

STATE OF WISCONSIN

SENATE CHAIR
Alberta Darling

317 East, State Capitol
P.O. Box 7882
Madison, WI 53707-7882
Phone: (608) 266-5830



ASSEMBLY CHAIR
John Nygren

309 East, State Capitol
P.O. Box 8953
Madison, WI 53708-8953
Phone: (608) 266-2343

JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Alberta Darling
Representative John Nygren

Date: January 8, 2018

Re: DHS Report to JFC

Attached is a report on people relocated and diverted from nursing homes, intermediate care facilities for individuals with intellectual disabilities, and state centers for people with developmental disabilities in state fiscal year 2016 from the Department of Health Services, pursuant to s. 51.06(8), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

AD:JN:jm



State of Wisconsin
Department of Health Services

Scott Walker, Governor
Linda Seemeyer, Secretary

January 4, 2018

The Honorable Alberta Darling, Co-Chair
Joint Finance Committee
Room 317 East, State Capitol
Madison, WI 53702

JAN 08 2018
Jt. Finance

The Honorable John Nygren, Co-Chair
Joint Finance Committee
Room 309 East, State Capitol
Madison, WI 53702

Dear Senator Darling and Representative Nygren:

In accordance with Wis. Stat. § 51.06 (8), the Department of Health Services (DHS) submits the enclosed report (P-01054-16) on people relocated and diverted from nursing homes, intermediate care facilities for individuals with intellectual disabilities (ICFs-IID), and state centers for people with developmental disabilities in state fiscal year (SFY) 2016. This report provides information related to four programs: the ICF-MR Restructuring Initiative, the Community Integration Program (CIP) 1A, the Community Relocation Initiative, and the Nursing Home Diversion Initiative.

The DHS relocation and diversion programs have been successful, providing the opportunity in SFY16 for 535 elderly individuals and people with physical and developmental disabilities to live in community-based settings, who otherwise would have resided in ICFs-IID and nursing facilities. Since SFY 2006, 6,609 elders and people with physical and developmental disabilities have successfully relocated from institutional settings and an additional 1,500 people were diverted from admission to a nursing home through DHS programs. The quality of life for these 8,109 individuals has been enhanced through the opportunity to live in the community, be near family and friends, and to be more fully involved in community activities.

Highlights of the relocation and diversion initiatives over the past 11 years (SFY 2006-2016) include:

- 960 people with developmental disabilities, many of whom resided in institutions for decades, moved to the community and participated in community activities that were not previously available.
- 3,874 frail elders who resided in nursing facilities chose to live in the community near their family and friends.
- 1,775 people with physical disabilities chose to live in the community where they were able to access community activities rather than live in nursing facilities.

Sen. Darling and Rep. Nygren

Page 2

January 4, 2018

- 1,133 frail elders and 367 people with physical disabilities, who were determined to be at imminent risk of having to move to a nursing facility, were able to remain in community-based settings via the availability of diversion funding.
- People with intellectual or developmental disabilities have been served in the community at a cost below the anticipated institutional budget for this population.
- Frail elders and people with physical disabilities are being served in the community at a cost below that of institutional care, resulting in savings to the medical assistance programs of \$962,000 in SFY 2016 for the people relocated during the year.

I trust you will find the enclosed report, which can also be found at <https://www.dhs.wisconsin.gov/publications/p01054-16.pdf>, useful. Please contact my office if you have any questions.

Sincerely,



Linda Seemeyer
Secretary

Enclosure: "SFY 2016 Report of Relocations and Diversions from Institutions"



**SFY 2016 REPORT on RELOCATIONS and DIVERSIONS from INSTITUTIONS
As required by Wis. Stat. § 51.06 (8)**

The Department of Health Services (DHS) has been providing elders and people with physical and developmental disabilities residing in nursing facilities and intermediate care facilities for individuals with intellectual disabilities (ICFs-IID) the opportunity to relocate to community-based settings through three program initiatives. DHS also provides support to a limited number of people who are at imminent risk of entering a nursing home to be diverted from a nursing home admission and remain in their community.

The DHS relocation and diversion programs have been highly successful over the years, providing the opportunity in state fiscal year (SFY) 2016 for 535 elderly people and people with physical and developmental disabilities to live in community settings, closer to family and friends and community activities. As shown in the summary table below, 381 (71.21%) relocations and diversions were for frail elders; 129 (24.11%) were for people with physical disabilities; 25 (4.67%) were for people with developmental disabilities.

This report provides information consistent with prior year reports, but the movement from the legacy waiver programs (Community Options Program and Community Integration Program [CIP]) has significantly altered the way people transition from institutional settings to the community. While in Family Care, a person can enter a nursing home when necessary due to health conditions and remain enrolled in Family Care. These transitions that occur within the Family Care program do not meet the definition for transitions used in this report and are not reflected in this data. As Family Care continues to expand, use of traditional relocation and diversion measures has become somewhat outdated as a result.

Community Relocations and Diversions in SFY 2016				
	People with Developmental Disabilities	Frail Elders	People with Physical Disabilities	Total
Relocations	25	329	121	475
Nursing Home Diversions	0	52	8	60
Total	25	381	129	535
% of Total	4.67%	71.21%	24.11%	

Since SFY 2006, 6,609 elders and people with physical and developmental disabilities have successfully relocated from institutional settings and an additional 1,500 people were diverted from admission to a nursing home through DHS programs. The quality of life for these 8,109 people has been enhanced through the opportunity to live in the community and be near family and friends and more fully engaged in community activities.

Community Relocations and Diversions SFY 2006 to Present								
SFY	Persons with DD		Frail Elders		Persons with PD		Total	
	Relocations	Diversions*	Relocations	Diversions	Relocations	Diversions	Relocations	Diversions
2006	372		409	98	152	47	933	145
2007	176		484	107	240	57	900	164
2008	52		438	133	222	50	712	183
2009	54		379	134	188	62	621	196
2010	81		477	95	216	29	774	124
2011	20		223	95	136	25	379	120
2012	38		270	90	117	20	425	110
2013	64		284	84	111	15	459	99
2014	49		293	109	160	20	502	129
2015	35		288	136	112	34	435	170
2016	25		329	52	121	8	475	60
Total	960		3,874	1,133	1,775	367	6,609	1,500
GRAND TOTAL							8,109	

*DHS does not operate a specific diversion initiative for people with developmental disabilities, but new placements into institutions are limited and new people are enrolled in home and community-based programs each year on a regular basis, essentially diverting them from institutional care.

Highlights of the relocation and diversions initiatives over the past 11 years (SFY 2006-2016) include:

- 960 people with developmental disabilities, many of whom resided in institutions for decades, moved to the community and participated in community activities that were not available to them when they resided in institutions.
- 3,874 frail elders who resided in nursing facilities chose to live in the community near their families and friends. Prior to this initiative, these people would have been on a waiting list for Medicaid home and community-based services waiver care and few would have had the opportunity to return to the community.
- 1,775 people with physical disabilities chose to live in the community where they were able to access community activities rather than live in nursing facilities.
- People with intellectual or developmental disabilities have been served in the community at a cost that is within the anticipated institutional budget for this population.
- Frail elders and people with physical disabilities are being served in the community at a cost below that of institutional care, resulting in savings to the medical assistance programs in SFY 2016 of \$962,000 for the people relocated during the year.
- 1,133 elders and 367 people with physical disabilities, who were determined to be at imminent risk of having to move to a nursing facility, were able to remain in community-based settings because diversion funding was made available.

In 2007, DHS was awarded a federal "Money Follows the Person" (MFP) grant to support rebalancing of the long-term care system through further relocations from institutions to the community. Starting October 2007 and continuing until service dollars are exhausted, the federal government pays a match rate that is higher than the standard Medicaid matching rate for the costs of certain relocated people during their first 365 days in the community. There were 257 brand new participants in MFP in SFY16, and 512 individuals participated at any point in time over the course of the year.

Relocation Initiatives

DHS provides elders and people with physical and developmental disabilities residing in nursing facilities and ICFs-IID the opportunity to relocate to community-based living arrangements under the following three programs:

- ICF-IID Restructuring Initiative
- CIP 1A
- Community Relocation Initiative (CRI)

Although the funding mechanisms for these programs were established under the legacy CIP and Community Options Program waivers, persons who relocated from institutions to Family Care, Family Care Partnership, and PACE are included in the ICF-IID Restructuring Initiative, CIP 1A, and CRI numbers.

ICF-IID Restructuring Initiative

The ICF-IID Restructuring Initiative serves persons with developmental disabilities receiving active treatment in a non-state-owned ICF-IIDs or a non-state-owned nursing facility. (Relocations from the three state centers for people with intellectual disabilities are part of the CIP 1A described below.) The initiative was authorized in the 2003-05 biennial budget bill and became effective on January 1, 2005. Under the initiative, counties are required to prepare a community plan for every person residing in an ICF-IID and for every person seeking admission to an ICF-IID. The plan must be submitted to the court and the court must consider the plan, along with other information presented to the court. If the court determines that the community is the most integrated setting appropriate to the needs of the individual, then the court must order the person to be served in the community. If the person with a developmental disability was a resident of an ICF-IID or a nursing facility, then the initiative allows money that was previously used to fund his/her institutional care to follow the person into the community to fund community-based care. Funding can also be used under this initiative for community placements for people relocated from facilities that are closing or downsizing. Under this initiative, the entire cost of the person's care plan is funded by state and federal funding. Therefore, no county tax levy funding has been required to fund these relocations.

In SFY 2016, a total of six people with developmental disabilities moved into the community from non-state-owned ICFs-IID and nursing facilities as part of this initiative. In their new community settings, these people had their care needs fully met and participated in community activities that were not available to them when they resided in institutions.

