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JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Howard Marklein
Representative Mark Born

Date: April 10, 2025

Re: DHS Report to JFC

Attached is a report on transitions from institutions from the Department of Health Services, pursuant to s. 51.06(8), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

HM:MB:jm



State of Wisconsin
Department of Health Services

Tony Evers, Governor
Kirsten L. Johnson, Secretary

Joint Finance Committee
Received Apr 10 2025

April 8, 2025

The Honorable Howard L. Marklein,
Co-Chair, Joint Finance Committee
Room 316 East, State Capitol
Madison, WI 53703

The Honorable Mark Born
Co-Chair, Joint Finance Committee
Room 308 East, State Capitol
Madison, WI 53703

Dear Senator Marklein and Representative Born:

In accordance with Wis. Stat. § 51.06 (8), the Department of Health Services (DHS) is providing a Report on Transitions from Institutions. This year's report submission includes reporting for State Fiscal Year (SFY) 2024.

The DHS transition programs have been successful, providing the opportunity for elderly individuals and people with physical and developmental disabilities to live in community-based settings, who otherwise would have resided in ICFs-IID and nursing facilities. Transitioned individuals historically participated in one of the DHS Medicaid Home and Community-Based Waiver Programs. With the statewide expansion of Family Care in 2018, many of the individual programs were discontinued. This report provides information on transitions from nursing homes to the community in SFY 2024 as part of enrolling in the Family Care program. Information from programs that have since been discontinued is included for historical context and to show the trends in nursing home transitions over time.

Please contact my office if you have any questions.

Sincerely,

A handwritten signature in blue ink, reading "Kirsten Johnson".

Kirsten L. Johnson
Secretary-designee

Enclosure:

1. SFY 2024 Report on Transitions



SFY 2024 REPORT on TRANSITIONS

As required by Wis. Stat. § 51.06 (8)

The Department of Health Services (DHS) has been providing elders and people with physical and developmental disabilities residing in nursing facilities the opportunity to transition to community-based settings through a variety of programs since 2006. With the statewide expansion of Family Care in 2018, many of the individual programs were discontinued. This report provides information on transitions from nursing homes to the community in state fiscal year (SFY) 2024 as part of enrolling in the Family Care program. Information from programs that have since been discontinued is included for historical context and to show the trends in nursing home transitions over time.

The DHS transition programs have been highly successful over the years. In SFY 2024, 469 elderly people and people with physical and developmental disabilities transitioned to live in community settings, closer to family and friends and community activities. As shown in the summary table below, 285 (60.77%) transitions were for frail elders, 119 (25.37%) were for people with physical disabilities, and 65 (13.86%) were for people with developmental disabilities.

Community Transitions in SFY 2024				
	Persons with Developmental Disabilities	Frail Elder	Persons with Physical Disabilities	Total
Transitions	65	285	119	469
% of Total	13.86%	60.77%	25.37%	

Movement from the legacy waiver programs (Community Options Program [COP] and Community Integration Program [CIP]) to the Family Care managed long term services and supports program has significantly altered the way people transition from institutional settings to the community. This report includes those transitions where a person was living in a nursing home and transitioned to the community as part of their enrollment in Family Care or another home and community-based program. It is also possible for a person enrolled in Family Care who is living in the

community to enter a nursing home when necessary due to health conditions and remain enrolled in Family Care. Transitions that occur entirely within the Family Care program do not meet the definition for transitions used in this report and are not reflected in this data. Since SFY 2006, 9,581 elders and people with physical and developmental disabilities have successfully transitioned from institutional settings. The quality of life for these 9,581 people has been enhanced through the opportunity to live in the community, be near family and friends, and more fully engaged in community activities. The table below displays transitions by target group and year.

Community Transitions SFY 2006 to Present¹				
SFY	Persons with DD Transitions	Frail Elders Transitions	Persons with PD Transitions	Total Transitions
2006	372	409	152	933
2007	176	484	240	900
2008	52	438	222	712
2009	54	379	188	621
2010	81	477	216	774
2011	20	223	136	379
2012	38	270	117	425
2013	64	284	111	459
2014	49	293	160	502
2015	35	288	112	435
2016	25	329	121	475
2017	13	240	97	350
2018	12	174	41	227
2019	17	194	25	236
2020	25	402	83	510
2021	10	96	16	122
2022	82	352	119	553
2023	62	321	112	495
2024	65	285	119	469
Total	1,252	5,940	2,389	9,581

¹Starting in 2018, Target group is defined by the Adult Long Term Care Functional Screen tool. Therefore, numbers prior to 2018 are not comparable to 2018 and after. For more information, visit <https://www.dhs.wisconsin.gov/functionalscreen/index.htm>.

