## Fiscal Estimate - 2021 Session

☑ Original ☐ Updated	Correct	ed 🔲	Supplemental			
LRB Number <b>21-5068/1</b>	Introduction	on Number	AB-0687			
Description collective bargaining for employees of school districts, employees of cooperative educational service agencies, employees of technical college districts, and employees of the University of Wisconsin System and making an appropriation						
Fiscal Effect						
Appropriations	ease Existing		s - May be possible to agency's budget No ts			
Permissive Mandatory Perm  2. Decrease Costs 4. Decre	ase Revenue nissive	5.Types of Local Units Affected Towns Counties School Districts	Government  Village Cities  Others  WTCS  Districts			
Fund Sources Affected  GPR FED PRO PRS	SEG SEGS	Affected Ch. 20	Appropriations			
Agency/Prepared By	Authorized Signatu	ire	Date			
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## Fiscal Estimate Narratives UWS 11/16/2021

LRB Number	21-5068/1	Introduction Number	AB-0687	Estimate Type	Original	
Description						
collective bargaining for employees of school districts, employees of cooperative educational service						
agencies, employees of technical college districts, and employees of the University of Wisconsin System and						
making an appropriation						

## Assumptions Used in Arriving at Fiscal Estimate

This bill would allow employees of school districts, cooperative educational service agencies, technical college districts and the University of Wisconsin System to bargain over wages, hours, and conditions of employment.

## **Long-Range Fiscal Implications**

The University of Wisconsin System estimates known ongoing increased costs of \$1,810,500 to re-establish a team of employees to handle bargaining and grievances. These costs include:

- 10.0 FTE employment relations staff at an estimated salary of \$79,000 each totaling \$790,000
- 2.0 FTE employment relations managers at an estimated salary of \$120,000 each totaling \$240,000
- 2.0 FTE attorneys at an estimated salary of \$141,400 each totaling \$282,800
- Fringe benefits at the DOA approved biennial budget rate of 37.91% totaling \$497,700.

Supplies & Expenses costs are currently undetermined due to the unknown costs of arbitrations and publications.