As a result of the ICF-IID Restructuring Initiative and other factors, the long-term care system for people with developmental disabilities has been significantly rebalanced towards community settings. Since the start of this initiative in January 2005 through SFY 2016, a total of 936 people transitioned to community settings. In June of 2016, only 135 people were living in the four remaining ICFs-IID excluding the state centers. Twenty-eight ICFs-IID have closed over the course of the initiative.

Relocations under the ICF-IID Restructuring (effective January 2005)	
SFY05	94
SFY06	340
SFY07	143
SFY08	39
SFY09	37
SFY10	72
SFY11	19
SFY12	36
SFY13	64
SFY14	48
SFY15	38
SFY16	6
TOTAL	936

CIP 1A

CIP 1A supports relocations of people with developmental disabilities from the long-term care programs in the three state centers for people with intellectual disabilities to homes in the community. CIP 1A began in 1981. As established in the 09-11 biennial budget, effective SFY 2010, DHS adopted a universal budgeting methodology that eliminates an upper limit on daily costs (formerly \$325) and provides the full funding needed in the community for each relocated resident. In SFY 2016, there were no individuals relocated from a long-term care program in a state center to the community.

CRI

CRI provides elders and persons with physical disabilities residing in nursing homes the opportunity to relocate to community settings. People being cared for in nursing homes have a choice to remain in their current setting, or move to the community when their care needs can be met at home, in an apartment, or in an assisted living setting. The funding being used for a person's institutional care "follows" the person into the community to be used in the Medicaid home and community-based services waiver. CRI was authorized in the 05-07 biennial budget bill and began in August 2006. In SFY 2016, a total of 475 people relocated from nursing homes under CRI. Of the 475, 329 were elders and 121 were people with physical disabilities. These people chose to live in the community where they could be closer to family and friends and more fully access community activities.

People of all ages chose to relocate to community settings under CRI, as shown in the chart below. It is particularly noteworthy that 243 (51%) of the people who chose to relocate were ages 75 or older.

Age of People Relocated under CRI: SFY 2016						
18-49	50-64	65-74	75-84	85-99	>99	Total
31	114	87	137	106	0	475

People with both relatively short-term and long-term stays chose to relocate, as shown in the chart below. The number of relocations under the 100-day mark increased between SFY 2015

and SFY 2016. In SFY 2015, 109 (26%) people relocated had nursing home stays of 100 days or less, while 305 (74%) people had been in the nursing home more than 100 days. Of those relocated in SFY 2016, 172 (37%) had been in the nursing home for 100 days or less, while 295 (63%) had been in the nursing home more than 100 days.

Length of Time in Nursing Home Prior to Relocation: SFY 2016				
<100 days	101-179 days	6 mo-1 year	> 1 year	Total
172	123	84	88	467

Diversions

Nursing Home Diversion Program

The Nursing Home Diversion Program provides support to people who are at imminent risk of entering a nursing home to be diverted from nursing home admission and remain in community settings. The program was authorized in 2005 Wisconsin Act 355 and began in April 2006. Participants in this program are served under the CIP II Medicaid home and community-based services waiver. To be eligible for these diversion funds, a person is required to meet certain risk criteria as defined by DHS, as well as meeting the Medicaid functional and financial eligibility criteria for CIP II. The statute originally authorized DHS to provide an enhanced CIP II rate for up to 150 people who are diverted from imminent entry into a nursing home and to provide diversion opportunities for additional people, subject to the concurrence of the legislature. Subsequent to the original legislation, the Legislature passed and the governor approved 2009 Wisconsin Act 277. This act, which became effective in May 2011, removed the limitation on the number of CIP II nursing home diversion slots available to be used by counties to divert high-risk elders and persons with physical disabilities from entering nursing homes.

To be eligible for diversion funding, an individual must meet all of the following criteria:

- Belong to a target group served by CIP II (elderly age 65 or older and/or have a physical disability).
- Be functionally and financially eligible for the CIP II program.
- Reside or intend to reside in a community setting that is eligible for CIP II.
- Meet high-risk criteria for imminent entry into a nursing home.
- The costs of the person's Medicaid-funded community care plan must be no greater than the Medicaid costs the person would have incurred in the nursing home.

As a part of the diversion initiative, DHS was required to develop and utilize criteria to determine who is at imminent risk of entry into a nursing home. In developing the criteria, DHS reviewed national studies, analyzed Wisconsin data, and consulted with county long-term support coordinators and staff. Factors that are considered in the criteria include:

- Meeting an intensive skilled nursing (ISN) level of care.
- Facing an imminent loss of current living arrangement.
- Having a fragile or insufficient informal caregiver arrangement.
- Having a terminal illness.
- Having multiple other factors that are associated with nursing home entry.

Under the Nursing Home Diversion Program in SFY 2016, a total of 60 people were diverted from nursing home admission and remained in community-based settings, staying close to family and friends and involved in the community. Of the total, 52 were elders and eight were people with physical disabilities. The diversion program was only available in the 13 counties that still operated the CIP II waiver at any point in SFY16. The number of counties operating CIP II, and therefore eligible for diversion slots, has decreased over time due to the expansion of Family Care. Family Care was expanded to five additional counties in SFY 2016. Family Care currently operates in 70 counties and is expected to operate statewide in 2018.

People of all ages benefited from the Nursing Home Diversion Program, as shown in the chart below. Significantly, 63% of the people diverted from nursing homes were age 75 or older.

Age of People Relocated under the Nursing Home Diversion Initiative: SFY 2016						
18-49	50-64	65-74	75-84	85-99	>99	Total
1	7	14	21	17	0	60

Nature of Living Arrangement

The following table shows the living arrangement for people relocated in SFY 2016. Notably, 413 (87%) people moved to a home or apartment. The next most frequent setting was a community-based residential facility, with 10% of people choosing that setting.

Living Arrangement for People Relocated in SFY 2016				
	Elderly	Persons with PD	Personswith DD	Total
Home or apartment	281	109	23	413
Adult family home	3	1	1	5
Community-based residential facility	36	11	1	48
Residential care apartment complex	9	0	0	9
TOTAL	329	121	25	475

Appendix A provides information about the living arrangements for people relocated under CRI by the program under which they were served.

The living arrangements of the 60 people diverted from nursing home admission under the Nursing Home Diversion Program are summarized below—showing their living arrangement both before and after entering the program.

Living Arrangement for People Diverted from Nursing Homes in SFY 2016		
	Prior Living Arrangement	Living Arrangement on Program
Home or apartment	50	29
Adult family home	0	1
Community-based residential facility	7	18
Residential care apartment complex	2	2
Hospital/other	1	0
TOTAL	60	60

Duration of Relocations

Of the 450 elders and people with physical disabilities who relocated from nursing homes in SFY 2015, 55 people died and 17 people returned to a nursing home during the fiscal year. The remaining people continue to live in the community and virtually all continue to receive services through Family Care, Family Care Partnership, PACE, or the CIP II Medicaid home and community-based services waiver program.

Of the six people who relocated from an ICF-IID, no deaths occurred during the year. No individuals were relocated from long-term programs at state centers during the year. Appendix B provides information on deaths and returns to institutions among people who have moved from ICFs-IID and state centers since SFY 2006.

Costs Under the Medicaid Program

Medicaid costs were calculated for both the period when the person was in an institution and the period when the person was living in the community to determine the net Medicaid cost of the relocation programs. The analysis examined the following two components: (a) the institutional or Medicaid home and community-based services waiver costs; and (b) other Medicaid (MA) costs, termed MA Card Costs, which include the Medicaid costs for personal care services, therapeutic services, and all other MA services. This provides a comprehensive presentation of the person's Medicaid costs in each setting.

CRI

As summarized in the table below, in SFY 2016 the average daily cost in the nursing facility for people before they relocated under CRI was \$155.85. In contrast, the average daily cost in the community after relocation for these same people was \$127.50. Community relocations under the CRI were cost effective, producing an average daily savings of \$28.35, representing an 18% cost reduction.

Cost Information - Average Daily Costs for People Relocated in SFY 2016*								
Program	No.	Facility Costs	Facility Card Costs	Facility Total	Waiver Program Costs	Community Card Costs	Community Total	Average Savings
CRI	471	\$138.47	\$ 17.38	\$155.85	\$101.88	\$ 25.62	\$127.50	\$ 28.35
CIP II - CRI	72	\$172.41	\$ 15.37	\$187.78	\$158.69	\$ 17.58	\$176.27	\$ 11.51
Family Care - CRI	376	\$133.77	\$ 14.33	\$148.10	\$ 95.06	\$ 28.20	\$123.26	\$ 24.84
PACE/Partnership-CRI	23	\$154.11	\$ 93.46	\$247.57	\$133.01	\$ 0.12	\$133.13	\$114.44

Notes

1. All Medicaid costs are based on paid claims as reported in interChange.
2. CIP II CRI average costs are based on claims reported in HSRs for SFY 2016.
3. Family Care and PACE/Partnership costs are based on the capitation payment paid to the managed care organization on behalf of the member.

As shown in the table below, the total MA cost in SFY 2016 of serving the 471 people who relocated to the community under CRI during the period they lived in their new community settings was approximately \$4.33 million. If these people had remained in their institutional

* Numbers are rounded for internal consistency within these tables.

settings during this time period instead, their MA cost of services would have been approximately \$5.29 million. Due to the difference between institutional and community costs, CRI produced total savings of more than \$962,000 in SFY 2016.

