



Office of the President

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To: Jeff Renk
Chief Clerk, Wisconsin Senate

Patrick E. Fuller
Chief Clerk, Wisconsin Assembly

From: Tommy Thompson
President, UW System

Date: October 20, 2020

Re: Report under s. 36.55, Wisconsin Statutes

Attached please find the report required under s. 36.55, Wisconsin Statutes, for the period of July 1, 2018 to June 30, 2020.



**Report of University of Wisconsin System
Harassment/Discrimination Claims by Employees
July 1, 2018-June 30, 2020**

The following is a listing of sexual harassment and discrimination claims filed against the University of Wisconsin and resulting in either settlements or judgments in favor of the claimant during the time period listed above or not listed in previous periods, together with amounts paid from UW Funds and the indication of whether any discipline of employees was involved, as required to be reported pursuant to s. 36.55, Wisconsin Statutes.

Complainant	Respondent	Forum ¹	ERD Case Nos.	EEOC Case Nos.	Type	Date	Settlement	Judgment	Amount Paid by UW ²	Discipline
Jolene Jarrett	UW-Parkside	ERD	CR2017 03111 & CR 2019 01140	26G2018 00202C & 26G2019 00790C	Sex, disability, retaliation	5/18/2020	Yes	No	\$30,000	No
Theodore Scott	UW-Madison	ERD	CR2019 02933	26G2020 00193C	Disability	5/12/2020	Yes	No	\$28,558.24	No
Kimberly Hinkley	UW-Madison	ERD	CR2018 01596	26G2018 00963C	Sex	2/24/2020	Yes	No	\$45,000	No
Bambi Butzlaff-Voss	UW Colleges	USDC		No.18-cv-0602 (W.D. Wis.) ³	Age	1/27/2020	Yes	No	\$45,000	No
Kelly Weldon	UW-Madison	EEOC	CR2019 00392	443-2019-00573C	Sex, other (sexual harassment, wages)	6/28/2019	Yes	No	\$16,550	No
Casey Kakuske	UW-Madison	ERD/EEOC	CR2018 00281	26G2018 00472C	Disability	3/6/2018	Yes	No	\$3,400	No
Saeed Yadranji Aghdam	UW-Madison	ERD/EEOC	CR2015 02356 & CR2016 00218	26G2015 01315C	Race, religion, whistleblower retaliation	6/14/2017	Yes	No	\$24,500	No
Ogi Okwumabua, MD	UW-Madison	ERD/EEOC	CR2016 04245	4432016 01602C	Race, color	3/18/2017	Yes	No	\$80,000	No

¹ In this report, EEOC denotes the United States Equal Employment Opportunity Commission, PC denotes the State of Wisconsin Personnel Commission, ERD denotes the Equal Rights Division in the State of Wisconsin Department of Workforce Development, and Dist. Ct. denotes a United States District Court. NOC denotes a notice of claim.

² State Bureau of Risk Management, Department of Administration, is the principal source of funds for payments of settlements and judgments. The UW generally funds awards of back pay and some incidental expenses.

³ This is the number of the federal court case, and not the EEOC case number.

Complainant	Respondent	Forum ¹	ERD Case Nos.	EEOC Case Nos.	Type	Date	Settlement	Judgment	Amount Paid by UW ²	Discipline
Valerie Kreger	UW-Madison	ERD	CR2014 02304		Disability, sex, conviction record, marital status, arrest record, and retaliation	10/18/2016	Yes	No	\$45,000	No
Dr. Nian-Qing "Nan" Shi	UW-Madison	USDC		No. 15-cv-546 (W.D. Wis.) ³	Wage discrimination	9/29/2016	Yes	No	\$70,000	No
Jon Cummings	UW-Madison	ERD/EEOC	CR2011 03693	26G2012 00459	Disability	11/16/2015	Yes	No	\$150,000	No
Ikechukwu Okpara	UW-Madison	ERD/EEOC	CR2013 01410	26G2013 00978C	National origin	1/26/2015	Yes	No	Non-monetary remedies	No