

“Provided, further, that any corporation organized for the purpose of locating, building, encouraging and establishing manufactories and manufacturing establishments in any city or town in this state, upon the assent of the holders of three-fourths of the capital stock thereof, shall have authority to purchase, take and hold stock in, and in its corporate capacity become a subscriber to the capital stock of any corporation so aided or encouraged, to the amount and extent of the actual cash paid or other property contributed to any such manufacturing corporation.”

Also building and establishing manufactories.

SECTION 2. This act shall take effect and be in force from and after its passage and publication.

Approved April 24, 1897.

No. 431, A.]

[Published April 28, 1897.

## CHAPTER 342.

AN ACT relating to civil service in certain counties.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

SECTION 1. In each county in this state which now has, or may hereafter have, a population of one hundred thousand or more, the chairman of the county board of supervisors shall, on or before the first Monday in May, 1897, appoint four resident citizens of such county, not more than two of whom shall belong to the same political party when appointed, who shall be known as the board of county civil service commission,

Civil service commission to be appointed, terms of office; oath.

At the time of such appointment, the said chairman of the county board shall designate the term of each of said commissioners so appointed, one of whom shall hold for one year, one for two years, one for three years, and one for four years from the first Monday in June, 1897, until their respective successors shall be appointed and have qualified. After the first appointment it shall be the duty of the chairman of the county board, each year before the first Monday in June, to appoint one member of said board, whose term of office shall be for four years from said first Monday in June, and until his successor is appointed and has qualified. Every person appointed a member of said board, shall, before entering upon the duties of his office, take and subscribe the oath of office prescribed by the constitution of the state, and file the same with the county clerk.

Appointments  
after first  
Monday in  
June to be ap-  
proved by the  
board.

SECTION 2. After the first Monday in June, 1897, no person shall be appointed to any position as subordinate officer or regular employe in any house of correction, workhouse or other similar institution, if any within such county, except with the approval of said board.

Shall prepare  
and adopt  
rules.

SECTION 3. As soon as possible after the first members of said board shall enter upon the duties of their office, said board shall prepare and adopt such rules and regulations to govern the selection and appointment of persons to be thereafter employed in subordinate positions in any such institution, as is specified in section 2 hereof, as in the judgment of said Board shall be adapted to secure the best service in any such institution. Such rules and regulations shall provide for the classification of positions in any such institution and for examination and inquiry of candidates as to their qualifications for any such position. All rules and regulations adopted shall be subject to modification or repeal by the board at any time.

SECTION 4. The examinations which the rules and regulations shall provide for, shall be public

and free to all citizens of the United States, with proper limitations as to residence, age, sex, habits and moral character; the examinations shall be practical in their character and shall relate to those matters which will fairly test the relative capacity of the candidate to discharge the duties of the position in which they seek appointment or to which they seek to be appointed.

Examinations to be free to all citizens.

SECTION 5. Whenever, after the first Monday in June, 1897, a vacancy shall exist in the office of inspector or superintendent of any such institution, it shall be the duty of said board to appoint a proper person or persons to fill said office during good behavior, subject to suspension and removal, as hereinafter provided.

Appointment good during good behavior.

SECTION 6. All employes in any such institution, at the time when the rules and regulations shall go into effect, shall continue to hold their respective positions and employment at the pleasure of the superintendent or inspector in charge thereof, and all persons subsequently appointed shall so hold. All vacancies among the subordinate officers and regular employes in any such institution shall be filled, and all new appointments shall be made by the superintendent or inspector with the approval of the board.

Employes to hold office at the pleasure of the inspector or superintendent.

SECTION 7. The inspector or superintendent of any such institution shall have authority to suspend any subordinate from his employment and report such suspension to the board, with the charge or charges which he may have against him, and the board shall at once consider and examine the same, giving the suspended employe opportunity to meet the charges and to be heard in his own defense; after hearing the matter, the board shall determine whether the charges are sustained; if the charges shall not be sustained by the board, such employes shall be immediately reinstated; if the board shall determine that the charges are sustained they shall at once determine whether

Authority to suspend granted inspector and superintendent.

the good of the service requires that the suspended employe shall be removed from office, or shall be suspended from office without pay for a fixed period, and make their decision thereon in writing, and from the time of filing the same with the county clerk it shall be in full force; upon the filing of verified charges against any inspector or superintendent similar action shall be taken by said board.

SECTION 8. This act shall take effect and be in force from and after its passage and publication.

Approved April 24, 1897.

No. 384, S.]

[Published April 28, 1897.

## CHAPTER 343.

AN ACT to prevent unjust discrimination by fire insurance companies in the use of co-insurance clauses or riders.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

Relating to co-insurance clauses or riders.

SECTION 1. No insurance company doing business in this state shall hereafter issue any policy of insurance containing a provision limiting the amount to be paid in case of loss below the actual cash value of the property, if within the amount of the insurance for which premium is paid, except that no such company shall require the use of any so-called co-insurance clauses or riders to be attached or made a part of any policy of insurance, except at the option of the assured, and every such insurance company shall give to every applicant for insurance