Estimated Total SFY 2016 Costs of CRI*				
Program	No.	Total MA Costs in Community	Total MA Costs in Facility	Difference Between Facility and Community Costs
CIP II – CRI	72	\$779,254	\$923,610	\$144,356
Family Care – CRI	376	\$3,393,845	\$4,079,001	\$685,156
PACE/Partnership - CRI	23	\$154,697	\$287,676	\$132,979
TOTAL CRI	471	\$ 4,327,796	\$5,290,287	\$962,491

ICF-IID Restructuring

When implemented in 2005, the ICF-IID Restructuring Initiative established an amount of funding to be used for the costs of all people eligible for the initiative either in institutional or community settings. DHS was expected to manage the costs of serving those people remaining in institutions and the costs of new community relocations within the global ICF-IID Restructuring budget. As managed long-term care (Family Care) and IRIS have expanded to a large portion of the state, DHS has moved away from this budgeting mechanism for the ICF-IID Restructuring Initiative. The most recent year for which we have an estimate of this budget was \$65.5 million All Funds (AF). The SFY 2015 cost of serving the ICF-IID Restructuring population in both institutions and community settings is estimated at roughly \$24.8 million AF.

CIP 1A Program

As noted above, people with developmental disabilities relocated under the CIP 1A program are funded by the state MA program for their actual community costs. The institutional cost at the state center where they resided will be decreased by the amount of the individual care plan, making the program cost-neutral.

Nursing Home Diversion Program

The average daily community cost of people served under the nursing home diversion program in SFY 2016 was \$57.15, of which \$47.68 was waiver costs and \$9.47 was card costs. The projected daily MA cost of serving these people in a nursing home is \$134.54 based on the projected average facility cost for non-developmentally disabled nursing home residents in SFY 2016 and estimated card services for CRI prior to relocation.

The estimated cost of the people served under the nursing home diversion program in SFY 2016 is \$482,000 AF. The projected cost of serving these people in nursing homes, if they needed to enter a nursing home during the same time period was \$1.13 million AF.

Impact on Health and Safety

Medicaid Home and Community-Based Services Waiver Quality Assurance

Assuring the health and safety of frail elders and people with developmental and physical disabilities is a paramount goal of DHS whether people live in an institution or in the community. All the people relocated under the programs described in this report are participants in one of the DHS Medicaid Home and Community-Based Waivers, which include Family Care, the self-directed IRIS waiver, and the traditional waivers (CIP and Community Options Program). All of these waivers operate under federally approved plans through the Centers for Medicare & Medicaid Services, which include extensive risk assessment and mitigation, as well as quality assurance and improvement protocols intended to ensure health and safety for participants.

All participants have highly individualized support and service plans that promote person-centered outcomes, informed choices, and community participation, in addition to addressing health and safety needs. Care management staff are required to have contact with participants at regular intervals, including face-to-face visits, to ensure that services and supports are being delivered as required and to address new needs that might arise. For persons relocating from institutions, a visit will occur shortly after the move to the community to assess the adequacy of the support and service plan and identify any issues that occurred after the move.

For all participants, ongoing assessments are methodically completed and updated. In Family Care, care planning is carried out by an interdisciplinary team, which includes a nurse. Many counties also employ nursing personnel as part of their care management teams under the traditional waivers. When unmet needs are identified, the care plan is modified. In addition to waiver services and supports, people also receive community health services such as physician and dental visits, hospital care, personal care in their home, and pharmacy.

DHS requires Family Care managed care organizations, IRIS consultant agencies, and counties that administer traditional waivers to have a system to ensure waiver participants are adequately protected from physical, verbal, and sexual abuse as well as maltreatment, neglect, financial exploitation and violation of their rights under law. DHS also requires these entities to have mechanisms for reporting incidents to DHS and effective response systems.

DHS uses state staff or contractors to monitor compliance with waiver requirements. This oversight uses a variety of sources such as case records, satisfaction surveys, and visits with program participants.

Regulatory Oversight

The Division of Quality Assurance conducts regular on-site surveys of licensed 3-4 bed adult family homes and community-based residential facilities using state guidelines and standards. Counties and managed care organizations are responsible for ensuring high-quality services and environments for people living in smaller settings. Residential and day-service providers also have procedures that maintain each person's health and safety. They interact with each person on

a constant basis, monitor medical conditions, provide structured social and environmental situations, and give sufficient supports to people with special needs.

DHS oversees these programs and service delivery systems by having staff throughout the state conduct several types of activities, including random unannounced visits, in-depth annual plan review, and ongoing dialogue with all stakeholders (including consumers and their families/guardians). DHS issues guidelines and establishes policies and procedures whenever necessary to address gaps that are identified or suspected.

Actual or suspected events

Any actual or suspected event that threatens the health or safety of an individual is investigated and reviewed by each provider and waiver agency. Waiver agencies are required to report all such instances to state quality assurance staff or contractors, who, depending on the nature and seriousness of the report, may investigate or involve others, such as police or the judicial system.

All deaths in licensed or certified settings are reported to and scrutinized by the state to identify negative trends associated with providers, counties, or the approaches that are used by the service delivery system with the intent of preventing further instances. Concerns are then shared with appropriate entities that are required to make systemic improvements or take corrective actions to create a constant cycle of improvement. Instances of abuse or neglect are remedied swiftly and access to necessary medical services is closely monitored.

Involvement of Guardians or Family Members

Counties are required to prepare a plan for home or community-based care for all people residing in ICFs-IID and nursing homes who are at a developmental disability level of care. For ICFs-IIDs other than the state centers, these plans are part of the statutorily required annual court review, known as the Watts review, to determine the most integrated setting appropriate to the person's needs. Counties involve guardians in the preparation of these plans and state law requires that the county provide a copy of the plan to the guardian prior to the Watts review.

When a person is relocated from a state center or other ICF-IID or nursing home facility, the plan for a person's care is signed by the guardian indicating his/her acceptance of the plan.

Most elderly people and people with physical disabilities relocated under CRI do not have guardians. However, in cases where people do have guardians, the guardians are involved in the efforts to relocate or divert people from institutions.

For persons who are competent to make their own decisions, family members are involved to the extent preferred by the individual participant. DHS does not keep a record of family involvement in care planning for people who are competent to make their own decisions.

Staff turnover

Appendix C provides calendar year 2015 staff turnover rates for facilities for individuals with intellectual disabilities and nursing facilities. Staff turnover rates are provided for both full- and

part-time staff for three professions: registered nurses (RNs), licensed practical nurses (LPNs), and nursing assistants (NAs).

The staff turnover rate was calculated by the Division of Quality Assurance based on information submitted in response to their 2015 Annual Staffing Survey. In this survey each nursing home and ICFs-IID provided information about the number of full-time and part-time RNs, LPNs, and NAs hired in 2015. Each nursing home and ICF-IID also provided the total number of full-time and part-time RNs, LPNs, and NAs employed as of December 31, 2015, and their length of service. The staff turnover rate for each category was calculated by dividing the number of new employees hired in 2015 in that category (e.g., full-time RNs) by the total number of employees in that category on December 31, 2015. For example, if a nursing home hired two full-time RNs in 2015 and had eight full-time RNs as of December 31, 2015, the full-time RN turnover rate was calculated as 25%.

The 2015 statewide turnover rates are provided in the table below:

Staff Turnover Rates: Calendar Year 2015		
	Nursing Homes	ICF-IIDs
Full time RNs	38%	10%
Part time RNs	45%	15%
Full time LPNs	35%	13%
Part time LPNs	52%	29%
Full time NAs	49%	24%
Part time NAs	67%	38%

APPENDIX A

Placement Locations for Relocations under CRI by Program - SFY 2016

	Home/Apartment	CBRF	RCAC	AFH	Total
Elderly					
CIP II: CRI	28	19	5	3	55
Family Care	249	17	4	0	270
PACE/Partnership	4	0	0	0	4
Total	281	36	9	3	329
% of Total*	85.41%	10.94%	2.74%	0.91%	
Persons with PD					
CIP II: CRI	6	9	0	0	15
Family Care	91	2	0	1	94
PACE/Partnership	12	0	0	0	12
Total	109	11	0	1	121
% of Total*	90.08%	9.09%	0.00%	0.83%	
Total					
CIP II: CRI	34	28	5	3	70
Family Care	340	19	4	1	364
PACE/Partnership	16	0	0	0	16
TOTAL	390	47	9	4	450
% of Total*	86.67%	10.44%	2.00%	0.89%	

* Percentages may not add to 100% due to rounding.