Highlights of the transition initiative over the past 19 years (SFYs 2006-2024) include:

- 1,252 people with developmental disabilities moved to the community and participated in community activities that were not available to them when they resided in institutions.
- 5,940 frail elders who resided in nursing facilities chose to live in the community near their families and friends. Prior to this initiative, these people would have been on a waiting list for Medicaid home and community-based services waiver care, and few would have had the opportunity to return to the community.
- 2,389 people with physical disabilities chose to live in the community where they are able to access community activities rather than live in nursing facilities.

People are being served in the community at a cost below that of institutional care, resulting in savings to the medical assistance programs of \$14,653,678 for the people transitioned in SFY 2024 respectively.

In 2007, DHS was awarded a federal “Money Follows the Person” (MFP) grant to support rebalancing of the long-term care system through further relocations from institutions to the community. Starting October 2007 and continuing until service dollars are exhausted, the federal government pays a match rate that is higher than the standard Medicaid matching rate for the costs of certain relocated people during their first 365 days in the community. During SFY 2024, there were 130 brand new participants with 211 total participants.

Age and Length of Stay Prior to Transition

DHS provides elders and people with physical and developmental disabilities residing in nursing facilities the opportunity to relocate to community-based living arrangements as part of their care plans in the Family Care, Family Care Partnership, and Program of All-Inclusive Care for the Elderly (PACE) programs. People being cared for in nursing homes have a choice to remain in their current setting in Medicaid fee-for-service or enroll in a waiver long term care program such as Family Care, Family Care Partnership, PACE, or Include, Respect, I Self-Direct (IRIS). If they enroll in one of those long-term care programs, the person can choose whether to stay in their nursing home or move to the community when their care needs can be met at home, in an apartment, or in an assisted living setting.

The following tables display transitioned members by age and length of stay in a nursing home prior to transition for SFY 2024:

	Age of People Transitioned: SFY 2024						
	18-49	50-64	65-74	75-84	85-99	>99	Total
2024	25	130	156	98	58	2	469

	Length of Time in Nursing Home Prior to Transition: SFY 2024				
	≤100 days	101-179 days	6 mo-1 year	> 1 year	Total
2024	111	135	111	112	469

Nature of Living Arrangement

The following tables show the living arrangement for people transitioned in SFY 2024. In this state fiscal year, the largest number of people transitioned to a home or apartment setting, and the second largest transition was to a CBRF. During SFY 2024, 255 (54.37%) people moved to a home or apartment, and 156 (33.26%) people moved to a CBRF.

Living Arrangement for People Transitioned in SFY 2024				
	Elderly	Persons with PD	Persons with DD	Total
Home or Apartment	143	73	39	255
Adult Family Home	9	5	9	23
CBRF	110	31	15	156
RCAC	23	10	2	35
TOTAL	285	119	65	469

Appendix A provides information about the living arrangements for people relocated by the program under which they were served.

Costs Under the Medicaid Program

Medicaid costs were calculated for both the period when the person was in an institution and the period when the person was living in the community to determine the net Medicaid cost of the transition programs. The analysis examined the following two components: (a) the institutional or Medicaid home and community-based services waiver costs; and (b) other Medicaid (MA) costs, termed MA Card Costs, which include the Medicaid costs for personal care services, therapeutic services, and all other MA services. This provides a comprehensive presentation of the person's Medicaid costs in each setting.

In 2021, DHS instituted a risk corridor in the Family Care and Family Care Partnership programs. The final risk corridor recoupments and payments would modify cost comparisons, but the final risk corridor results are not available at the time of this report. Final risk corridor results are typically available 18 months after the end of the Family Care contract period. Based on the presently available risk corridor results for CY 2022, the daily rate impact of the risk corridor is \$1.72.

As summarized in the table below, in SFY 2024, the average daily cost in the nursing facility for people before they transitioned under managed long-term care was \$314.75. In contrast, the average daily cost in the community after transition for these same people was \$131.86. Community transitions under managed long term care were cost effective, producing an average daily savings of \$182.90 representing a 58.11% cost reduction.

