculty positions have been used since merger of the University of Wisconsin System and the Wisconsin State University System in 1973. Position title definitions for academic staff positions have been used since 1986 when the University of Wisconsin System and the Department of Employment Relations (now the Office of State Employment Relations) jointly developed a categorization structure for academic staff positions.

Position classification specifications for University of Wisconsin System classified positions are established by the Office of State Employment Relations.

Each unclassified position title definition and each classified position specification is assessed for placement in one of the federal AA/EEO employment categories. By virtue of the title or classification assigned, each University of Wisconsin System employee is placed into the appropriate AA/EEO category.

IV. Current Number of Authorized Positions by Category and Institution

UW System Total - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|-----------|
| 1 | Administrative/Executive | 1,529.79 |
| 2 | Faculty & Inst Academic Staff | 10,109.92 |
| 3 | Professional Non-Faculty | 16,419.99 |
| 4 | Secretarial/Clerical | 3,157.20 |
| 5 | Tech Professional | 1,421.59 |
| 6 | Skilled Crafts | 489.88 |
| 7 | Service/Maintenance | 2,974.96 |
| | Grand Total | 36,103.33 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|-----------|---------|
| 1.0 | SENIOR EXECUTIVE | 198.76 | |
| 1.1 | ADMIN UNCLSF STAFF | 1,244.03 | |
| 1.2 | ADMIN CLSF STAFF | 87.00 | |
| | Total | 1,529.79 | 4.24 |
| 2.1 | FACULTY, LEGAL | 6,293.53 | |
| 2.2 | INSTRCT ACAD STAFF | 3,816.39 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 1,259.91 | |
| 3.2 | PRFSNL: EMP IN TRAINING | 1,146.19 | |
| 3.3 | PRFSNL: OTHER ACAD | 7,036.83 | |
| 3.4 | STUDENT STAFF | 3,224.60 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 2,710.11 | |
| 3.x | PRFSNL: NON-FACULTY | 1,042.35 | |
| 4 | SECRETARIAL/CLERICAL | 3,157.20 | |
| 5 | TECH/PARAPROFESSIONAL | 1,421.59 | |
| 6 | SKILLED CRAFTS | 489.88 | |
| 7 | SERVICE/MAINTENANCE | 2,974.96 | |
| | Total | 34,573.54 | 95.76 |
| | Grand Total | 36,103.33 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Eau Claire - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|----------|
| 1 | Administrative/Executive | 64.50 |
| 2 | Faculty & Inst Academic Staff | 522.27 |
| 3 | Professional Non-Faculty | 312.77 |
| 4 | Secretarial/Clerical | 156.26 |
| 5 | Tech/Paraprofessional | 40.17 |
| 6 | Skilled Crafts | 16.00 |
| 7 | Service/Maintenance | 149.01 |
| | Grand Total | 1,260.98 |