APPENDIX B
Deaths and Re-Institutionalizations for
Persons Relocated from ICFs-IID and State Centers
SFY 2006-2016

	SFY 06	SFY 07	SFY 08	SFY 09	SFY 10	SFY 11	SFY 12	SFY 13	SFY 14	SFY 15	SFY 16	TOTAL
Number Relocated FY06	340											
Died	6	14	14	10	13	7	12	12	68	9	10	175
Returned to an institutional setting	3	2	1	3	0	0	3	2	10	3	4	31
Number Relocated FY07		143										
Died	4	3	3	2	4	0	2	4	6	6	8	39
Returned to an institutional setting	1	1	1	1	2	2	3	1	5	6	4	26
Number Relocated FY08			39									
Died	0	0	2	2	0	2	5	1	5	0	8	23
Returned to an institutional setting	3	0	0	0	0	0	0	0	1	0	0	4
Number Relocated FY09				37								
Died	1	2	0	0	0	0	0	2	1	1	0	7
Returned to an institutional setting	0	0	0	0	0	0	0	1	0	0	0	1
Number Relocated FY10					51							
Died	3	3	1	0	0	1	0	3	5	3	0	15
Returned to an institutional setting	0	0	1	1	0	1	0	0	2	0	0	4
Number Relocated FY11						19						
Died	0	0	0	0	0	0	0	0	8	1	2	11
Returned to an institutional setting	0	0	0	0	0	0	0	0	1	0	0	1
Number Relocated FY12							36					
Died	1	1	0	0	0	0	0	0	0	0	1	2
Returned to an institutional setting	0	0	0	0	0	0	0	1	3	0	0	4
Number Relocated FY13								64				
Died	2	1	2	1	3	2	0	0	1	3	3	9
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY14									49			
Died	1	0	0	0	0	0	0	0	1	0	0	1
Returned to an institutional setting	2	2	1	1	1	1	1	1	1	1	1	4
Number Relocated FY15										38		
Died	0	0	0	0	0	0	0	0	0	0	1	1
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY16											6	
Died	0	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0

State Center Relocations

	SFY 06	SFY 07	SFY 08	SFY 09	SFY 10	SFY 11	SFY 12	SFY 13	SFY 14	SFY 15	SFY 16	TOTAL
Number Relocated FY06	32											
Died	1	2	1	1	1	0	0	2	9	1	1	19
Returned to an institutional setting	0	0	0	0	0	0	0	0	10	1	1	12
Number Relocated FY07		36										
Died	1	0	1	4	2	0	0	1	14	1	0	24
Returned to an institutional setting	0	2	0	0	0	0	0	0	5	0	0	7
Number Relocated FY08			9									
Died	0	0	0	0	0	0	0	1	1	0	0	2
Returned to an institutional setting	0	0	0	0	0	0	0	0	1	0	0	1
Number Relocated FY09				17								
Died	0	0	0	1	0	0	0	0	2	1	1	5
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY10					9							
Died	0	0	0	0	0	0	0	0	1	0	1	2
Returned to an institutional setting	0	0	0	0	0	0	0	0	2	0	0	2
Number Relocated FY11						1						
Died	0	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	1	0	0	1
Number Relocated FY12							2					
Died	0	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	1	0	1	0	0	2
Number Relocated FY13								0				
Died	0	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY14									1			
Died	0	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY15										0		
Died	0	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY16											0	
Died	0	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0	0

APPENDIX C-1

Turnover Rates for Facilities for Developmental Disabilities - CY 2015
(NS = Facility reports no staff in the category)

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CENTRAL WISCONSIN CENTER FDD	MADISON	0.13	0.19	0.11	0.21	0.25	0.61
CLARK COUNTY REHABILITATION & LIVING CENTER FDD	OWEN	NS	0.17	NS	0.00	0.00	0.67
CLEARVIEW FDD	JUNEAU	0.00	NS	0.50	0.50	0.00	0.14
MCCARTHY NURSING HOME-FDD	STOUGHTON	NS	0.00	0.00	0.00	0.00	0.00
NORTHERN WI CENTER FDD	CHIPPEWA FALLS	0.50	0.00	0.00	0.00	0.29	0.00
ORCHARD MANOR-FDD	LANCASTER	0.22	0.11	NS	0.50	0.17	0.36
SOUTHERN WISCONSIN CENTER FDD	UNION GROVE	0.04	0.00	0.14	0.00	0.26	0.00

APPENDIX C-2

Turnover Rates for Skilled Nursing Facilities - CY 2015
(NS = Facility reports no staff in the category)

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ALDEN MEADOW PARK HEALTH CARE CENTER, INC	CLINTON	2.50	0.80	1.00	NS	1.17	1.44
ALEXIAN VILLAGE OF MILWAUKEE	MILWAUKEE	0.77	0.64	1.17	1.33	0.88	0.95
ALGOMA MEDICAL CENTER	ALGOMA	0.33	0.00	0.22	0.17	0.30	0.29
ALL ABOUT LIFE REHABILITATION CENTER	FOND DU LAC	0.00	0.00	0.50	0.29	0.40	0.20
ALLIS CARE CENTER	WEST ALLIS	0.44	0.55	0.35	0.25	0.26	0.21
AMERICAN HERITAGE	HAMMOND	0.38	1.00	0.33	NS	0.75	0.70
AMERICAN LUTHERAN HOME - MENOMONIE UNIT	MENOMONIE	0.33	0.11	0.33	0.50	1.09	1.67
AMERICAN LUTHERAN HOME-MONDOVI	MONDOVI	0.33	0.50	0.67	0.00	0.78	0.74
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY	ONEIDA	0.25	0.50	0.29	1.00	0.63	1.33
ASHLAND HEALTH AND REHABILITATION CENTER	ASHLAND	1.75	1.00	0.50	0.40	0.84	2.40
ASPIRUS CARE & REHAB-MEDFORD	MEDFORD	0.15	0.10	0.00	NS	0.28	0.10
ASPIRUS PLEASANT VIEW	PHILLIPS	0.33	0.33	0.00	0.50	1.25	0.47
ATRIUM POST ACUTE CARE OF CHILTON	CHILTON	0.33	1.00	0.00	0.00	0.15	0.22
ATRIUM POST ACUTE CARE OF ELLSWORTH	ELLSWORTH	0.33	0.86	0.50	0.50	1.00	0.52
ATRIUM POST ACUTE CARE OF KEWAUNEE	KEWAUNEE	0.00	0.67	0.00	0.00	0.27	0.29
ATRIUM POST ACUTE CARE OF LANCASTER	LANCASTER	0.00	0.67	0.33	2.00	1.00	0.80
ATRIUM POST ACUTE CARE OF LITTLE CHUTE	LITTLE CHUTE	0.00	0.60	1.00	0.67	1.10	0.50
ATRIUM POST ACUTE CARE OF MARSHFIELD	MARSHFIELD	0.61	0.50	0.25	1.00	0.32	0.52
ATRIUM POST ACUTE CARE OF MINERAL POINT	MINERAL POINT	0.20	0.00	0.00	0.33	1.25	1.17
ATRIUM POST ACUTE CARE OF NEW HOLSTEIN	NEW HOLSTEIN	0.50	0.33	0.00	0.40	0.08	0.23
ATRIUM POST ACUTE CARE OF PLYMOUTH	PLYMOUTH	0.00	0.40	1.00	0.00	1.00	0.25
ATRIUM POST ACUTE CARE OF SHAWANO AT BIRCH HILL	SHAWANO	1.00	0.00	0.00	1.00	0.50	0.54
ATRIUM POST ACUTE CARE OF SHAWANO AT EVERGREEN	SHAWANO	1.00	1.00	0.00	0.67	0.73	0.73
ATRIUM POST ACUTE CARE OF SHAWANO AT MAPLE LANE	SHAWANO	0.25	0.33	0.67	0.86	0.50	0.76

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ATRIUM POST ACUTE CARE OF STEVENS POINT	STEVENS POINT	1.00	0.63	NS	1.33	0.33	0.54
ATRIUM POST ACUTE CARE OF TWO RIVERS	TWO RIVERS	0.50	0.20	0.00	0.50	0.07	0.71
ATRIUM POST ACUTE CARE OF WILLIAMS BAY	WILLIAMS BAY	0.43	0.80	0.50	0.00	1.22	0.54
ATRIUM POST ACUTE CARE OF WISCONSIN RAPIDS	WISCONSIN RAPIDS	0.33	0.00	0.00	0.25	0.15	0.63
ATTIC ANGEL PLACE HEALTH CENTER	MIDDLETON	0.50	1.13	NS	1.00	0.80	1.12
AUGUSTA AREA HOME, INC	AUGUSTA	0.63	1.00	0.67	1.00	1.18	0.60
AVANTI HEALTH AND REHABILITATION CENTER, LLC	MINOCQUA	0.40	0.67	0.50	0.00	0.60	NS
BADGER PRAIRIE HEALTH CARE CENTER	VERONA	0.00	0.05	0.00	0.00	0.00	0.26
BALDWIN CARE CENTER, INC	BALDWIN	0.00	0.17	0.17	1.00	0.24	0.47
BECKER SHOOP CENTER	RACINE	1.14	0.88	0.33	0.64	0.36	1.09
BEECHWOOD REST HOME INC	KEWASKUM	0.00	0.00	0.00	0.00	NS	0.33
BELMONT NURSING AND REHABILITATION CENTER	MADISON	0.22	1.00	0.11	0.20	0.53	0.63
BELOIT HEALTH AND REHABILITATION CENTER	BELOIT	0.60	0.50	0.17	0.50	0.41	0.20
BENEDICTINE MANOR OF LACROSSE	LA CROSSE	0.21	0.40	0.40	1.00	1.54	0.98
BENEDICTINE MANOR OF WAUSAU	WAUSAU	0.36	0.20	0.17	0.50	0.91	1.14
BETHANY HOME	WAUPACA	0.11	0.15	0.33	0.36	0.30	0.58
BETHANY RIVERSIDE	LA CROSSE	0.13	0.31	0.20	0.50	0.31	0.49
BETHANY ST JOSEPH CARE CENTER	LA CROSSE	0.22	0.27	0.20	0.20	0.39	0.44
BETHEL CENTER	ARPIN	0.20	0.33	0.67	1.00	0.30	0.45
BETHEL HOME AND SERVICES, INC	VIROQUA	0.33	0.44	0.00	0.57	0.53	0.32
BETHEL HOME, INC	OSHKOSH	0.08	0.53	0.00	0.13	0.36	0.33
BIRCHWOOD HEALTHCARE AND REHAB CENTER	MILWAUKEE	0.94	1.00	0.54	1.60	0.43	2.00
BLOOMFIELD HEALTHCARE AND REHABILITATION CENTER	DODGEVILLE	0.20	0.25	0.50	0.13	0.39	0.37
BORNEMANN NURSING HOME	GREEN BAY	0.70	0.75	0.91	0.63	0.58	1.53
BOSCOBEL CARE AND REHAB	BOSCOBEL	0.17	0.00	0.17	0.00	0.33	0.50
BREWSTER VILLAGE	APPLETON	0.00	0.22	NS	0.33	0.42	0.32
BROOKFIELD REHAB AND SPECIALTY CARE CENTER	BROOKFIELD	0.60	1.00	0.47	0.80	1.80	1.00
BROOKSIDE CARE CENTER	KENOSHA	0.07	0.30	0.17	0.18	0.19	0.45
BROWN COUNTY COMMUNITY TREATMENT CENTER-BAYSHORE VILLAGE	GREEN BAY	0.44	0.53	0.14	1.33	0.00	0.53