Cost Information - Average Daily Costs for People Transitioned in SFY 2024								
Program	No.	Facility Costs	Facility Card Costs	Facility Total	Waiver Program Costs	Community Card Costs	Community Total	Average Savings
All Long Term Care Managed Care	469	\$293.73	\$21.02	\$314.75	\$115.52	\$16.34	\$131.86	\$182.90
Family Care	429	\$288.76	\$21.56	\$310.32	\$112.78	\$17.44	\$130.22	\$180.10
Partnership	31	\$365.87	\$16.51	\$382.38	\$141.57	\$5.83	\$147.40	\$234.99
PACE	9	\$282.28	\$10.85	\$293.13	\$156.18	\$0.08	\$156.26	\$136.88

Notes

1. All Medicaid costs are based on paid claims as reported in interChange.
2. Family Care, Partnership, and PACE costs are based on the capitation payments paid to the managed care organization on behalf of the member.

As shown in the table below, the total MA cost in SFY 2024 of serving the 469 people who transitioned to the community under Family Care, Family Care Partnership, or PACE during the period they lived in their new community settings was approximately \$10.5 million. If these people had remained in their institutional settings during this time period instead, their MA cost of services would have been approximately \$25.2 million for SFY 2024. Due to the difference between institutional and community costs, Family Care produced total savings of more than \$14.6 million in SFY 2024.

Estimated Total SFY 2024 Costs				
MLTC Program	No.	Total MA Costs in Community	Total MA Costs in Facility	Difference Between Facility and Community Costs
<i>Family Care</i>	429	\$9,206,299	\$21,938,348	\$12,732,049
<i>Partnership</i>	31	\$1,067,311	\$2,768,845	\$1,701,534
<i>PACE</i>	9	\$251,259	\$471,354	\$220,095
TOTAL MLTC	469	\$10,524,869	\$25,178,547	\$14,653,678

Impact on Health and Safety

Medicaid Home and Community-Based Services Waiver Quality Assurance

Assuring the health and safety of frail elders and people with developmental and physical disabilities is a paramount goal of DHS whether people live in an institution or in the community. The Family Care, Family Care Partnership, and PACE programs operate under federally approved plans through the Centers for Medicare & Medicaid Services, which include extensive risk assessment and mitigation, as well as quality assurance and improvement protocols intended to ensure health and safety for participants.

All participants have highly individualized support and service plans that promote person-centered outcomes, informed choices, and community participation, in addition to addressing health and safety needs. Care management staff are required to have contact with participants at regular intervals, including face-to-face visits, to ensure that services and supports are being delivered as required and to address new needs that might arise. For persons relocating from institutions, a visit will occur shortly after the move to the community to assess the adequacy of the support and service plan and identify any issues that occurred after the move.

For all participants, ongoing assessments are methodically completed and updated. In Family Care, care planning is carried out by an interdisciplinary team, which includes a nurse. When unmet needs are identified, the care plan is modified. In addition to home and community based waiver services and supports, people also receive community health services, such as physician and dental visits, hospital care, personal care in their home, and pharmacy.

DHS requires Family Care managed care organizations to have a system to ensure participants are adequately protected from physical, verbal, and sexual abuse, as well as maltreatment, neglect, financial exploitation and violation of their rights under law. DHS also requires these entities to have mechanisms for reporting incidents to DHS and effective response systems.

DHS uses state staff or contractors to monitor compliance with program requirements. This oversight uses a variety of sources, such as case records, satisfaction surveys, and visits with program participants.

Regulatory Oversight

The Division of Quality Assurance conducts regular on-site surveys of licensed three- to four-bed adult family homes and community-based residential facilities using state guidelines and standards. Managed care organizations are responsible for ensuring high-quality services and environments for people living in smaller settings. Residential and day-service providers also have procedures that maintain each person's health and safety. They interact with each person on a constant basis, monitor medical conditions, provide structured social and environmental situations, and give sufficient supports to people with special needs.

DHS oversees these programs and service delivery systems by having staff throughout the state conduct several types of activities, including random unannounced visits, in-depth annual plan review, and ongoing dialogue with all stakeholders (including consumers and their families and guardians). DHS issues guidelines and establishes policies and procedures whenever necessary to address gaps that are identified or suspected.

Actual or suspected events

Any actual or suspected event that threatens the health or safety of an individual is investigated and reviewed by each provider and managed care organization. Managed care organizations are required to report all such instances to state quality assurance staff or contractors, who, depending on the nature and seriousness of the report, may investigate or involve others, such as police or the judicial system.

All deaths in licensed or certified settings are reported to and scrutinized by the State to identify negative trends associated with providers, managed care organizations, or the approaches that are used by the service delivery system with the intent of preventing further instances. Concerns are then shared with appropriate entities that are required to make systemic improvements or take corrective actions to create a constant cycle of improvement. Instances of abuse or neglect are remedied swiftly and access to necessary medical services is closely monitored.

