



MINORITY AND  
DISADVANTAGED STUDENT  
REPORT (2021-22)

## **OVERVIEW**

The University of Wisconsin System's strategic directions for precollege, recruitment, and the retention of its minority and disadvantaged students are defined by the principles outlined in the UW System's Framework for Inclusive Excellence. Inclusive Excellence is both a framework and a change process designed to help UW System institutions establish a comprehensive and well-coordinated set of data-informed systemic actions that focus specifically on fostering greater diversity, equity, inclusion, academic excellence, and accountability at every level of university life. The central premise of Inclusive Excellence holds that UW System colleges and universities need to intentionally integrate their efforts to achieve diversity and inclusion into the core mission, culture, decision-making processes and daily operations in order to maximize student success. Inclusive Excellence was adopted by the Board of Regents in 2009 as the theoretical framework and operating principles to guide and help define strategic directions for diversity, equity, inclusion and academic excellence across the UW System.

## **NEED PROFILE BY RACE/ETHNICITY**

Financial aid is critical to the successful recruitment, retention, and graduation of multicultural and economically disadvantaged students. In 2021-22, an average of \$12,070 in aid was disbursed to 122,469 UW System student financial aid recipients. The total number of financial aid recipients increased by 4,623 since 2020-21. In the UW System, 20,497 underrepresented minority students received financial aid, representing an increase of 702 recipients since 2020-21. During the most recent year, 78% of underrepresented minority student aid recipients had demonstrated financial need, based on the Federal Needs analysis methodology, while 55% of white recipients had demonstrated financial need.

Underrepresented minority students on average had greater financial need (\$19,665), than non-underrepresented minority students (\$16,755). Of the aid awarded to underrepresented racial/ethnic minority students, 32% was in the form of loans and 59% was in the form of grants, with the remaining consisting of work and remission aid. In contrast, 51% of aid was in the form of loans and 41% was in the form of grants for white students.

Table 2 shows UW System students of color and disadvantaged students financial aid programs for 2021-22. Appendix A shows financial aid given to undergraduate students in 2021-22 by ethnicity and race. Appendix B shows financial aid given to graduate and professional students in 2021-22 by ethnicity and race.

**Table 1: UW System Financial Aid Recipients' Need Profile by Race/Ethnicity (2021-22)**

	Number of Recipients	Recipients with Need	*Average Financial Aid Need	**Average Financial Aid Received	***Percent of Aid in Grants	***Percent of Aid in Loans
African American	4,651	3,862	\$20,398	\$17,645	57%	34%
Hispanic/Latino(a)	9,650	7,254	\$20,096	\$15,546	57%	31%
American Indian	528	397	\$16,580	\$14,271	69%	24%
Southeast Asian	2,733	2,388	\$18,370	\$15,825	67%	28%
Two or More Races	2,935	2,164	\$19,004	\$15,799	59%	34%
<b>TotalURM</b>	<b>20,497</b>	<b>16,065</b>	<b>\$19,665</b>	<b>\$16,063</b>	<b>59%</b>	<b>32%</b>
Hawaiian/Pacific Islander	98	61	\$15,971	\$13,253	39%	51%
Other Asian	3,287	2,035	\$25,801	\$15,619	54%	33%
White	90,478	49,684	\$16,243	\$11,029	41%	51%
Unknown	6,658	735	\$22,219	\$11,982	35%	11%
Two or more races	1,451	817	\$19,765	\$12,848	47%	41%
<b>TotalNon-URM</b>	<b>101,972</b>	<b>53,332</b>	<b>\$16,755</b>	<b>\$11,267</b>	<b>41%</b>	<b>47%</b>
<b>Total</b>	<b>122,469</b>	<b>69,397</b>	<b>\$17,521</b>	<b>\$12,070</b>	<b>45%</b>	<b>44%</b>

\*Average financial need is based on students with need (defined by federal methodology).

\*\*Average financial aid received is computed across all students, not across categories.

\*\*\*Work and remission aid comprised the remaining percentage of financial aid.

