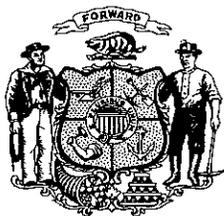


STATE OF WISCONSIN

SENATE CHAIR
Alberta Darling

317 East, State Capitol
P.O. Box 7882
Madison, WI 53707-7882
Phone: (608) 266-5830



ASSEMBLY CHAIR
John Nygren

309 East, State Capitol
P.O. Box 8953
Madison, WI 53708-8953
Phone: (608) 266-2343

JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Alberta Darling
Representative John Nygren

Date: September 28, 2018

Re: UWS Report to JFC

Attached is a report on base salary adjustments to recognize competitive factors from the University of Wisconsin System, pursuant to s. 36.09(1)(j), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

AD:JN:jm



Office of the President

1700 Van Hise Hall
1220 Linden Drive
Madison, Wisconsin 53706-1559
608-262-2321
rcross@uwsa.edu
www.wisconsin.edu

SEP 28 2018
St. Finance

DATE: September 28, 2018

TO: Senator Alberta Darling, Co-Chair, Joint Committee on Finance
Representative John Nygren, Co-Chair, Joint Committee on Finance
Secretary Ellen Nowak, Department of Administration
Division Administrator Gregory L. Gracz, Department of Administration, Division of Personnel Management

FROM: Ray Cross *Ray Cross*

RE: Base Salary adjustments to Recognize Competitive Factors Report Required by Section 36.09(1)(j), Wisconsin Statutes

Attached is the University of Wisconsin System's report on 2017-18 Base Salary Adjustments to Recognize Competitive Factors, as required by Section 36.09(1)(j), Wisconsin Statutes. The enclosed table summarizes the adjustments issued during 2017-18 in order to retain key employees who are valuable to the success of students, their instruction and the UW System as a whole. Fourteen institutions distributed \$4,983,755 excluding fringe benefits, to 846 individuals for competitive adjustments related to equity and retention issues.

Wisconsin Statutes Sections 36.09(1)(h) and 36.09(1)(j) allow the University of Wisconsin System to grant salary increases to recognize competitive factors. Section 36.09(1)(j) also provides that the Board of Regents shall report the amount of such pay increases granted, and the institutions at which they are granted for the 12-month period ending on the preceding June 30 to the Joint Committee on Finance and the Department of Administration.

If you have any questions regarding this report, please contact Jennifer Goytowski at 608-263-3307.

Attachment

- cc: Joe Malkasian, Committee Clerk
- Legislative Fiscal Bureau
- Waylon Hurlburt, DOA
- Sara Hynek, DOA
- UW System Board of Regents
- Jess Lathrop, UWSA
- Jennifer Goytowski, UWSA

**UNIVERSITY OF WISCONSIN SYSTEM
MARKET FACTOR ADJUSTMENTS EFFECTIVE
FY17-18**

	Number of Adjustments	Annual Cost of Adjustments
Madison	407	\$3,578,239
Milwaukee	226	\$804,252
Eau Claire	32	\$79,785
Green Bay	1	\$250
La Crosse	1	\$5,000
Oshkosh	87	\$232,840
Parkside	7	\$16,050
Platteville	1	\$1,250
River Falls	45	\$114,415
Stevens Point	2	\$16,058
Stout	4	\$15,787
Superior	0	\$0
Whitewater	10	\$74,599
Colleges	5	\$10,637
Extension	18	\$34,593
System Administration	0	\$0
Systemwide	<u>0</u>	<u>\$0</u>
Total	846	\$4,983,755