Involvement of Guardians or Family Members

Counties are required to prepare a plan for home or community-based care for all people residing in ICFs-IID and nursing homes who are at a developmental disability level of care. For ICFs-IIDs other than the state centers, these plans are part of the statutorily required annual court review, known as the Watts review, to determine the most integrated setting appropriate to the person's needs. Counties involve guardians in the preparation of these plans and state law requires that the county provide a copy of the plan to the guardian prior to the Watts review.

When a person is relocated from a state center or other ICFs-IID or nursing home facility, the plan for a person's care is signed by the guardian indicating their acceptance of the plan.

Most elderly people and people with physical disabilities relocated under Family Care do not have guardians. However, in cases where people do have guardians, the guardians are involved in the efforts to relocate or divert people from institutions.

For persons who are competent to make their own decisions, family members are involved to the extent preferred by the individual participant. DHS does not keep a record of family involvement in care planning for people who are competent to make their own decisions.

Staff turnover

The Annual Staffing Survey was not administered in 2023. Data for turnover rates by position type and for facilities for developmental disabilities is no longer available. Therefore, the Appendix previously labeled Appendix B Turnover Rates for Facilities for Developmental Disabilities in past transition reports is no longer included in the report and the following tables related to staff turnover rates are structured by total registered nurses (RNs) and total nursing staff which includes RNs, licensed practical nurses (LPNs), and nursing assistants (NAs).

The 2023 statewide turnover rates are provided in the tables below:

Nursing Home Staff Turnover Rate: Calendar Year 2023	
Total Registered Nurses	44%
Total All Nursing Staff	53%

Appendix A

Placement Locations for Transitions by Program - SFY 2024

	Home/Apartment	CBRF	RCAC	AFH	Total
Elderly					
Family Care	132	106	22	8	268
Partnership	8	3	1	1	13
PACE	3	1	0	0	4
Total	143	110	23	9	285
% of Total*	50.18%	38.60%	8.07%	3.16%	
Persons with PD					
Family Care	64	27	9	4	104
Partnership	9	3	1	0	13
PACE	0	1	0	1	2
Total	73	31	10	5	119
% of Total*	61.34%	26.05%	8.40%	4.20%	
Persons with DD					
Family Care	34	12	2	9	57
Partnership	3	2	0	0	5
PACE	2	1	0	0	3
Total	39	15	2	9	65
% of Total*	60.00%	23.08%	3.08%	13.85%	
Total					
Family Care	230	145	33	21	429
Partnership	20	8	2	1	31
PACE	5	3	0	1	9
TOTAL	255	156	35	23	469
% of Total*	54.37%	33.26%	7.46%	4.90%	

Appendix B

Turnover Rates for Skilled Nursing Facilities - CY 2023

(NS = Facility reports no staff in the category)

(All Nursing Staff includes registered nurses, licensed practical nurses, and nurse aides)

NAME	Total Registered Nurses	Total All Nursing Staff
ABBOTSFORD HEALTH CARE CENTER	41	61
ALDEN ESTATES OF COUNTRYSIDE, INC	39	50
ALDEN MEADOW PARK HCC	40	41
ALEXIAN VILLAGE OF MILWAUKEE	58	55
ALLIS CARE CENTER	54	61
AMERICAN LUTHERAN HOME-MENOMONIE	18	46
AMERICAN LUTHERAN HOME-MONDOVI	0	36
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY	NS	NS
ARIA AT MITCHELL MANOR	57	66
ARIA OF BROOKFIELD	80	57
ARIA OF WAUKESHA	70	67
ASCENSION LIVING - LAKESHORE AT SIENA	47	70
ASHLAND HEALTH SERVICES	64	67
ASPIRUS CARE & REHAB-MEDFORD	15	39
AUGUSTA HEALTH AND REHABILITATION	57	36
AUTUMN LAKE HEALTHCARE AT BELOIT	NS	NS
AUTUMN LAKE HEALTHCARE AT GREENFIELD	75	81
BADGER PRAIRIE HCC	14	14
BALDWIN CARE CENTER	22	56
BARRON CARE AND REHABILITATION	56	44
BEAVER DAM HEALTH CARE CENTER	50	59
BELOIT HEALTH AND REHABILITATION CENTER	50	50
BENEDICTINE MANOR OF LACROSSE	60	73
BENEDICTINE MANOR OF WAUSAU	44	58
BETHANY HOME	NS	NS
BETHANY ST JOSEPH CARE CTR	64	44