EEO Sub- Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 11.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 50.50 | |
| 1.2 | ADMIN CLSF STAFF | 3.00 | |
| | Total | 64.50 | 5.12 |
| 2.1 | FACULTY, LEGAL | 383.60 | |
| 2.2 | INSTRCT ACAD STAFF | 138.67 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 2.00 | |
| 3.3 | PRFSNL: OTHER ACAD | 193.14 | |
| 3.4 | STUDENT STAFF | 13.06 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 104.57 | |
| 4 | SECRETARIAL/CLERICAL | 156.26 | |
| 5 | TECH/PARAPROFESSIONAL | 40.17 | |
| 6 | SKILLED CRAFTS | 16.00 | |
| 7 | SERVICE/MAINTENANCE | 149.01 | |
| | Total | 1,196.48 | 94.88 |
| | Grand Total | 1,260.98 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Green Bay - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|--------|
| 1 | Administrative/Executive | 41.00 |
| 2 | Faculty & Inst Academic Staff | 222.72 |
| 3 | Professional Non-Faculty | 219.92 |
| 4 | Secretarial/Clerical | 83.19 |
| 5 | Tech/Paraprofessional | 17.13 |
| 6 | Skilled Crafts | 5.00 |
| 7 | Service/Maintenance | 77.88 |
| | Grand Total | 666.84 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|--------|---------|
| 1.0 | SENIOR EXECUTIVE | 8.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 32.00 | |
| 1.2 | ADMIN CLSF STAFF | 1.00 | |
| | Total | 41.00 | 6.15 |
| 2.1 | FACULTY, LEGAL | 155.65 | |
| 2.2 | INSTRCT ACAD STAFF | 67.07 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 1.30 | |
| 3.3 | PRFSNL: OTHER ACAD | 176.30 | |
| 3.4 | STUDENT STAFF | 6.00 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 36.32 | |
| 4 | SECRETARIAL/CLERICAL | 83.19 | |
| 5 | TECH/PARAPROFESSIONAL | 17.13 | |
| 6 | SKILLED CRAFTS | 5.00 | |
| 7 | SERVICE/MAINTENANCE | 77.88 | |
| | Total | 625.84 | 93.85 |
| Total | Grand Total | 666.84 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-La Crosse - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|----------|
| 1 | Administrative/Executive | 69.03 |
| 2 | Faculty & Inst Academic Staff | 525.19 |
| 3 | Professional Non-Faculty | 309.52 |
| 4 | Secretarial/Clerical | 107.89 |
| 5 | Tech/Paraprofessional | 28.31 |
| 6 | Skilled Crafts | 12.00 |
| 7 | Service/Maintenance | 145.81 |
| | Grand Total | 1,197.75 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 10.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 59.03 | |
| | Total | 69.03 | 5.76 |
| 2.1 | FACULTY, LEGAL | 380.79 | |
| 2.2 | INSTRCT ACAD STAFF | 144.40 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 1.00 | |
| 3.2 | PRFSNL: EMP IN TRAINING | 7.91 | |
| 3.3 | PRFSNL: OTHER ACAD | 193.12 | |
| 3.4 | STUDENT STAFF | 46.37 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 61.12 | |
| 4 | SECRETARIAL/CLERICAL | 107.89 | |
| 5 | TECH/PARAPROFESSIONAL | 28.31 | |
| 6 | SKILLED CRAFTS | 12.00 | |
| 7 | SERVICE/MAINTENANCE | 145.81 | |
| | Total | 1,128.72 | 94.24 |