**Table 2: UW System Students of Color and Disadvantaged Student Financial Aid Programs (2021-22)**

	Lawton Retention Grant (LUMRG)		Advanced Opportunity Program (AOP)	
	Number of Recipients	Average Award	Number of Recipients	Average Award
African American	617	\$2,357	123	\$7,700
Hispanic/Latino(a)	1,123	\$2,394	169	\$10,157
American Indian	29	\$2,123	14	\$9,549
Southeast Asian	578	\$2,431	51	\$7,462
Two or More Races	347	\$2,309	47	\$9,127
<b>TotalURM</b>	<b>2,694</b>	<b>\$2,380</b>	<b>404</b>	<b>\$8,928</b>
Hawaiian/Pacific Islander	1	\$1,600	1	\$4,500
Other Asian	14	\$2,357	26	\$4,995
White	5	\$4,000	129	\$8,918
Unknown	7	\$2,779	5	\$4,628
Two or more races	3	\$3,167	10	\$6,435
<b>TotalNon-URM</b>	<b>30</b>	<b>\$2,785</b>	<b>171</b>	<b>\$8,025</b>
<b>Total</b>	<b>2,724</b>	<b>\$2,384</b>	<b>575</b>	<b>\$8,659</b>

**Appendix A: Financial Aid - Undergraduate Students (2021-22)**

		Financial Need		*Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
African American	Dependent	2,220	\$47,415,993	2,451	\$45,939,394	2,347	\$31,353,274	1,525	\$11,226,670
	Independent	1,004	\$19,697,242	1,023	\$14,869,068	989	\$9,107,721	677	\$5,317,396
	Undetermined	0	\$0	319	\$2,583,147	289	\$2,089,554	11	\$89,942
	<b>Total</b>	<b>3,224</b>	<b>\$67,113,235</b>	<b>3,793</b>	<b>\$63,391,609</b>	<b>3,625</b>	<b>\$42,550,549</b>	<b>2,213</b>	<b>\$16,634,008</b>
Hispanic/Latino(a)	Dependent	5,053	\$98,702,718	6,062	\$96,803,690	5,596	\$62,149,121	3,214	\$26,585,680
	Independent	1,366	\$25,909,104	1,399	\$20,028,518	1,340	\$12,551,901	850	\$6,726,865
	Undetermined	0	\$0	832	\$5,186,670	705	\$3,102,250	55	\$812,537
	<b>Total</b>	<b>6,419</b>	<b>\$124,611,822</b>	<b>8,293</b>	<b>\$122,018,878</b>	<b>7,641</b>	<b>\$77,803,272</b>	<b>4,119</b>	<b>\$34,125,082</b>
American Indian	Dependent	172	\$2,690,113	221	\$3,305,291	215	\$2,556,180	101	\$627,915
	Independent	141	\$2,346,989	156	\$2,213,088	148	\$1,542,261	88	\$619,723
	Undetermined	0	\$0	40	\$223,504	37	\$164,930	2	\$15,200
	<b>Total</b>	<b>313</b>	<b>\$5,037,102</b>	<b>417</b>	<b>\$5,741,883</b>	<b>400</b>	<b>\$4,263,371</b>	<b>191</b>	<b>\$1,262,838</b>
Southeast Asian	Dependent	1,711	\$32,639,456	1,875	\$30,759,794	1,802	\$23,431,807	918	\$6,064,608
	Independent	449	\$7,861,652	466	\$5,946,866	446	\$3,716,456	295	\$2,096,238
	Undetermined	0	\$0	96	\$418,200	82	\$231,772	5	\$59,690