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
BURLINGTON REHABILITATION AND CARE CENTER	BURLINGTON	0.78	NS	0.35	0.50	0.66	0.75
BURNETT MEDICAL CENTER	GRANTSBURG	0.00	0.00	0.00	0.00	0.17	0.31
CAMEO CARE CENTER, INC	MILWAUKEE	0.80	1.80	1.00	3.67	0.47	4.31
CAPITOL LAKES HEALTH CENTER	MADISON	0.15	0.71	0.00	0.17	0.33	0.42
CARE AGE OF BROOKFIELD	BROOKFIELD	0.17	0.40	0.09	0.25	1.06	0.64
CEDAR CREST HEALTH CENTER	JANESVILLE	0.38	0.12	0.50	0.50	0.45	0.29
CEDAR LAKE HEALTH AND REHABILITATION CENTER	WEST BEND	0.20	0.26	0.20	0.17	0.35	0.28
CEDAR SPRINGS HEALTH AND REHABILITATION CENTER	CEDARBURG	0.45	0.33	0.80	0.33	0.65	0.68
CHIPPEWA MANOR NURSING HOME	CHIPPEWA FALLS	0.00	0.56	0.00	0.00	0.46	1.50
CHRISTIAN COMMUNITY HOME	HUDSON	0.11	0.27	0.00	0.60	0.38	0.52
CHRISTIAN COMMUNITY HOME OF OSCEOLA, INC	OSCEOLA	0.00	0.17	0.00	0.25	0.27	0.36
CHRISTIAN HOME AND REHABILITATION CENTER	WAUPUN	0.00	0.00	0.00	0.00	0.22	0.54
CLAIREMONT NURSING AND REHABILITATION	EAU CLAIRE	0.80	0.50	0.10	0.50	0.34	0.35
CLAIRIDGE HOUSE	KENOSHA	0.00	0.33	0.00	0.50	0.88	2.29
CLARK COUNTY REHABILITATION & LIVING CENTER	OWEN	0.05	0.15	NS	0.33	0.28	0.31
CLEARVIEW	JUNEAU	0.22	0.71	0.00	0.25	0.24	0.73
CLEARVIEW BRAIN INJURY CENTER	JUNEAU	0.33	NS	0.00	0.00	0.22	0.56
CLEMENT MANOR HEALTH CARE CENTER	GREENFIELD	0.21	0.15	0.00	0.33	0.24	0.50
COLFAX HEALTH AND REHABILITATION CENTER	COLFAX	0.80	0.50	1.33	0.00	0.61	0.50
COLONIAL CENTER	COLBY	0.14	0.50	0.00	0.25	0.24	0.18
COLUMBIA HEALTH CARE CENTER	WYOCENA	0.00	0.33	0.00	0.13	0.31	0.50
COLUMBUS HEALTH AND REHAB	COLUMBUS	0.75	0.20	1.00	1.00	0.75	1.17
CONGREGATIONAL HOME	BROOKFIELD	0.00	0.38	0.00	0.17	0.06	0.84
CORNELL AREA CARE CENTER	CORNELL	0.38	1.50	0.00	NS	0.64	0.89
CRANDON NURSING HOME	CRANDON	0.56	0.00	NS	0.00	0.43	0.45
CREST VIEW NURSING HOME	NEW LISBON	0.00	0.14	0.00	1.00	0.17	0.40
CROSSROADS CARE CENTER OF CRYSTAL RIVER	WAUPACA	1.14	5.00	1.67	1.00	1.67	1.75
CROSSROADS CARE CENTER OF MAYVILLE	MAYVILLE	1.22	1.25	0.25	1.50	1.09	1.29
CROSSROADS CARE CENTER OF MILWAUKEE	MILWAUKEE	1.40	2.00	0.15	0.67	0.50	1.33
CROSSROADS CARE CENTER OF WEYAUWEGA	WEYAUWEGA	1.00	1.00	0.50	2.00	1.11	1.80
CUMBERLAND MEMORIAL HOSPITAL ECU	CUMBERLAND	0.00	0.14	0.50	NS	0.20	0.36

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
DALLAS CARE AND REHAB	DALLAS	0.57	0.50	0.00	0.00	0.82	0.58
DEERFIELD CARE CENTER, LLC	NEW RICHMOND	0.15	0.27	0.00	0.60	0.37	0.38
DOOR COUNTY MEMORIAL HOSPITAL SNF	STURGEON BAY	0.50	0.33	NS	0.00	0.00	0.25
DOVE HEALTHCARE - BARRON	RICE LAKE	0.00	0.40	0.00	0.50	0.27	0.33
DOVE HEALTHCARE - BLOOMER	BLOOMER	0.50	NS	0.00	1.00	0.33	0.33
DOVE HEALTHCARE - OSSEO	OSSEO	0.50	0.25	0.00	0.50	0.75	0.38
DOVE HEALTHCARE-SOUTH	EAU CLAIRE	0.43	0.33	0.67	0.00	0.93	0.83
DOVE HEALTHCARE-WEST	EAU CLAIRE	0.25	0.67	0.60	2.33	0.81	0.72
EAST TROY MANOR	EAST TROY	2.00	0.67	1.67	1.00	0.77	0.91
EASTCASTLE PLACE BRADFORD TERRACE CONVALESCENT CENTER	MILWAUKEE	0.80	0.33	0.60	1.67	0.94	0.95
EASTVIEW MEDICAL AND REHABILITATION CENTER	ANTIGO	0.73	0.00	0.36	2.00	0.52	1.00
EDEN REHABILITATION SUITES AND GREEN HOUSE HOMES, INC	OSHKOSH	0.11	0.29	NS	0.43	0.78	0.58
EDGERTON CARE CENTER, INC	EDGERTON	0.25	0.00	0.33	0.60	0.55	0.57
EDGEWATER HAVEN NURSING HOME	PORT EDWARDS	0.19	0.00	0.57	1.00	0.32	0.57
EPIONE PAVILLION	CUBA CITY	0.11	0.38	0.00	0.00	0.43	0.73
EVANSVILLE MANOR	EVANSVILLE	0.00	0.20	0.00	0.50	0.50	0.37
EVERGREEN HEALTH CENTER	OSHKOSH	0.00	0.19	NS	0.00	0.13	0.68
FAIR VIEW NURSING HOME	MAUSTON	0.08	0.50	0.33	0.33	0.00	0.63
FAIRHAVEN CORPORATION	WHITEWATER	0.50	0.43	0.50	0.56	0.54	0.52
FALL CREEK VALLEY CARE CENTER	FALL CREEK	0.75	0.67	1.00	1.00	1.60	1.33
FAMILY HERITAGE NURSING & REHABILITATION CENTER	BLACK RIVER FALLS	1.00	0.20	0.25	0.50	0.07	1.22
FOND DU LAC LUTHERAN HOME	FOND DU LAC	0.63	0.00	0.40	0.50	0.72	0.40
FOUNTAIN VIEW CARE CENTER	RIPON	1.00	0.25	1.00	1.00	2.00	0.16
FOUR WINDS MANOR	VERONA	0.71	0.50	0.00	0.25	0.53	0.89
FOX RIVER NURSING AND REHAB CENTER	APPLETON SOUTH	0.67	0.75	0.63	1.00	0.65	0.75
FRANCISAN VILLA	MILWAUKEE	0.23	0.36	0.00	0.33	0.72	0.67
FREDERIC NURSING AND REHABILITATION COMMUNITY	FREDERIC	0.33	NS	0.25	NS	0.44	2.33
FRIENDLY VILLAGE NURSING AND REHABILITATION CENTER	RHINELANDER	0.09	0.50	0.25	0.25	0.25	1.00