| | Grand Total | 1,197.75 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Madison - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|--------------------------------|-----------|
| 1 | Administrative/Executive | 495.79 |
| 2 | Faculty & Inst. Academic Staff | 3,783.59 |
| 3 | Professional Non-Faculty | 10,782.04 |
| 4 | Secretarial/Clerical | 1,332.77 |
| 5 | Tech/Paraprofessional | 899.05 |
| 6 | Skilled Crafts | 318.27 |
| 7 | Service Maintenance | 1,296.02 |
| | Grand Total | 18,907.53 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | Fte Split | Percent |
|--------------|-------------------------|-----------|---------|
| 1.0 | SENIOR EXECUTIVE | 26.60 | |
| 1.1 | ADMIN UNCLSF STAFF | 429.19 | |
| 1.2 | ADMIN CLSF STAFF | 40.00 | |
| | Total | 495.79 | 2.62 |
| 2.1 | FACULTY, LEGAL | 2,057.11 | |
| 2.2 | INSTRCT ACAD STAFF | 1,726.48 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 1,169.73 | |
| 3.2 | PRFSNL: EMP IN TRAINING | 1,029.75 | |
| 3.3 | PRFSNL: OTHER ACAD | 3,614.15 | |
| 3.4 | STUDENT STAFF | 2,479.99 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 1,499.69 | |
| 3.x | PFRSNL: NON-FACULTY | 988.73 | |
| 4 | SECRETARIAL/CLERICAL | 1,332.77 | |
| 5 | TECH/PARAPROFESSIONAL | 899.05 | |
| 6 | SKILLED CRAFTS | 318.27 | |
| 7 | SERVICE/MAINTENANCE | 1,296.02 | |
| | Total | 18,411.74 | 97.38 |
| Total | Grand Total | 18,907.53 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Milwaukee - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|--------------------------------|----------|
| 1 | Administrative/Executive | 189.42 |
| 2 | Faculty & Inst. Academic Staff | 1,358.80 |
| 3 | Professional Non-Faculty | 1,818.48 |
| 4 | Secretarial/Clerical | 313.36 |
| 5 | Tech/Paraprofessional | 138.45 |
| 6 | Skilled Crafts | 33.94 |
| 7 | Service/Maintenance | 303.08 |
| | Grand Total | 4,155.53 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 31.29 | |
| 1.1 | ADMIN UNCLSF STAFF | 144.13 | |
| 1.2 | ADMIN CLSF STAFF | 14.00 | |
| | Total | 189.42 | 4.56 |
| 2.1 | FACULTY, LEGAL | 817.50 | |
| 2.2 | INSTRCT ACAD STAFF | 541.30 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 67.78 | |
| 3.2 | PRFSNL: EMP IN TRAINING | 104.28 | |
| 3.3 | PRFSNL: OTHER ACAD | 749.55 | |
| 3.4 | STUDENT STAFF | 536.58 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 307.08 | |
| 3.x | PRFSNL: NON-FACULTY | 53.21 | |
| 4 | SECRETARIAL/CLERICAL | 313.36 | |
| 5 | TECH/PARAPROFESSIONAL | 138.45 | |
| 6 | SKILLED CRAFTS | 33.94 | |
| 7 | SERVICE/MAINTENANCE | 303.08 | |
| | Total | 3,966.11 | 95.44 |
| | Grand Total | 4,155.53 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Oshkosh - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|----------|
| 1 | Administrative/Executive | 69.80 |
| 2 | Faculty & Inst Academic Staff | 503.11 |
| 3 | Professional Non-Faculty | 453.63 |
| 4 | Secretarial/Clerical | 178.36 |
| 5 | Tech/Paraprofessional | 39.76 |
| 6 | Skilled Crafts | 18.50 |
| 7 | Service/Maintenance | 142.20 |
| | Grand Total | 1,405.36 |