NAME	Total Registered Nurses	Total All Nursing Staff
BETHEL HOME	42	55
BIRCH HILL HEALTH SERVICES	29	62
BRADLEY ESTATES NURSING AND REHAB LLC	78	75
BREWSTER VILLAGE	25	36
BROOKSIDE CARE CENTER	28	23
BROWN CTY COMM TREATMENT CTR-BAYSHORE VILLAGE	NS	NS
BURLINGTON HEALTH AND REHABILITATION CENTER	59	76
BURNETT MEDICAL CENTER	0	38
CAPITOL LAKES HEALTH CENTER	47	47
CARE & REHAB - LADYSMITH 1	38	38
CARE & REHAB - LADYSMITH 2	0	24
CARE AGE OF BROOKFIELD	NS	NS
CARE AND REHAB - BOSCOBEL	29	42
CARE AND REHAB - CUMBERLAND	25	31
CCC OF PEWAUKEE	27	57
CCC OF WEST GREEN BAY	63	75
CEDAR CREST HEALTH CENTER	13	23
CEDAR LAKE HEALTH AND REHAB CENTER	19	53
CEDARBURG HEALTH SERVICES	43	46
CHI FRANCISCAN VILLA	39	39
CHIPPEWA MANOR NURSING AND REHABILITATION	31	51
CHRISTIAN COMMUNITY HOME	8	21
CHRISTIAN COMMUNITY HOME OF OSCEOLA, INC	NS	NS
CHRISTIAN HOME AND REHAB CTR	NS	NS
CLAIRIDGE HOUSE	29	45
CLARK COUNTY REHABILITATION & LIVING CENTER	40	47
CLEARVIEW	22	46
CLEARVIEW BRAIN INJURY CENTER	0	38
CLEMENT MANOR HEALTH CARE CENTER	60	69
COLUMBIA HEALTH CARE CENTER	33	39
COLUMBUS HEALTH AND REHAB	0	46
CONGREGATIONAL HOME, INC	NS	NS
CORNELL HEALTH SERVICES	18	42
COURT MANOR HEALTH SERVICES	31	42

NAME	Total Registered Nurses	Total All Nursing Staff
CREST VIEW NURSING HOME	57	64
CROSSROADS CARE CENTER OF FOND DU LAC	40	39
CROSSROADS CARE CENTER OF KENOSHA	57	64
CROSSROADS CARE CENTER OF MAYVILLE	33	41
CROSSROADS CARE CENTER OF MILWAUKEE	75	55
CROSSROADS CARE CENTER OF SUN PRAIRIE	67	59
CROSSROADS CARE CENTER OF WEYAUWEGA	NS	NS
DEERFIELD CARE CENTER, LLC	15	31
DELAVAN HEALTH SERVICES	36	50
DOOR COUNTY MEMORIAL HOSPITAL SNF	12	26
DOVE HEALTHCARE - BLOOMER	11	40
DOVE HEALTHCARE - FENNIMORE	50	51
DOVE HEALTHCARE - LODI	NS	NS
DOVE HEALTHCARE - OSSEO	22	37
DOVE HEALTHCARE - REGIONAL VENT CENTER	13	36
DOVE HEALTHCARE - RICE LAKE	13	46
DOVE HEALTHCARE - SOUTH EAU CLAIRE	44	49
DOVE HEALTHCARE - SPOONER	77	72
DOVE HEALTHCARE - ST CROIX FALLS	73	74
DOVE HEALTHCARE - SUPERIOR	64	56
DOVE HEALTHCARE - WEST EAU CLAIRE	46	58
EAST TROY MANOR	71	60
EASTCASTLE PL BRADFORD TER CONV CTR	30	55
EASTVIEW HEALTH AND REHABILITATION CENTER	29	59
EDEN REHAB SUITES AND GREEN HOUSE HOMES	38	63
EDENBROOK LAKESIDE	29	58
EDENBROOK OF APPLETON NORTH	NS	NS
EDENBROOK OF FOND DU LAC	20	40
EDENBROOK OF GREEN BAY	43	50
EDENBROOK OF OSHKOSH	45	56
EDENBROOK OF PLATTEVILLE	46	45
EDENBROOK OF WISCONSIN RAPIDS	21	46
EDGERTON CARE CENTER, INC	93	77
EDGEWATER HAVEN NURSING HOME	29	26

