

STATE OF WISCONSIN

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JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Alberta Darling
Representative John Nygren

Date: October 1, 2015

Re: UWS Report to JFC

Attached is a report on 2014-15 base salary adjustments to recognize competitive factors from the University of Wisconsin System, pursuant to s. 36.09(1)(h), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

AD:JN;jm



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OCT 01 2015

J. FINANCE

October 1, 2015

TO: Senator Alberta Darling, Co-Chair, Joint Committee on Finance
Representative John Nygren, Co-Chair, Joint Committee on Finance
Secretary Scott Neitzel, Department of Administration
Director Gregory L. Gracz, Office of State Employment Relations

FROM: Ray Cross, President *Ray Cross*

RE: Report Required by Section 36.09(1)(j), Wisconsin Statutes

Attached is the University of Wisconsin System's report on 2014-15 Base Salary Adjustments to Recognize Competitive Factors, as required by Section 36.09(1)(j), Wisconsin Statutes.

As applicable to this report, Sections 36.09(1)(h) and 36.09(1)(j) of the Wisconsin Statutes, permit the University of Wisconsin System to grant salary increases to unclassified employees for specifically outlined reasons, including the recognition of competitive factors. Section 36.09(1)(j) also provides that the Board of Regents shall report to the Joint Committee on Finance, the Department of Administration, and the Office of State Employment Relations the amount of such competitive factor adjustments granted, and the institutions at which they are granted for the 12-month period ending on June 30, 2015.

The attached table summarizes the adjustments granted during 2014-15. Fourteen institutions distributed \$3,044,122 excluding fringe benefits, to 704 individuals for competitive adjustments related to equity and retention issues.

If you have any questions regarding this report, please contact Jennifer Goytowski at 608-263-3307

Attachment

cc: Joe Malkasian, Committee Clerk
Legislative Fiscal Bureau
Jane Radue, Secretary of the Board of Regents
Board of Regents
Cabinet
Sara Hynek, DOA
Jennifer Goytowski, UWSA

**UNIVERSITY OF WISCONSIN SYSTEM
MARKET FACTOR ADJUSTMENTS EFFECTIVE
FY14-15**

	Number of Adjustments		Annual Cost of Adjustments
Madison	113		\$1,104,641
Milwaukee	22		\$289,851
Eau Claire	70		\$365,720
Green Bay	132		\$267,839
LaCrosse	1		\$1,595
Oshkosh	69		\$286,474
Parkside	1		\$3,750
Platteville	0		\$0
River Falls	15		\$97,323
Stevens Point	0		\$0
Stout	1		\$1,667
Superior	0		\$0
Whitewater	174		\$337,029
Colleges	93		\$174,646
Extension	7		\$27,031
System Administration	4		\$58,376
Systemwide	<u>2</u>		<u>\$28,170</u>
Total	704		\$3,044,112