EEO Sub-Category Breakouts

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 10.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 59.80 | |
| | Total | 69.80 | 4.97 |
| 2.1 | FACULTY, LEGAL | 317.91 | |
| 2.2 | INSTRCT ACAD STAFF | 185.20 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 2.00 | |
| 3.3 | PRFSNL: OTHER ACAD | 345.21 | |
| 3.4 | STUDENT STAFF | 30.57 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 75.85 | |
| 4 | SECRETARIAL/CLERICAL | 178.36 | |
| 5 | TECH/PARAPROFESSIONAL | 39.76 | |
| 6 | SKILLED CRAFTS | 18.50 | |
| 7 | SERVICE/MAINTENANCE | 142.20 | |
| | Total | 1,335.56 | 95.03 |
| | Grand Total | 1,405.36 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Parkside - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|--------|
| 1 | Administrative/Executive | 42.02 |
| 2 | Faculty & Inst Academic Staff | 190.87 |
| 3 | Professional Non-Faculty | 134.75 |
| 4 | Secretarial/Clerical | 74.38 |
| 5 | Tech/Paraprofessional | 13.34 |
| 6 | Skilled Crafts | 4.00 |
| 7 | Service/Maintenance | 64.39 |
| | Grand Total | 523.75 |

EEO Sub Category Breakouts

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|--------|---------|
| 1.0 | SENIOR EXECUTIVE | 9.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 31.02 | |
| 1.2 | ADMIN CLSF STAFF | 2.00 | |
| | Total | 42.02 | 8.02 |
| 2.1 | FACULTY, LEGAL | 118.30 | |
| 2.2 | INSTRCT ACAD STAFF | 72.57 | |
| 3.3 | PRFSNL: OTHER ACAD | 104.35 | |
| 3.4 | STUDENT STAFF | 0.50 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 29.90 | |
| 4 | SECRETARIAL/CLERICAL | 74.38 | |
| 5 | TECH/PARAPROFESSIONAL | 13.34 | |
| 6 | SKILLED CRAFTS | 4.00 | |
| 7 | SERVICE/MAINTENANCE | 64.39 | |
| | Total | 481.73 | 91.98 |
| | Grand Total | 523.75 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Platteville - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|--------|
| 1 | Administrative/Executive | 71.00 |
| 2 | Faculty & Inst Academic Staff | 369.89 |
| 3 | Professional Non-Faculty | 247.39 |
| 4 | Secretarial/Clerical | 130.50 |
| 5 | Tech/Paraprofessional | 20.43 |
| 6 | Skilled Crafts | 9.00 |
| 7 | Service/Maintenance | 129.24 |
| | Grand Total | 977.45 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|--------|---------|
| 1.0 | SENIOR EXECUTIVE | 7.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 63.00 | |
| 1.2 | ADMIN CLSF STAFF | 1.00 | |
| | Total | 71.00 | 7.26 |
| 2.1 | FACULTY, LEGAL | 241.30 | |
| 2.2 | INSTRCT ACAD STAFF | 128.59 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 1.00 | |
| 3.2 | PRFSNL: EMP IN TRAINING | 2.50 | |
| 3.3 | PRFSNL: OTHER ACAD | 172.46 | |
| 3.4 | STUDENT STAFF | 6.85 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 64.58 | |
| 4 | SECRETARIAL/CLERICAL | 130.50 | |
| 5 | TECH/PARAPROFESSIONAL | 20.43 | |
| 6 | SKILLED CRAFTS | 9.00 | |
| 7 | SERVICE/MAINTENANCE | 129.24 | |
| | Total | 906.45 | 92.74 |
| Total | Grand Total | 977.45 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-River Falls - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|--------|
| 1 | Administrative/Executive | 45.48 |
| 2 | Faculty & Inst Academic Staff | 288.02 |
| 3 | Professional Non-Faculty | 169.61 |
| 4 | Secretarial/Clerical | 86.54 |
| 5 | Tech/Paraprofessional | 11.31 |
| 6 | Skilled Crafts | 10.00 |
| 7 | Service/Maintenance | 71.23 |
| | Grand Total | 682.19 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|--------|---------|
| 1.0 | SENIOR EXECUTIVE | 9.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 31.48 | |
| 1.2 | ADMIN CLSF STAFF | 5.00 | |
| | Total | 45.48 | 6.67 |
| 2.1 | FACULTY, LEGAL | 203.54 | |
| 2.2 | INSTRCT ACAD STAFF | 84.48 | |
| 3.3 | PRFSNL: OTHER ACAD | 122.73 | |
| 3.4 | STUDENT STAFF | 2.00 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 44.88 | |
| 4 | SECRETARIAL/CLERICAL | 86.54 | |
| 5 | TECH/PARAPROFESSIONAL | 11.31 | |
| 6 | SKILLED CRAFTS | 10.00 | |
| 7 | SERVICE/MAINTENANCE | 71.23 | |
| | Total | 636.71 | 93.33 |
| | Grand Total | 682.19 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Stevens Point - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|----------|
| 1 | Administrative/Executive | 60.64 |
