

# STATE OF WISCONSIN

SENATE CHAIR  
**Alberta Darling**

317 East, State Capitol  
P.O. Box 7882  
Madison, WI 53707-7882  
Phone: (608) 266-5830



ASSEMBLY CHAIR  
**John Nygren**

309 East, State Capitol  
P.O. Box 8953  
Madison, WI 53708-8953  
Phone: (608) 266-2343

## JOINT COMMITTEE ON FINANCE

### MEMORANDUM

To: Members  
Joint Committee on Finance

From: Senator Alberta Darling  
Representative John Nygren

Date: October 2, 2017

Re: UWS Report to JFC

Attached is a report on 2016-17 base salary adjustments to recognize competitive factors from the University of Wisconsin System, pursuant to s. 36.09(1)(j), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

AD:JN;jm



**Office of the President**

1700 Van Hise Hall  
1220 Linden Drive  
Madison, Wisconsin 53706-1559  
(608) 262-2321 Phone  
(608) 262-3985 Fax

e-mail: [rcross@uwsa.edu](mailto:rcross@uwsa.edu)  
website: [www.wisconsin.edu/](http://www.wisconsin.edu/)

OCT 02 2017  
*J. Finck*

DATE: September 29, 2017

TO: Senator Alberta Darling, Co-Chair, Joint Committee on Finance  
Representative John Nygren, Co-Chair, Joint Committee on Finance  
Secretary Scott Neitzel, Department of Administration  
Division Administrator Gregory L. Gracz, Department of Administration, Division of Personnel Management

FROM: Ray Cross *Ray Cross*

RE: Base Salary Adjustments to Recognize Competitive Factors Report Required by Section 36.09(1)(j), Wisconsin Statutes

Attached is the University of Wisconsin System's report on 2016-17 Base Salary Adjustments to Recognize Competitive Factors, as required by Section 36.09(1)(j), Wisconsin Statutes. The enclosed table summarizes the adjustments issued during the 2016-17 in order to retain key employees that are valuable to the success of students, their instruction and the UW System as a whole. Thirteen institutions distributed \$4,729,847 excluding fringe benefits, to 637 individuals for competitive adjustments related to equity and retention issues.

Sections 36.09(1)(h) and S36.09(1)(j), Wisconsin Statutes, allow the University of Wisconsin System to grant salary increases to recognize competitive factors. Section 36.09(1)(j) also provides that the Board of Regents shall report to the Joint Committee on Finance, the Department of Administration, and the Office of State Employment Relations (reorganized as Department of Administration, Division of Personnel Management) the amount of such pay increases granted, and the institutions at which they are granted for the 12-month period ending on the preceding June 30.

If you have any questions regarding this report, please contact Jennifer Goytowski at 608-263-3307.

Attachment

cc: Joe Malkasian, Committee Clerk  
Legislative Fiscal Bureau  
Sara Hynek, DOA  
UW System Board of Regents  
UWSA President's Council  
Jess Lathrop, UWSA  
Jennifer Goytowski, UWSA

**UNIVERSITY OF WISCONSIN SYSTEM  
MARKET FACTOR ADJUSTMENTS EFFECTIVE  
FY16-17**

	Number of Adjustments		Annual Cost of Adjustments
Madison	418		\$3,966,585
Milwaukee	83		\$396,381
Eau Claire	24		\$53,149
Green Bay	13		\$19,172
LaCrosse	2		\$4,638
Oshkosh	23		\$66,582
Parkside	0		\$0
Platteville	3		\$3,393
River Falls	3		\$24,333
Stevens Point	3		\$6,575
Stout	1		\$1,928
Superior	0		\$0
Whitewater	40		\$96,489
Colleges	11		\$41,279
Extension	13		\$49,343
System Administration	0		\$0
Systemwide	<u>0</u>		<u>\$0</u>
<b>Total</b>	<b>637</b>		<b>\$4,729,847</b>

Universities: Madison, Milwaukee, Eau Claire, Green Bay, La Crosse, Oshkosh, Parkside, Platteville, River Falls, Stevens Point, Stout, Superior, Whitewater. Colleges: Baraboo/Sauk County, Barron County, Fond du Lac, Fox Valley, Manitowoc, Marathon County, Marinette, Marshfield/Wood County, Richland, Rock County, Sheboygan, Washington County, Waukesha. Extension: Statewide.