NAME	Total Registered Nurses	Total All Nursing Staff
ELLSWORTH HEALTH SERVICES	0	48
ELROY HEALTH SERVICES	10	64
EVANSVILLE MANOR NURSING AND REHAB, LLC	72	73
EVERGREEN HEALTH CENTER	NS	NS
EVERGREEN HEALTH SERVICES	38	46
FAIR VIEW NURSING AND REHABILITATION CENTER	63	57
FLORENCE HEALTH SERVICES	44	54
FOND DU LAC LUTHERAN HOME	83	78
FORT ATKINSON CARE CENTER	NS	NS
FOUR WINDS MANOR	73	64
FRANCISCAN WOODS	75	69
FREDERIC NURSING AND REHAB COMMUNITY	64	60
FRIENDLY VILLAGE NURSING AND REHAB CENTER	25	36
GENEVA LAKE MANOR	64	55
GLENDALE CARE AND REHAB CENTER LLC	36	44
GLENHAVEN	NS	NS
GOLDEN AGE MANOR	20	54
GOLDEN YEARS OF LAKE GENEVA	36	63
GOOD SHEPHERD SERVICES LTD	18	34
GRACE HEALTHCARE OF OREGON	NS	NS
GRACE LUTHERAN COMMUNITIES - RIVER PINES	39	63
GRANCARE NURSING CENTER	NS	NS
GRAND VIEW CARE CTR	NS	NS
GRANDE PRAIRIE CARE AND REHAB CTR LLC	47	65
GREEN BAY HEALTH SERVICES	80	75
GREENTREE HEALTH AND REHABILITATION CENTER	40	40
GREENWAY MANOR	33	50
HALES CORNERS CARE CTR	29	43
HAMILTON HEALTH SERVICES	67	75
HAMMOND HEALTH SERVICES	0	41
HARBOR HAVEN HEALTH & REHABILITATION	22	40
HAYWARD HEALTH SERVICES	46	58
HEARTLAND COUNTRY VILLAGE	88	81
HEBRON OAKS	44	46

NAME	Total Registered Nurses	Total All Nursing Staff
HERITAGE HEALTH SERVICES	100	83
HERITAGE LAKESIDE	NS	NS
HERITAGE SQUARE HEALTH CARE CENTER	68	64
HILLSIDE MANOR	44	39
HILLVIEW HEALTH CARE CTR	20	45
HOLTON MANOR	36	51
HOMESTEAD HEALTH SERVICES	63	59
HOPE HEALTH AND REHAB	57	59
INGLESIDE MANOR	47	58
JEWISH HOME AND CARE CENTER	0	33
JULIETTE MANOR	71	68
KENSINGTON CARE AND REHAB CENTER	77	57
KEWAUNEE HEALTH SERVICES	78	58
KINNIC HEALTH AND REHABILITATION CENTER	46	58
LAFAYETTE MANOR	79	77
LAKE COUNTRY HEALTH SERVICES	46	83
LAKE MILLS HEALTH SERVICES	78	69
LAKELAND HEALTH CARE CTR	15	21
LAKEVIEW HEALTH CENTER	14	34
LANCASTER HEALTH SERVICES	57	59
LASATA CARE CENTER	67	50
LINCOLN PARK NURSING AND REHAB LLC	63	70
LINDENGROVE MENOMONEE FALLS	100	92
LINDENGROVE MUKWONAGO	100	96
LINDENGROVE NEW BERLIN	100	95
LINDENGROVE WAUKESHA	91	94
LITTLE CHUTE HEALTH SERVICES	60	78
LUTHER HOME	29	35
LUTHER MANOR	47	51
LUTHERAN HOME	22	26
MADISON HEALTH AND REHABILITATION CENTER	93	85
MANAWA COM NUR CTR	0	44
MANITOWOC HEALTHCARE CENTER	35	28
MANOR OF FOND DU LAC	NS	NS