| 2 | Faculty & Inst Academic Staff | 443.17 |
| 3 | Professional Non-Faculty | 344.84 |
| 4 | Secretarial/Clerical | 144.33 |
| 5 | Tech/Paraprofessional | 41.76 |
| 6 | Skilled Crafts | 15.00 |
| 7 | Service/Maintenance | 163.49 |
| | Grand Total | 1,213.23 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 11.97 | |
| 1.1 | ADMIN UNCLSF STAFF | 48.67 | |
| | Total | 60.64 | 5.00 |
| 2.1 | FACULTY, LEGAL | 339.12 | |
| 2.2 | INSTRCT ACAD STAFF | 104.05 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 2.00 | |
| 3.2 | PRFSNL: EMP IN TRAINING | 1.00 | |
| 3.3 | PRFSNL: OTHER ACAD | 229.44 | |
| 3.4 | STUDENT STAFF | 31.06 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 81.34 | |
| 4 | SECRETARIAL/CLERICAL | 144.33 | |
| 5 | TECH/PARAPROFESSIONAL | 41.76 | |
| 6 | SKILLED CRAFTS | 15.00 | |
| 7 | SERVICE/MAINTENANCE | 163.49 | |
| | Total | 1,152.59 | 95.00 |
| | Grand Total | 1,213.23 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Stout - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|----------|
| 1 | Administrative/Executive | 74.70 |
| 2 | Faculty & Inst Academic Staff | 404.27 |
| 3 | Professional Non-Faculty | 311.75 |
| 4 | Secretarial/Clerical | 146.03 |
| 5 | Tech/Paraprofessional | 32.91 |
| 6 | Skilled Crafts | 12.32 |
| 7 | Service/Maintenance | 140.93 |
| | Grand Total | 1,122.91 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 9.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 63.70 | |
| 1.2 | ADMIN CLSF STAFF | 2.00 | |
| | Total | 74.70 | 6.65 |
| 2.1 | FACULTY, LEGAL | 275.18 | |
| 2.2 | INSTRCT ACAD STAFF | 129.09 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 3.50 | |
| 3.3 | PRFSNL: OTHER ACAD | 199.25 | |
| 3.4 | STUDENT STAFF | 30.92 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 78.08 | |
| 4 | SECRETARIAL/CLERICAL | 146.03 | |
| 5 | TECH/PARAPROFESSIONAL | 32.91 | |
| 6 | SKILLED CRAFTS | 12.32 | |
| 7 | SERVICE/MAINTENANCE | 140.93 | |
| | Total | 1,048.21 | 93.35 |
| | Grand Total | 1,122.91 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Superior - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|--------|
| 1 | Administrative/Executive | 36.55 |
| 2 | Faculty & Inst Academic Staff | 142.90 |
| 3 | Professional Non-Faculty | 118.03 |
| 4 | Secretarial/Clerical | 58.27 |
| 5 | Tech/Paraprofessional | 12.25 |
| 6 | Skilled Crafts | 4.00 |
| 7 | Service/Maintenance | 46.49 |
| | Grand Total | 418.49 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|--------|---------|
| 1.0 | SENIOR EXECUTIVE | 5.90 | |
| 1.1 | ADMIN UNCLSF STAFF | 27.65 | |
| 1.2 | ADMIN CLSF STAFF | 3.00 | |
| | Total | 36.55 | 8.73 |
| 2.1 | FACULTY, LEGAL | 111.27 | |
| 2.2 | INSTRCT ACAD STAFF | 31.63 | |
| 3.1 | PRFSNL: DOCTORAL STAFF | 8.60 | |
| 3.3 | PRFSNL: OTHER ACAD | 86.88 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 22.55 | |
| 4 | SECRETARIAL/CLERICAL | 58.27 | |
| 5 | TECH/PARAPROFESSIONAL | 12.25 | |
| 6 | SKILLED CRAFTS | 4.00 | |
| 7 | SERVICE/MAINTENANCE | 46.49 | |
| | Total | 381.94 | 91.27 |
| | Grand Total | 418.49 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Whitewater 2014 - percentages revised 2-6-15
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|----------|
| 1 | Administrative/Executive | 66.50 |
| 2 | Faculty & Inst Academic Staff | 521.00 |
| 3 | Professional Non-Faculty | 314.27 |
| 4 | Secretarial/Clerical | 130.58 |
| 5 | Tech/Paraprofessional | 27.95 |
| 6 | Skilled Crafts | 20.90 |
| 7 | Service/Maintenance | 138.02 |
| | Grand Total | 1,219.22 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 11.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 52.50 | |
| 1.2 | ADMIN CLSF STAFF | 3.00 | |
| | Total | 66.50 | 5.45 |
| 2.1 | FACULTY, LEGAL | 363.30 | |
| 2.2 | INSTRCT ACAD STAFF | 157.70 | |
| 3 | PRFSNL:NON-FACULTY | 0.41 | |
| 3.3 | PRFSNL: OTHER ACAD | 208.32 | |
| 3.4 | STUDENT STAFF | 37.18 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 68.36 | |
| 4 | SECRETARIAL/CLERICAL | 130.58 | |
| 5 | TECH/PARAPROFESSIONAL | 27.95 | |
| 6 | SKILLED CRAFTS | 20.90 | |
| 7 | SERVICE/MAINTENANCE | 138.02 | |
| | Total | 1,152.72 | 94.55 |
| | Grand Total | 1,219.22 | |

