

### Fiscal Estimate - 2021 Session

Original     
  Updated     
  Corrected     
  Supplemental

<b>LRB Number</b> <b>21-4495/1</b>	<b>Introduction Number</b> <b>SB-660</b>
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**Description**  
 collective bargaining for employees of school districts, employees of cooperative educational service agencies, employees of technical college districts, and employees of the University of Wisconsin System and making an appropriation

**Fiscal Effect**

**State:**

No State Fiscal Effect  
 Indeterminate  
      Increase Existing Appropriations     
  Increase Existing Revenues     
  Increase Costs - May be possible to absorb within agency's budget  
      Decrease Existing Appropriations     
  Decrease Existing Revenues     
   
  Yes    
  No  
      Create New Appropriations    
  Decrease Costs

**Local:**

No Local Government Costs  
 Indeterminate

1. <input type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenue <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<b>5. Types of Local Government Units Affected</b> <input type="checkbox"/> Towns <input type="checkbox"/> Village <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts
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<b>Fund Sources Affected</b>	<b>Affected Ch. 20 Appropriations</b>
<input checked="" type="checkbox"/> GPR <input checked="" type="checkbox"/> FED <input checked="" type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEGS	

<b>Agency/Prepared By</b>	<b>Authorized Signature</b>	<b>Date</b>
UWS/ Jennifer Goytowski (608) 263-3307	Renee Stephenson (608) 263-4422	11/16/2021

Fiscal Estimate Narratives

UWS 11/16/2021

LRB Number	21-4495/1	Introduction Number	SB-660	Estimate Type	Original
<b>Description</b> collective bargaining for employees of school districts, employees of cooperative educational service agencies, employees of technical college districts, and employees of the University of Wisconsin System and making an appropriation					

**Assumptions Used in Arriving at Fiscal Estimate**

This bill would allow employees of school districts, cooperative educational service agencies, technical college districts and the University of Wisconsin System to bargain over wages, hours, and conditions of employment.

**Long-Range Fiscal Implications**

The University of Wisconsin System estimates known ongoing increased costs of \$1,810,500 to re-establish a team of employees to handle bargaining and grievances. These costs include:

- 10.0 FTE employment relations staff at an estimated salary of \$79,000 each totaling \$790,000
- 2.0 FTE employment relations managers at an estimated salary of \$120,000 each totaling \$240,000
- 2.0 FTE attorneys at an estimated salary of \$141,400 each totaling \$282,800
- Fringe benefits at the DOA approved biennial budget rate of 37.91% totaling \$497,700.

Supplies & Expenses costs are currently undetermined due to the unknown costs of arbitrations and publications.