NAME	Total Registered Nurses	Total All Nursing Staff
MANOR OF KENOSHA (THE)	50	51
MAPLE RIDGE HEALTH SERVICES	64	67
MAPLEWOOD CENTER	65	77
MAPLEWOOD OF SAUK PRAIRIE	38	45
MARINUKA MANOR	25	30
MARKESAN RESIDENT HOME	25	41
MARQUARDT MEMORIAL MANOR	42	69
MARYHILL MANOR	53	45
MASONIC CENTER FOR HEALTH & REHAB INC	35	45
MEADOW VIEW HEALTH SERVICES	55	54
MEADOWBROOK AT APPLETON	73	59
MEADOWBROOK AT BLACK RIVER FALLS	56	60
MEADOWBROOK AT BLOOMER	63	64
MEADOWBROOK AT CHETEK	24	26
MEADOWBROOK AT OCONTO FALLS	50	32
MEDICAL SUITES AT OAK CREEK (THE)	80	77
MENOMONEE FALLS HEALTH SERVICES	88	90
MERCY HEALTH SERVICES	67	55
MERCY MANOR TRANSITION CENTER	NS	NS
MIDDLE RIVER HEALTH AND REHABILITATION CENTER	NS	NS
MIDDLETON VILLAGE NURSING AND REHAB	86	86
MILWAUKEE CATHOLIC HOME	23	47
MINERAL POINT HEALTH SERVICES	0	40
MINOCQUA HEALTH AND REHAB	NS	NS
MONROE HEALTH SERVICES	38	47
MONTELLO CARE CENTER	86	72
MORNINGSIDE HEALTH SERVICES	44	43
MORROW MEMORIAL HOME	23	40
MULDER HEALTH CARE FACILITY	67	59
MUSKEGO HEALTH AND REHABILITATION CENTER	NS	NS
NAZARETH HEALTH AND REHAB CENTER	57	52
NEIGHBORS - CENTRAL NEIGHBORHOOD (THE)	54	65
NEIGHBORS - EAST NEIGHBORHOOD (THE)	70	73
NEIGHBORS - WEST NEIGHBORHOOD (THE)	65	76

NAME	Total Registered Nurses	Total All Nursing Staff
NEW GLARUS HOME	NS	NS
NEWCARE	NS	NS
NEWCASTLE PLACE	72	74
NORSELAND NURSING HOME	33	35
NORTH CENTRAL HEALTH CARE	16	25
NORTH RIDGE HEALTH AND REHABILITATION CENTER	42	56
NORTH SHORE HEALTHCARE AT MARSHFIELD	15	24
NORTHERN LIGHTS HCC	63	83
NORWOOD HEALTH CTR-CENTRAL	0	29
NU ROC HEALTH AND REHABILITATION CTR	78	69
OAK PARK NURSING AND REHAB CTR	25	47
OAK PARK PLACE OF JANESVILLE	50	63
OAK PARK PLACE OF NAKOMA	63	64
OAK RIDGE CARE CENTER	39	56
OAKBROOK HEALTH AND REHABILITATION	29	32
OAKRIDGE GARDENS NUR CTR, INC	50	59
OAKWOOD HEALTH SERVICES	13	46
OAKWOOD VILLAGE EAST HEALTH AND REHAB CENTER	56	65
OCOE COLBY HEALTHCARE CENTER LLC	54	44
OCONTO HEALTH AND REHAB CENTER	57	67
ODD FELLOW HOME	NS	NS
OMRO CARE CENTER	36	54
ONALASKA CARE CENTER	35	47
ORCHARD MANOR	25	58
PARK MANOR LTD	100	100
PARK VIEW HEALTH CENTER	29	40
PARK VIEW HOME	30	50
PAVILION AT GLACIER VALLEY	46	60
PEABODY MANOR	62	64
PIGEON FALLS HCC	NS	NS
PINE CREST NURSING HOME	32	29
PINE VALLEY COMMUNITY VILLAGE	37	36
PINE VIEW CARE CENTER	56	64
PLEASANT VIEW NURSING HOME	56	44

NAME	Total Registered Nurses	Total All Nursing Staff
PLUM CITY CARE CTR	25	34
PLYMOUTH HEALTH SERVICES	78	71
PORTAGE CTY HLTH CARE CTR	20	17
PRAIRIE MAISON	42	53
PRESCOTT NURSING AND REHAB COMMUNITY	70	63
PRIDE TLC THERAPY AND LIVING CAMPUS	18	41
RANDOLPH HEALTH SERVICES	24	47
RENNES HEALTH AND REHAB CENTER- APPLETON	33	46
RENNES HEALTH AND REHAB CENTER-DEPERE	31	39
RENNES HEALTH AND REHAB CENTER-EAST	36	49
RENNES HEALTH AND REHAB CENTER-RHINELANDER	48	51
RENNES HEALTH AND REHAB CENTER-WEST	44	46
RENNES HEALTH AND REHAB CENTER-WESTON	48	50
RIB LAKE HEALTH SERVICES	38	62
RIDGEVIEW TERRACE LONG TERM CARE	NS	NS
RIDGEWOOD CARE CTR	33	53
RIVERDALE HEALTH CARE CENTER	NS	NS
RIVER'S BEND HEALTH SERVICES	38	52
RIVERSIDE	25	48
RIVERVIEW HEALTH SERVICES	60	35
ROCK HAVEN	24	29
ROCKY KNOLL HEALTH CARE	34	50
ROLLING HILLS REHAB CTR	23	47
SAINT JOHNS ON THE LAKE	44	44
SAMARITAN NURSING AND REHAB	21	51
SAUK CO HEALTH CARE CENTER	NS	NS
SCHMITT WOODLAND HILLS	44	51
SERENITY SPRING SENIOR LIVING AT SCANDIA VILLAGE	50	75
SHADY LANE NURSING CARE CENTER	23	40
SHAWANO HEALTH SERVICES	38	28
SHEBOYGAN HEALTH SERVICES	40	39
SHEBOYGAN PROGRESSIVE HEALTH SERVICES	57	48
SHEBOYGAN SENIOR COMMUNITY INC	20	29
SHELL LAKE HEALTH CARE CENTER	29	41

