Fiscal Estimate - 2021 Session

Original Updated	Corrected Supplemental
LRB Number 21-3408/1	Introduction Number AB-0331
Description requiring prospective law enforcement officers to as a law enforcement officer and granting rule-ma	complete a psychological examination prior to employment aking authority
Fiscal Effect	
AppropriationsRever	ase Existing absorb within agency's budget
Permissive Mandatory Perm 2. Decrease Costs 4. Decre	5.Types of Local Government Units Affected Issive Mandatory Ease Revenue School Mandatory Districts Districts
Fund Sources Affected GPR FED PRO PRS	Affected Ch. 20 Appropriations SEG SEGS 20.455 (2)(a)
Agency/Prepared By	Authorized Signature Date
DOJ/ Michelle Gauger (608) 267-6714	Christopher J McKinny (608) 264-6367 6/8/2021

Fiscal Estimate Narratives DOJ 6/8/2021

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Description						
requiring prospective law enforcement officers to complete a psychological examination prior to employment						
as a law enforcement officer and granting rule-making authority						

Assumptions Used in Arriving at Fiscal Estimate

This bill, as amended by Assembly Substitute Amendment 1, requires that twelve months after the effective date of the bill, a candidate for a full-time law enforcement officer position must undergo a psychological examination prior to hire to determine the person's suitability perform the duties of the position. The bill requires the Law Enforcement Standards Board to promulgate administrative rules to govern the administration and interpretation of this requirement, including the type of examination and the period of time the results will be used to determine the person's suitability. The exam must be performed by a licensed psychologist or physician and the cost must paid by the employer.

The Law Enforcement Standards Board and the Department of Justice staff who support the administrative functions of the Board will incur an indeterminate increase in costs for public hearings, meetings, and possible travel required to implement the administrative rules but these costs can be absorbed within existing resources.

The Department of Justice employs sworn law enforcement officers in the Division of Criminal Investigation who are required to undergo psychological and other testing prior to hire. Any increase in the requirements related to psychological testing and evaluation may incrementally increase these costs but the amount is indeterminate and can be absorbed within existing resources.

Long-Range Fiscal Implications