	<b>Total</b>	<b>2,160</b>	<b>\$40,501,108</b>	<b>2,437</b>	<b>\$37,124,860</b>	<b>2,330</b>	<b>\$27,380,035</b>	<b>1,218</b>	<b>\$8,220,536</b>
Two or More Races URM	Dependent	1,456	\$25,637,028	1,861	\$28,532,164	1,712	\$18,416,295	1,129	\$8,807,686
	Independent	457	\$8,798,273	465	\$7,090,380	452	\$4,451,133	306	\$2,405,750
	Undetermined	0	\$0	257	\$1,957,833	220	\$1,336,822	19	\$248,934
	<b>Total</b>	<b>1,913</b>	<b>\$34,435,301</b>	<b>2,583</b>	<b>\$37,580,377</b>	<b>2,384</b>	<b>\$24,204,250</b>	<b>1,454</b>	<b>\$11,462,370</b>
Hawaiian / Pacific Islander	Dependent	37	\$547,155	56	\$712,159	48	\$276,840	40	\$381,896
	Independent	14	\$180,407	15	\$178,745	14	\$98,541	8	\$75,852
	Undetermined	0	\$0	11	\$117,931	9	\$74,836	1	\$18,000
	<b>Total</b>	<b>51</b>	<b>\$727,562</b>	<b>82</b>	<b>\$1,008,835</b>	<b>71</b>	<b>\$450,217</b>	<b>49</b>	<b>\$475,748</b>
Other Asian	Dependent	1,479	\$36,180,350	1,975	\$33,257,080	1,705	\$21,632,675	928	\$9,442,493
	Independent	235	\$4,962,422	243	\$3,227,120	231	\$2,203,243	122	\$879,215
	Undetermined	0	\$0	405	\$1,496,984	373	\$1,067,594	14	\$245,260
	<b>Total</b>	<b>1,714</b>	<b>\$41,142,772</b>	<b>2,623</b>	<b>\$37,981,184</b>	<b>2,309</b>	<b>\$24,903,512</b>	<b>1,064</b>	<b>\$10,566,968</b>
White	Dependent	33,060	\$466,942,438	53,822	\$607,925,049	45,729	\$272,594,841	36,432	\$314,922,438
	Independent	9,120	\$153,039,345	9,588	\$120,645,895	8,966	\$67,700,939	6,065	\$49,448,808
	Undetermined	0	\$0	13,849	\$51,113,915	12,334	\$31,744,927	966	\$12,056,501
	<b>Total</b>	<b>42,180</b>	<b>\$619,981,783</b>	<b>77,259</b>	<b>\$779,684,859</b>	<b>67,029</b>	<b>\$372,040,707</b>	<b>43,463</b>	<b>\$376,427,747</b>
Unknown	Dependent	461	\$9,114,936	707	\$8,975,824	585	\$5,095,503	364	\$3,409,583
	Independent	153	\$2,424,278	170	\$1,809,005	153	\$1,050,207	80	\$690,742
	Undetermined	0	\$0	2,579	\$20,171,510	2,320	\$16,185,179	40	\$808,469
	<b>Total</b>	<b>614</b>	<b>\$11,539,214</b>	<b>3,456</b>	<b>\$30,956,339</b>	<b>3,058</b>	<b>\$22,330,889</b>	<b>484</b>	<b>\$4,908,794</b>
Two or More Races Non-URM	Dependent	552	\$9,407,023	831	\$10,513,467	715	\$5,878,863	467	\$4,154,618
	Independent	131	\$2,469,170	134	\$1,697,886	127	\$1,048,173	77	\$566,557
	Undetermined	0	\$0	228	\$1,030,594	196	\$680,459	11	\$207,815
	<b>Total</b>	<b>683</b>	<b>\$11,876,193</b>	<b>1,193</b>	<b>\$13,241,947</b>	<b>1,038</b>	<b>\$7,607,495</b>	<b>555</b>	<b>\$4,928,990</b>

\* Total Aid comprises grants, loans, and work study and tuition remission.