NAME	Total Registered Nurses	Total All Nursing Staff
SHERIDAN HEALTH AND REHABILITATION CENTER	64	63
SHOREHAVEN HLTH & REHAB CTR	9	34
SILVER SPRINGS HEALTH CARE CENTER	65	61
SKAALEN NURSING AND REHABILITATION CENTER	NS	NS
SKY VIEW NURSING CENTER	NS	NS
SOLDIERS GROVE HEALTH SERVICES	43	48
SOUTHPONTE CARE AND REHAB CENTER LLC	39	60
SPRING VALLEY HEALTH AND REHAB CENTER	NS	NS
SSM HEALTH ST CLARE MEADOWS CARE CTR	NS	NS
SSM HEALTH ST MARY'S CARE CENTER	NS	NS
ST ANN HEALTH AND REHABILITATION CENTER	NS	NS
ST ANNE'S SALVATORIAN CAMPUS	86	69
ST CAMILLUS HEALTH CENTER	NS	NS
ST CROIX HEALTH CENTER	11	63
ST DOMINIC VILLA	88	80
ST ELIZABETH NURSING HOME	100	81
ST FRANCIS HEALTH SERVICES	60	45
ST FRANCIS HOME	NS	NS
ST JOSEPH RESIDENCE	71	53
ST MARYS HOME FOR THE AGED	27	49
ST PAUL ELDER SERVICES, INC	31	44
STEVENS POINT HEALTH SERVICES	100	77
STURGEON BAY HEALTH SERVICES	63	78
SUN PRAIRIE SENIOR LIVING	NS	NS
SUNNY RIDGE OPERATIONS LLC	68	78
SUNRISE HEALTH SERVICES	57	38
SURING HEALTH AND REHAB CENTER	50	61
THE PINES POST ACUTE AND MEMORY CARE	50	40
THREE OAKS HEALTH SERVICES	24	34
TOMAH NURSING AND REHAB	30	66
TOMAHAWK HEALTH SERVICES	50	56
TREMPEALEAU CTY HCC IMD	NS	NS
TUDOR OAKS HEALTH CENTER	30	54
TWIN PORTS HEALTH SERVICES	21	32

NAME	Total Registered Nurses	Total All Nursing Staff
UNITED PIONEER HOME	50	51
UPLAND HILLS NURSING AND REHAB	19	33
VERNON MANOR	35	42
VILLA MARIA HEALTH AND REHAB CTR	17	47
VILLA MARINA HEALTH AND REHAB CTR	14	35
VILLA PINES LIVING CENTER	33	37
VIRGINIA HIGHLANDS CARE AND REHAB LLC	47	52
WATERFALL HEALTH OF ALGOMA	20	29
WATERFALL HEALTH OF BROWN DEER	NS	NS
WATERFALL HEALTH OF WAUSAU	NS	NS
WATER'S EDGE	25	39
WATERS EDGE HEALTH AND REHABILITATION CENTER	79	67
WATERTOWN HEALTH CARE CENTER	70	58
WAUNAKEE VALLEY SENIOR LIVING	NS	NS
WAUSAU MANOR HEALTH SERVICES	21	40
WHEATON FRANCISCAN HC - TERRACE AT ST FRANCIS	36	68
WHISPERING PINES NURSING AND REHAB, LLC	46	56
WI VETERANS HM AINSWORTH HALL	33	35
WI VETERANS HOME AT CHIPPEWA FALLS	71	58
WI VETERANS HOME MOSES HALL	29	43
WI VETERANS HOME-BOLAND HALL	28	45
WILLIAMS BAY HEALTH SERVICES	67	76
WILLOW RIDGE HEALTHCARE	0	69
WILLOWCREST HEALTH SERVICES	50	53
WILLOWDALE HEALTH SERVICES	44	26
WISCONSIN DELLS HEALTH SERVICES	20	40
WISCONSIN RAPIDS HEALTH SERVICES	73	61
WOODSIDE LUTHERAN HOME	38	40