Fiscal Estimate - 2021 Session

☒ Original   ☐ Updated   ☐ Corrected   ☐ Supplemental

LRB Number **21-5948/1**	Introduction Number **SB-1059**

Description
establishing minimum salaries for public school teachers

Fiscal Effect

State:
- ☐ No State Fiscal Effect
- ☐ Indeterminate
  - ☐ Increase Existing Appropriations
  - ☐ Decrease Existing Appropriations
  - ☐ Create New Appropriations
  - ☐ Increase Existing Revenues
  - ☐ Decrease Existing Revenues
  - ☐ Increase Costs - May be possible to absorb within agency's budget
    - ☐ Yes   ☐ No
  - ☐ Decrease Costs

Local:
- ☐ No Local Government Costs
- ☒ Indeterminate
  1. ☒ Increase Costs
     - ☒ Permissive ☐ Mandatory
  2. ☐ Decrease Costs
     - ☐ Permissive ☐ Mandatory
  3. ☐ Increase Revenue
     - ☐ Permissive ☐ Mandatory
  4. ☐ Decrease Revenue
     - ☐ Permissive ☐ Mandatory

5. Types of Local Government Units Affected
   - ☐ Towns
   - ☐ Counties
   - ☒ School Districts
   - ☐ Village
   - ☐ Others
   - ☐ WTCS Districts
   - ☐ Cities

Fund Sources Affected

☐ GPR   ☐ FED   ☐ PRO   ☐ PRS   ☐ SEG   ☐ SEGS

Affected Ch. 20 Appropriations

Agency/Prepared By	Authorized Signature	Date
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Description establishing minimum salaries for public school teachers		

Assumptions Used in Arriving at Fiscal Estimate

This bill requires a school board to pay a full-time teacher an annual salary in each school year that is not less than the annual salary paid to a state legislator for that school year (base salary). In addition, if a teacher has worked as a teacher for at least 10 school years and has obtained a master's degree in a related field, the bill requires a school board to pay the teacher an annual salary that is not less than the base salary for the school year plus $15,000. Finally, if a teacher has worked as a teacher for at least 20 school years and has obtained a master's degree in a related field, the bill requires a school board to pay the teacher an annual salary that is not less than $100,000.

Local: indeterminate (potential for increased expenditures)

DPI does not have access to all required data elements needed to make a reasonably accurate estimate of the potential costs of the bill currently or in future years. School districts might incur additional costs for staffing as a result of the bill. The establishment of minimum salaries based on teaching experience could reduce school district costs related to teacher retention and recruitment efforts, but the net costs are indeterminate.

Long-Range Fiscal Implications