**Appendix B: Financial Aid - Graduate and Professional Students (2021-22)**

		Financial Need		*Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
African American	Dependent	1	\$14,541	1	\$7,425	1	\$7,425	0	\$0
	Independent	637	\$18,193,502	655	\$16,562,521	521	\$3,863,404	547	\$11,010,460
	Undetermined	0	\$0	202	\$2,106,906	131	\$554,646	6	\$83,539
	<b>Total</b>	<b>638</b>	<b>\$18,208,043</b>	<b>858</b>	<b>\$18,676,852</b>	<b>653</b>	<b>\$4,425,475</b>	<b>553</b>	<b>\$11,093,999</b>
Hispanic/Latino(a)	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	835	\$27,141,858	868	\$22,256,006	635	\$5,872,212	631	\$12,803,650
	Undetermined	0	\$0	489	\$5,747,520	292	\$1,458,005	6	\$58,435
	<b>Total</b>	<b>835</b>	<b>\$27,141,858</b>	<b>1,357</b>	<b>\$28,003,526</b>	<b>927</b>	<b>\$7,330,217</b>	<b>637</b>	<b>\$12,862,085</b>
American Indian	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	84	\$1,908,956	87	\$1,646,245	76	\$920,399	43	\$543,986
	Undetermined	0	\$0	24	\$147,222	19	\$38,968	0	\$0
	<b>Total</b>	<b>84</b>	<b>\$1,908,956</b>	<b>111</b>	<b>\$1,793,467</b>	<b>95</b>	<b>\$959,367</b>	<b>43</b>	<b>\$543,986</b>
Southeast Asian	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	228	\$6,933,095	233	\$5,606,697	182	\$1,538,628	180	\$3,674,978
	Undetermined	0	\$0	63	\$519,422	42	\$112,803	0	\$0
	<b>Total</b>	<b>228</b>	<b>\$6,933,095</b>	<b>296</b>	<b>\$6,126,119</b>	<b>224</b>	<b>\$1,651,431</b>	<b>180</b>	<b>\$3,674,978</b>
Two or More Races URM	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	251	\$9,016,268	262	\$7,621,827	202	\$2,444,256	211	\$4,395,734
	Undetermined	0	\$0	90	\$1,166,495	58	\$512,599	3	\$38,824
	<b>Total</b>	<b>251</b>	<b>\$9,016,268</b>	<b>352</b>	<b>\$8,788,322</b>	<b>260</b>	<b>\$2,956,855</b>	<b>214</b>	<b>\$4,434,558</b>
Hawaiian / Pacific Islander	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	10	\$268,462	10	\$260,765	8	\$48,644	9	\$192,385
	Undetermined	0	\$0	6	\$29,173	4	\$5,937	0	\$0
	<b>Total</b>	<b>10</b>	<b>\$268,462</b>	<b>16</b>	<b>\$289,938</b>	<b>12</b>	<b>\$54,581</b>	<b>9</b>	<b>\$192,385</b>
Other Asian	Dependent	2	\$0	2	\$13,569	1	\$1,500	0	\$0
	Independent	319	\$12,739,978	339	\$9,518,738	237	\$1,911,747	230	\$6,459,927
	Undetermined	0	\$0	323	\$3,827,068	176	\$847,485	4	\$34,779
	<b>Total</b>	<b>321</b>	<b>\$12,739,978</b>	<b>664</b>	<b>\$13,359,375</b>	<b>414</b>	<b>\$2,760,732</b>	<b>234</b>	<b>\$6,494,706</b>
White	Dependent	12	\$87,143	21	\$248,036	15	\$45,442	15	\$165,385
	Independent	7,492	\$206,220,723	8,104	\$170,439,823	5,462	\$24,450,651	6,470	\$130,110,412
	Undetermined	0	\$0	5,094	\$47,516,614	3,255	\$12,874,707	104	\$1,161,584
	<b>Total</b>	<b>7,504</b>	<b>\$206,307,866</b>	<b>13,219</b>	<b>\$218,204,473</b>	<b>8,732</b>	<b>\$37,370,800</b>	<b>6,589</b>	<b>\$131,437,381</b>
Unknown	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	121	\$4,208,517	131	\$3,404,171	79	\$556,180	104	\$2,562,646
	Undetermined	0	\$0	3,071	\$45,414,066	1,247	\$4,810,211	57	\$1,285,714
	<b>Total</b>	<b>121</b>	<b>\$4,208,517</b>	<b>3,202</b>	<b>\$48,818,237</b>	<b>1,326</b>	<b>\$5,366,391</b>	<b>161</b>	<b>\$3,848,360</b>
Two or More Races Non-URM	Dependent	1	\$3,188	1	\$3,688	1	\$1,100	1	\$2,588
	Independent	133	\$5,090,385	141	\$3,998,434	104	\$903,486	104	\$2,686,620
	Undetermined	0	\$0	116	\$1,398,707	56	\$277,595	1	\$12,365
	<b>Total</b>	<b>134</b>	<b>\$5,093,573</b>	<b>258</b>	<b>\$5,400,829</b>	<b>161</b>	<b>\$1,182,181</b>	<b>106</b>	<b>\$2,701,573</b>

\* Total Aid comprises grants, loans, and work study and tuition remission.