IV. Current Number of Authorized Positions by Category and Institution

UW Colleges - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|--------|
| 1 | Administrative/Executive | 76.11 |
| 2 | Faculty & Inst Academic Staff | 479.14 |
| 3 | Professional Non-Faculty | 226.42 |
| 4 | Secretarial/Clerical | 92.46 |
| 5 | Tech/Paraprofessional | 21.20 |
| 6 | Skilled Crafts | 10.95 |
| 7 | Service/Maintenance | 76.80 |
| | Grand Total | 983.08 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|--------|---------|
| 1.0 | SENIOR EXECUTIVE | 19.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 57.11 | |
| | Total | 76.11 | 7.74 |
| 2.1 | FACULTY, LEGAL | 281.75 | |
| 2.2 | INSTRCT ACAD STAFF | 197.39 | |
| 3.3 | PRFSNL: OTHER ACAD | 189.42 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 37.00 | |
| 4 | SECRETARIAL/CLERICAL | 92.46 | |
| 5 | TECH/PARAPROFESSIONAL | 21.20 | |
| 6 | SKILLED CRAFTS | 10.95 | |
| 7 | SERVICE/MAINTENANCE | 76.80 | |
| | Total | 906.97 | 92.26 |
| | Grand Total | 983.08 | |

IV. Current Number of Authorized Positions by Category and Institution

UW-Extension - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|-------------------------------|----------|
| 1 | Administrative/Executive | 63.39 |
| 2 | Faculty & Inst Academic Staff | 354.98 |
| 3 | Professional Non-Faculty | 506.03 |
| 4 | Secretarial/Clerical | 105.69 |
| 5 | Tech/Paraprofessional | 46.35 |
| 7 | Service/Maintenance | 28.37 |
| | Grand Total | 1,104.81 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|----------|---------|
| 1.0 | SENIOR EXECUTIVE | 3.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 57.39 | |
| 1.2 | ADMIN CLSF STAFF | 3.00 | |
| | Total | 63.39 | 5.74 |
| 2.1 | FACULTY, LEGAL | 247.21 | |
| 2.2 | INSTRCT ACAD STAFF | 107.77 | |
| 3.1 | PRFSNL:DOCTORAL STAFF | 1.00 | |
| 3.2 | PRFSNL:EMP IN TRAINING | 0.75 | |
| 3.3 | PRFSNL: OTHER ACAD | 432.46 | |
| 3.4 | STUDENT STAFF | 2.16 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 69.66 | |
| 4 | SECRETARIAL/CLERICAL | 105.69 | |
| 5 | TECH/PARAPROFESSIONAL | 46.35 | |
| 7 | SERVICE/MAINTENANCE | 28.37 | |
| | Total | 1,041.42 | 94.26 |
| | Grand Total | 1,104.81 | |

IV. Current Number of Authorized Positions by Category and Institution

UW System Administration - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|--------------------------|-------|
| 1 | Administrative/Executive | 29.95 |
| 3 | Professional Non-Faculty | 39.44 |
| 4 | Secretarial/Clerical | 5.50 |
| 7 | Service /Maintenance | 2.00 |
| 5 | Tech Professional | 10.32 |
| | Grand Total | 87.21 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|-------|---------|
| 1.0 | SENIOR EXECUTIVE | 11.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 18.95 | |
| 1.2 | ADMIN CLSF STAFF | 0.00 | |
| | Total | 29.95 | 34.34 |
| 3.3 | PRFSNL: OTHER ACAD | 10.75 | |
| 3.4 | STUDENT STAFF | 0.86 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 27.83 | |
| 4 | SECRETARIAL/CLERICAL | 5.50 | |
| 5 | TECH/PARAPROFESSIONAL | 10.32 | |
| 7 | SERVICE/MAINTENANCE | 2.00 | |
| | Total | 57.26 | 65.66 |
| | Grand Total | 87.21 | |

IV. Current Number of Authorized Positions by Category and Institution

UW SystemWide - 2014
EEO Category with FTE

Table 1

| EEO Category | Translation | FTE |
|--------------|--------------------------|--------|
| 1 | Administrative/Executive | 33.91 |
| 3 | Professional Non-Faculty | 111.10 |
| 4 | Secretarial/Clerical | 11.09 |
| 5 | Tech/Paraprofessional | 20.90 |
| | Grand Total | 177.00 |

EEO Sub-Category Breakouts

Table 2

| EEO Category | Translation | FTE | Percent |
|--------------|-------------------------|--------|---------|
| 1.0 | SENIOR EXECUTIVE | 6.00 | |
| 1.1 | ADMIN UNCLSF STAFF | 17.91 | |
| 1.2 | ADMIN CLSF STAFF | 10.00 | |
| | Total | 33.91 | 19.16 |
| 3.3 | PRFSNL: OTHER ACAD | 9.30 | |
| 3.4 | STUDENT STAFF | 0.50 | |
| 3.5 | CLASSIFIED PROFESSIONAL | 101.30 | |
| 4 | SECRETARIAL/CLERICAL | 11.09 | |
| 5 | TECH/PARAPROFESSIONAL | 20.90 | |
| | Total | 143.09 | 80.84 |
| | Grand Total | 177.00 | |