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
GENEVA LAKE MANOR	LAKE GENEVA	0.00	NS	0.00	NS	0.44	0.42
GLENHAVEN, INC	GLENWOOD CITY	0.17	0.50	0.25	0.50	0.38	0.47
GOLDEN AGE MANOR	AMERY	0.00	0.00	0.00	0.11	0.11	0.31
GOLDEN LIVINGCENTER - CONTINENTAL MANOR	ABBOTSFORD	0.40	1.33	0.25	0.33	0.25	0.33
GOLDEN LIVINGCENTER - CONTINENTAL MANOR OF RANDOLPH	RANDOLPH	0.33	0.46	0.00	1.00	0.54	0.52
GOLDEN LIVINGCENTER-BEAVER DAM	BEAVER DAM	0.86	0.00	1.25	0.33	0.67	0.21
GOLDEN LIVINGCENTER-COLONIAL MANOR	GLENDALE	0.58	0.50	0.08	0.40	0.71	0.55
GOLDEN LIVINGCENTER-COURT MANOR	ASHLAND	0.31	0.22	0.40	0.67	0.25	0.33
GOLDEN LIVINGCENTER-DORCHESTER	STURGEON BAY	0.43	0.33	0.13	1.00	0.05	0.75
GOLDEN LIVINGCENTER-FLORENCE	FLORENCE	0.22	0.00	0.00	3.00	0.56	0.20
GOLDEN LIVINGCENTER-FORT ATKINSON	FORT ATKINSON	0.45	1.00	0.50	1.00	0.45	0.29
GOLDEN LIVINGCENTER-GOLDEN AGE	TOMAHAWK	1.80	1.00	1.33	0.33	0.93	2.00
GOLDEN LIVINGCENTER-HERITAGE SQUARE	GREENDALE	0.61	0.00	0.18	0.00	0.65	0.48
GOLDEN LIVINGCENTER-RIB LAKE	RIB LAKE	0.40	NS	0.00	0.25	0.42	1.00
GOLDEN LIVINGCENTER-RIVERDALE	MUSCODA	0.67	1.00	0.67	1.00	0.75	0.17
GOLDEN LIVINGCENTER-RIVERVIEW	TOMAHAWK	1.00	1.00	1.00	NS	1.00	1.00
GOLDEN LIVINGCENTER-SHEBOYGAN	SHEBOYGAN	0.50	2.00	0.60	1.00	1.00	1.08
GOLDEN LIVINGCENTER-SILVER SPRING	GLENDALE	0.23	0.40	0.20	0.45	0.41	0.24
GOLDEN LIVINGCENTER-SOUTH SHORE	SAINT FRANCIS	1.00	0.00	0.00	0.29	0.22	1.20
GOLDEN LIVINGCENTER-SUPERIOR	SUPERIOR	0.00	0.00	0.33	0.00	0.26	0.13
GOLDEN LIVINGCENTER-THREE OAKS	MARSHFIELD	0.64	0.20	0.75	0.33	0.79	0.60
GOLDEN LIVINGCENTER-VALLEY OF HAYWARD	HAYWARD	0.22	0.80	0.00	0.50	0.83	0.45
GOLDEN LIVINGCENTER-VILLAGE GARDENS	GREEN BAY	0.47	0.83	0.50	0.60	0.88	1.63
GOLDEN LIVINGCENTER-WATERTOWN	WATERTOWN	0.00	0.33	0.29	NS	0.29	0.50
GOLDEN LIVINGCENTER-WISCONSIN DELLS	WISCONSIN DELLS	0.50	1.00	0.50	2.00	0.55	0.50
GOLDEN YEARS HEALTH CENTER	WALWORTH	0.00	0.25	0.00	0.50	0.00	0.32
GOOD SAMARITAN SOCIETY-FENNIMORE	FENNIMORE	0.17	0.00	0.00	0.50	0.33	0.56
GOOD SAMARITAN SOCIETY-LODI	LODI	0.43	0.38	0.83	1.67	0.40	0.62
GOOD SAMARITAN SOCIETY-SCANDIA VILLAGE	SISTER BAY	0.67	0.00	0.33	0.00	0.31	0.54
GOOD SAMARITAN SOCIETY-ST CROIX VALLEY	ST CROIX FALLS	1.00	1.00	1.50	NS	NS	2.00
GOOD SHEPHERD SERVICES, LTD	SEYMOUR	0.50	0.50	NS	0.80	0.25	0.41
GRANCARE NURSING AND REHABILITATION CENTER	FOND DU LAC	0.00	0.00	0.00	0.25	0.91	1.00

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
GRANCARE NURSING CENTER	GREEN BAY	0.29	1.00	0.40	0.33	0.60	0.77
GRAND VIEW CARE CENTER	BLAIR	0.00	0.60	0.00	0.00	0.04	0.81
GRANDE PRAIRIE HEALTH AND REHABILITATION CENTER	PLEASANT PRAIRIE	0.44	0.57	0.22	1.00	0.50	0.70
GRAY'S NURSING HOME	PLATTEVILLE	0.25	NS	1.00	1.00	0.43	0.71
GREENWAY MANOR	SPRING GREEN	0.00	0.67	1.00	0.00	0.47	0.48
GUNDENSEN TRI-COUNTY CARE CENTER	WHITEHALL	0.00	0.33	0.00	0.00	0.25	0.58
HALES CORNERS CARE CENTER	HALES CORNERS	0.83	0.44	0.33	0.20	0.43	1.06
HARBOR HAVEN HEALTH AND REHABILITATION	FOND DU LAC	0.19	0.50	0.20	1.00	0.18	0.68
HEARTLAND COUNTRY VILLAGE	BLACK EARTH	0.25	0.00	0.00	1.00	0.31	1.25
HERITAGE MANOR	RICE LAKE	0.00	0.44	0.20	0.33	0.05	0.68
HERITAGE MANOR	ELROY	0.13	0.00	0.20	NS	0.25	0.76
HERITAGE NURSING AND REHABILITATION CENTER	PORT WASHINGTON	0.43	0.20	0.57	0.80	0.62	0.86
HERITAGE OF ELMWOOD NURSING HOME	ELMWOOD	0.60	0.00	0.33	0.33	0.50	1.00
HETZEL CARE NURSING & REHABILITATION CENTER	BLOOMER	0.00	0.33	1.00	1.33	0.89	0.80
HIGHLANDS AT NEWCASTLE PLACE	MEQUON	0.86	0.57	0.60	1.25	0.59	0.71
HILLSIDE MANOR	BEAVER DAM	0.00	0.71	0.00	0.36	0.11	0.22
HILLVIEW HEALTH CARE CENTER	LA CROSSE	0.00	0.30	0.40	0.20	0.24	0.51
HOLTON MANOR	ELKHORN	0.60	1.00	0.50	0.43	1.24	0.37
HOMME HOME FOR THE AGING	WITTENBERG	0.06	0.60	0.33	0.00	0.19	1.00
HOSPITALITY NURSING AND REHABILITATION CENTER	LOMIRA	1.33	0.00	1.00	1.00	0.62	0.37
INGLESIDE MANOR	KENOSHA	0.33	1.33	0.75	0.67	0.63	2.50
IOLA LIVING ASSISTANCE, INC	MOUNT HOREB	0.50	0.17	0.50	0.60	0.27	0.41
JEWISH HOME AND CARE CENTER	IOLA	1.00	1.00	0.33	1.00	0.41	0.76
JULIETTE MANOR	MILWAUKEE	0.12	0.50	0.16	1.20	0.82	1.44
KARMENTA CENTER	BERLIN	0.40	0.00	0.33	0.67	0.58	0.43
KENNEDY PARK NURSING AND REHABILITATION CENTER	MADISON	1.00	0.60	0.86	0.40	1.07	0.83
KENOSHA ESTATES REHAB AND CARE CENTER	SCHOFIELD	0.70	0.25	2.00	NS	0.65	1.60
KNAPP HAVEN NURSING HOME	KENOSHA	1.20	1.33	0.78	1.17	1.71	1.80
	CHETEK	0.25	0.00	0.50	0.67	0.25	0.44

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
LADYSMITH CARE & REHAB	LADYSMITH	0.00	0.00	NS	0.50	0.39	0.50
LADYSMITH LIVING CENTER, INC	LADYSMITH	0.18	0.83	0.43	0.75	0.44	0.48
LADYSMITH NURSING HOME	LADYSMITH	0.18	0.83	0.43	0.75	0.44	0.48
LAFAYETTE MANOR	DARLINGTON	0.17	0.67	0.00	0.25	0.33	0.59
LAKE COUNTRY HEALTH AND REHABILITATION CENTER	OCONOMOWOC	0.22	0.43	0.25	0.25	0.57	0.65
LAKE TERRACE HEALTH AND REHABILITATION	MILWAUKEE	0.67	1.00	0.52	0.55	1.03	0.54
LAKELAND HEALTH CARE CENTER	ELKHORN	0.56	0.89	0.00	0.47	0.05	0.49
LAKEVIEW HEALTH CENTER	WEST SALEM	0.35	0.33	0.30	0.33	0.17	0.59
LAKEVIEW MANOR	WEYAUWEGA	0.17	0.50	0.00	0.40	0.15	0.63
LASATA CARE CENTER	CEDARBURG	0.05	0.12	0.00	0.40	0.22	0.98
LEDGE VIEW NURSING CENTER	DE PERE	0.50	0.50	0.00	1.00	0.43	0.50
LINDENGROVE MENOMONEE FALLS	MEMOMONEE FALLS	0.41	0.14	0.00	0.11	0.70	0.76
LINDENGROVE MUKWONAGO	MUKWONAGO	0.50	0.60	0.00	0.13	1.00	1.64
LINDENGROVE NEW BERLIN	NEW BERLIN	0.27	0.69	0.25	0.41	1.93	1.53
LINDENGROVE WAUKESHA	WAUKESHA	0.71	0.50	1.67	3.50	2.60	1.89
LUTHER HOME	MARINETTE	0.25	0.50	0.00	0.20	0.29	0.66
LUTHER MANOR	MILWAUKEE	0.36	0.44	0.67	0.64	0.48	0.51
LUTHERAN HOME	WAUWATOSA	0.11	0.41	0.00	0.44	0.14	0.48
LUTHERAN HOME RIVER FALLS	RIVER FALLS	0.50	0.67	0.50	0.25	0.33	1.22
MAGNOLIA HILL	MADISON	0.00	0.60	0.50	0.00	0.80	0.29
MANAWA COMMUNITY NURSING CENTER	MANAWA	0.50	0.17	0.33	1.00	0.00	1.00
MANITOWOC HEALTH CARE CENTER	MANITOWOC	0.35	0.50	0.67	0.10	0.56	0.44
MANORCARE HEALTH SERVICES	APPLETON	0.58	1.00	0.50	0.00	0.63	0.93
MANORCARE HEALTH SERVICES	FOND DU LAC	1.00	0.67	0.50	1.00	0.56	0.50
MANORCARE HEALTH SERVICES-EAST	GREEN BAY	0.64	0.75	0.33	0.75	0.89	1.00
MANORCARE HEALTH SERVICES-KENOSHA	KENOSHA	0.14	0.00	0.14	0.33	1.14	0.88
MANORCARE HEALTH SERVICES-PEWAUKEE	WAUKESHA	0.57	1.00	1.00	1.40	1.58	0.68
MANORCARE HEALTH SERVICES-PLATTEVILLE	PLATTEVILLE	0.57	0.00	0.67	1.50	0.81	1.00
MANORCARE HEALTH SERVICES-WEST	GREEN BAY	1.00	0.60	0.56	1.25	1.30	0.50
MAPLE RIDGE CARE CENTER	SPOONER	1.50	1.38	1.00	1.40	1.47	1.91
MAPLE RIDGE HEALTH AND REHABILITATION CENTER	MILWAUKEE	0.33	0.50	0.20	0.33	0.67	0.90

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
MAPLE RIDGE REHABILITATION AND CARE CENTER	GREEN BAY	1.00	1.00	0.60	2.00	0.66	0.54
MAPLEWOOD CENTER	WEST ALLIS	0.15	0.38	0.32	0.17	0.20	0.27
MAPLEWOOD OF SAUK PRAIRIE	SAUK CITY	0.00	0.29	0.25	0.25	0.30	0.64
MARINUKA MANOR	GALESVILLE	0.50	0.50	0.33	0.25	0.38	0.64
MARKESAN RESIDENT HOME, INC.	MARKESAN	0.29	0.50	0.75	0.50	0.32	0.65
MARQUARDT MEMORIAL MANOR	WATERTOWN	0.29	0.38	0.00	NS	0.22	0.59
MARSHFIELD CLINIC COMFORT AND RECOVERY-EAU CLAIRE	EAU CLAIRE	1.00	1.00	NS	NS	NS	NS
MARSHFIELD CLINIC COMFORT AND RECOVERY-MARSHFIELD	MARSHFIELD	1.10	1.00	NS	NS	NS	NS
MARY JUDE NURSING HOME	WEST ALLIS	NS	3.67	0.00	0.60	0.33	3.47
MARYHILL MANOR, INC	NIAGARA	0.00	0.43	0.00	0.75	0.00	0.93
MASONIC CENTER HEALTH & REHAB, INC	DOUSMAN	0.18	0.00	0.00	0.25	0.21	0.40
MEADOW VIEW MANOR NURSING HOME	SHEBOYGAN	0.86	0.25	1.00	0.20	0.46	0.20
MELLEN MANOR	MELLEN	0.67	0.57	1.00	1.50	0.60	0.50
MENOMONEE FALLS HEALTH CARE CENTER	MENOMONEE FALLS	0.70	0.50	0.43	0.40	1.17	0.92
MERCY MANOR TRANSITION CENTER	JANESVILLE	0.33	1.00	0.00	0.67	0.00	0.94
MERCY RESIDENTIAL & REHABILITATION CENTER	MILWAUKEE	0.27	1.75	0.17	0.50	0.42	2.10
MIDDLE RIVER HEALTH CARE CENTER	SOUTH RANGE	0.17	0.00	0.50	0.18	0.25	0.66
MILWAUKEE CATHOLIC HOME	MILWAUKEE	0.13	0.22	0.25	0.43	0.47	0.69
MILWAUKEE COUNTY MENTAL HEALTH DIVISION REHABILITATION CENTRAL	MILWAUKEE	0.00	0.00	NS	NS	0.00	0.00
MITCHELL MANOR	WEST ALLIS	0.60	0.00	0.50	0.54	0.33	0.63
MONROE MANOR NURSING AND REHABILITATION CENTER	MONROE	1.17	0.50	1.00	0.50	0.89	0.81
MONTELLO CARE CENTER	MONTELLO	0.33	1.00	0.00	NS	0.19	0.25
MORNINGSIDE HEALTH CENTER	SHEBOYGAN	0.17	0.33	0.50	0.50	0.45	0.24
MORROW MEMORIAL HOME	SPARTA	0.17	0.18	0.00	0.22	0.74	0.29
MULDER HEALTH CARE FACILITY	WEST SALEM	0.27	1.50	0.17	0.67	0.29	0.44
MUSKEGO HEALTH CARE CENTER	MUSKEGO	0.00	0.33	0.00	0.43	1.82	3.08
NAZARETH HEALTH AND REHAB CENTER	STOUGHTON	0.25	1.00	0.20	0.40	0.67	1.28
NEILLSVILLE CARE AND REHABILITATION	NEILLSVILLE	0.13	0.00	0.00	NS	0.36	0.50
NEW GLARUS HOME, INC	NEW GLARUS	0.67	0.64	0.00	0.29	0.44	0.41

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
NEWCARE INC	CRIVITZ	0.29	0.20	1.00	0.00	1.06	0.89
NORSELAND NURSING HOME	WESTBY	0.23	0.67	0.33	0.00	0.29	0.55
NORTH CENTRAL HEALTH CARE	WAUSAU	1.36	1.29	1.33	1.20	1.34	1.21
NORTH RIDGE MEDICAL AND REHABILITATION CENTER	MANITOWOC	0.91	0.70	0.25	0.75	0.52	0.78
NORTHERN LIGHTS HEALTH CARE CENTER	WASHBURN	0.11	0.50	0.33	0.17	0.38	0.33
NORTHPOINT MEDICAL AND REHABILITATION CENTER	OSHKOSH	1.50	1.00	1.25	1.00	1.16	0.71
NORWOOD HEALTH CENTER-CENTRAL	MARSHFIELD	0.67	0.00	0.00	0.00	0.00	0.40
NORWOOD HEALTH CENTER-PATHWAYS	MARSHFIELD	0.67	0.00	0.00	0.00	0.20	NS
NU ROC COMMUNITY HEALTHCARE, INC	LAONA	0.00	0.00	0.25	0.50	0.38	0.18
OAK PARK NURSING AND REHABILITATION CENTER	MADISON	0.55	0.63	0.25	0.25	0.95	0.97
OAK RIDGE CARE CENTER	UNION GROVE	0.10	0.29	0.67	2.67	0.57	1.86
OAKBROOK HEALTH AND REHABILITATION	THORP	0.80	NS	0.00	1.00	0.41	1.75
OAKRIDGE GARDENS NURSING CENTER, INC	MENASHA	0.20	3.00	0.33	4.00	0.33	0.97
OAKWOOD LUTHERAN HOMES ASSOCIATION	MADISON	0.75	0.41	0.00	0.33	0.60	0.38
OAKWOOD VILLA	ALTOONA	0.21	0.33	0.17	0.33	0.25	0.45
OAKWOOD VILLAGE EAST HEALTH AND REHABILITATION CENTER	MADISON	0.27	0.43	0.67	0.33	0.30	0.93
ODD FELLOW HOME	GREEN BAY	0.20	0.07	NS	0.13	0.13	0.50
OMRO CARE CENTER	OMRO	1.00	1.00	0.50	1.00	1.06	0.33
ONALASKA CARE CENTER	ONALASKA	0.00	0.33	NS	0.29	0.33	0.37
ORCHARD MANOR	LANCASTER	0.22	0.11	NS	0.50	0.17	0.36
OREGON MANOR, LTD	OREGON	0.71	1.00	0.33	0.50	0.79	0.39
PARK MANOR LTD	PARK FALLS	0.07	0.00	0.00	0.00	0.11	0.38
PARK VIEW HEALTH CENTER	OSHKOSH	0.00	0.21	0.50	0.00	0.19	0.40
PARK VIEW HOME	WOODVILLE	0.33	0.00	0.00	0.50	0.50	0.50
PARKVIEW MANOR HEALTH AND REHABILITATION CENTER	GREEN BAY	0.60	0.56	0.00	0.17	0.22	0.24
PEABODY MANOR	APPLETON	0.00	0.62	0.00	0.00	0.11	0.49
PEPIN HEALTH AND REHAB	PEPIN	0.25	0.25	0.25	0.33	0.50	0.47
PIGEON FALLS HEALTH CARE CENTER	PIGEON FALLS	0.00	0.00	0.50	NS	0.13	0.43
PINE CREST NURSING HOME	MERRILL	0.31	0.39	0.00	0.83	0.56	0.62

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
PINE HAVEN CHRISTIAN HOME	SHEBOYGAN FALLS	0.67	0.09	0.00	0.33	0.45	0.44
PINE VALLEY HEALTHCARE AND REHABILITATION CENTER	RICHLAND CENTER	0.00	1.00	0.29	0.50	0.03	0.56
PINE VIEW CARE CENTER	BLACK RIVER FALLS	0.29	0.00	0.50	0.33	0.48	0.56
PIONEER NURSING HOME	PRAIRIE FARM	1.00	3.00	2.00	NS	1.56	3.67
PLEASANT VIEW NURSING HOME	MONROE	0.15	0.43	0.25	0.25	0.31	0.42
PLUM CITY CARE CENTER	PLUM CITY	0.50	0.67	NS	0.78	0.00	1.00
PORTAGE COUNTY HEALTH CARE CENTER	STEVENS POINT	0.38	NS	0.25	1.00	0.59	1.00
PRAIRIE MAISON	PRAIRIE DU CHIEN	0.43	1.00	0.14	0.00	0.27	1.20
PREMIER REHAB AND SKILLED NURSING	BELOIT	0.38	0.27	1.00	0.38	0.50	0.44
PRESCOTT NURSING AND REHABILITATION COMMUNITY	PRESCOTT	0.60	0.20	0.00	2.00	0.50	0.90
RENNES HEALTH AND REHAB CENTER - WESTON	WESTON	0.64	0.33	0.25	0.50	1.04	0.67
RENNES HEALTH AND REHAB CENTER-APPLETON	APPLETON	0.33	0.53	0.67	0.33	0.59	0.71
RENNES HEALTH AND REHAB CENTER-DEPERE	DE PERE	0.17	0.86	0.29	0.33	0.56	0.72
RENNES HEALTH AND REHAB CENTER-EAST	PESHTIGO	0.00	0.44	0.00	0.18	0.39	0.27
RENNES HEALTH AND REHAB CENTER-RHINELANDER	RHINELANDER	0.64	0.67	0.50	0.50	1.00	0.64
RENNES HEALTH AND REHAB CENTER-WEST	PESHTIGO	0.15	1.00	0.25	0.67	0.38	0.38
RICE LAKE CONVALESCENT CENTER	RICE LAKE	0.20	NS	0.75	0.67	0.44	0.77
RIDGEVIEW TERRACE LONG TERM CARE	REEDSBURG	0.25	NS	0.33	NS	0.41	0.71
RIDGEWOOD CARE CENTER	RACINE	0.12	0.11	0.20	0.35	0.25	0.72
RIVER HILLS WEST HEALTH CARE CENTER	PEWAUKEE	0.25	0.14	0.30	0.25	2.46	2.47
RIVER'S BEND HEALTH AND REHABILITATION	MANITOWOC	0.61	0.33	0.38	0.40	0.81	0.26
ROCK HAVEN	JANESVILLE	0.33	0.39	NS	0.71	0.24	0.40
ROCKY KNOLL HEALTH CARE FACILITY	PLYMOUTH	0.36	0.33	0.00	0.08	0.02	0.31
ROLLING HILLS REHABILITATION CENTER	SPARTA	0.30	0.25	0.00	0.17	0.33	0.67
SAINT JOHNS ON THE LAKE	MILWAUKEE	0.67	0.55	1.00	0.57	0.00	0.34
SAMARITAN HEALTH CENTER	WEST BEND	0.10	0.00	0.00	0.25	0.12	0.27
SAMARITAN'S CEDAR CROSSING SUBACUTE UNIT	WEST BEND	0.00	0.80	NS	NS	0.00	1.00
SANNES SKOGDALEN HEIM	SOLDIERS GROVE	0.00	1.00	0.00	1.40	0.00	0.55
SANTA MARIA NURSING HOME INC	GREEN BAY	0.00	NS	0.00	1.00	0.00	0.64

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
SARAH CHUDNOW CAMPUS	MEQUON	0.20	0.67	0.50	1.50	1.25	3.67
SAUK COUNTY HEALTH CARE CENTER	REEDSBURG	0.00	0.30	0.00	0.00	0.24	0.83
SCHMITT WOODLAND HILLS SEVEN OAKS NURSING & REHABILITATION CENTER	RICHLAND CENTER	0.44	0.00	0.50	2.00	0.67	0.69
SHADY LANE NURSING CARE CENTER	GLENDALE	0.70	1.00	0.67	0.67	0.40	2.00
SHARPE CARE NURSING & REHABILITATION CENTER, LLC	MANITOWOC	0.29	0.46	0.25	0.25	0.19	0.29
SHAWANO HEALTH SERVICES	OCONTO FALLS	0.33	0.17	0.00	0.30	0.56	0.11
SHEBOYGAN PROGRESSIVE CARE CENTER	SHAWANO	0.38	1.00	0.33	1.00	0.44	0.57
SHEBOYGAN SENIOR COMMUNITY, INC	SHEBOYGAN	0.14	0.00	0.00	0.00	0.33	0.40
SHERIDAN MEDICAL COMPLEX	SHEBOYGAN	0.50	0.40	2.00	0.70	0.91	0.37
SHOREHAVEN HEALTH AND REHABILITATION CENTER	KENOSHA	1.00	0.50	1.50	0.86	0.47	1.55
SKAALEN NURSING AND REHABILITATION CENTER	OCONOMOWOC	0.22	0.33	0.00	0.33	0.35	0.45
SKY VIEW NURSING CENTER	STOUGHTON	0.22	0.00	0.40	0.42	0.10	0.36
SOUTHPOINTE HEALTHCARE CENTER	HURLEY	0.25	0.00	0.00	1.00	0.00	0.67
SPRING VALLEY HEALTH AND REHABILITATION CENTER	GREENFIELD	1.07	0.50	1.17	0.71	1.37	1.18
ST ANN REST HOME	SPRING VALLEY	0.29	0.00	0.00	0.00	0.37	0.44
ST ANNE'S SALVATORIAN CAMPUS	MILWAUKEE	0.14	NS	0.50	0.00	0.42	1.60
ST CLARE MEADOWS CARE CENTER	MILWAUKEE	0.25	0.00	0.00	0.67	0.20	0.69
ST CROIX HEALTH CENTER	WAUWATOSA	0.71	1.40	0.00	1.17	0.58	1.00
ST DOMINIC VILLA	BARABOO	0.00	0.25	NS	0.00	0.16	0.43
ST ELIZABETH NURSING HOME	NEW RICHMOND	0.22	0.67	0.50	0.40	0.07	0.53
ST FRANCIS HOME	HAZEL GREEN	0.25	1.00	0.00	NS	0.42	0.67
ST JOSEPH RESIDENCE	JANESVILLE	1.00	1.00	0.50	2.00	1.00	2.17
ST JOSEPH'S HOME AND REHABILITATION CENTER	FOND DU LAC	0.00	0.29	0.00	0.17	NS	0.39
ST MARYS CARE CENTER	NEW LONDON	1.10	4.75	0.25	0.86	1.14	1.38
ST MARYS HOME FOR THE AGED	KENOSHA	0.17	0.20	1.00	0.43	0.59	0.92
ST PAUL ELDER SERVICES, INC	MADISON	0.68	0.53	0.00	0.50	1.02	0.80
STONEY RIVER REHAB	MANITOWOC	0.14	0.58	0.00	0.14	0.29	0.75
	KAUKAUNA	0.29	0.23	NS	0.25	0.14	0.50
	WESTON	1.29	2.00	2.00	1.00	1.21	2.00

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
STRAWBERRY LANE MEDICAL AND REHABILITATION CENTER	WISCONSIN RAPIDS	0.56	1.00	0.33	0.00	0.64	0.50
STRUM AREA HEALTH AND REHABILITATION	STRUM	0.14	0.75	1.00	1.00	0.57	0.78
SUN PRAIRIE HEALTH CARE CENTER	SUN PRAIRIE	0.00	NS	0.00	0.00	0.00	0.17
SUNNY RIDGE HEALTH AND REHABILITATION CENTER	SHEBOYGAN	0.67	0.50	0.80	0.38	0.62	0.56
SUNRISE CARE CENTER	MILWAUKEE	0.23	0.22	0.67	0.50	0.30	0.27
SUPERIOR NURSING AND REHABILITATION CENTER	SUPERIOR	1.44	1.00	1.20	0.75	1.08	0.67
SYVERSON LUTHERAN HOME	EAU CLAIRE	0.29	0.57	0.00	0.13	0.36	0.33
TERRACEVIEW LIVING CENTER, INC	SHELL LAKE	0.25	0.50	0.83	3.00	0.73	1.00
THE BRIDGES OF APPLETON	APPLETON	0.80	0.83	0.83	1.00	1.00	1.00
THE BRIDGES OF MILWAUKEE REHAB AND CARE CENTER	MILWAUKEE	1.80	1.50	1.23	1.60	1.00	1.20
THE NEIGHBORS - CENTRAL NEIGHBORHOOD	MENOMONIE	0.25	0.80	NS	0.00	0.36	0.80
THE NEIGHBORS - WEST NEIGHBORHOOD	MENOMONIE	0.00	NS	0.00	2.00	0.06	0.67
THE NEIGHBORS - EAST NEIGHBORHOOD	MENOMONIE	0.14	NS	0.00	0.75	0.29	0.65
THE PAVILION AT GLACIER VALLEY	SLINGER	1.00	0.67	0.67	1.17	0.39	1.50
THE RECOVERY INN, AN EDURO HEALTHCARE COMMUNITY	APPLETON	1.00	2.00	NS	NS	1.50	1.00
THE VILLA AT LINCOLN PARK	RACINE	0.14	0.40	0.50	0.56	0.20	0.79
THE VILLA AT MIDDLETON VILLAGE	MIDDLETON	0.50	1.00	0.89	0.75	0.69	0.68
THE VILLA AT RIVER PARKWAY	MILWAUKEE	0.40	NS	0.18	NS	0.30	0.44
THE WILLOWS NURSING & REHABILITATION CENTER	SUN PRAIRIE	1.40	1.00	1.00	2.00	1.73	2.67
TIVOLI AT DIVINE SAVIOR HEALTHCARE	PORTAGE	0.55	6.00	0.00	2.00	0.79	3.20
TRANSITIONAL CARE UNIT	FOND DU LAC	0.00	0.00	0.00	0.00	NS	NS
TREMPEALEAU COUNTY HEALTH CARE CENTER-IMD	WHITEHALL	0.00	0.00	0.00	NS	0.53	0.78
TRINITY VILLAGE	MILWAUKEE	0.11	0.33	0.25	0.27	0.20	0.41
TUDOR OAKS HEALTH CENTER	MUSKEGO	0.50	0.80	NS	0.38	NS	1.30
UNITED PIONEER HOME, INC	LUCK	0.33	1.00	0.20	0.50	0.23	0.71
UPLAND HILLS NURSING AND REHABILITATION	DODGEVILLE	0.00	0.14	0.00	NS	0.00	0.24