

No. 196, S.]

[Published June 29, 1949.

**CHAPTER 373.**

AN ACT to amend 14.71 (1n) (b), (c) 1, 2, 3, 4, 6, 7 and 8, 16.105 (2) (c) (introductory paragraph) and 4, (e) (introductory paragraph) and 1; to repeal and recreate 20.07 (16); and to create 16.02 (6) and 20.745 of the statutes, relating to cost of living bonuses and merit increases for state employes, and making an appropriation.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

SECTION 14.71 (1n) (b), (c) 1, 2, 3, 4, 6, 7 and 8 of the statutes are amended to read:

14.71 (1n) (b) Each employe in the competitive division of the classified service, except employes paid on a prevailing rate or a per diem basis, shall be paid an initial basic cost of living bonus as hereinafter provided, in addition to the salary currently payable to such employe pursuant to sections 14.71 (1m) and 16.105 (2) and (4), without restriction or limitation by reason of the maximum salary of the range established for his classification or other statutory limitation thereof. \* \* \*

(c) 1. An initial basic cost of living bonus shall be paid monthly to each such employe as follows:

Present Monthly Basic Salary Rate	Initial Basic Cost of Living Bonus
\$90.00 or less.....	* * * \$41
\$90.01—100 .....	* * * \$39
\$100.01—\$110 .....	* * * \$37
\$110.01 or more.....	* * * \$35

(c) 2. Such initial basic cost of living bonus shall be deemed compensation for living conditions prevailing as of \* \* \* February 15, \* \* \* 1948.

3. \* \* \* The initial basic cost of living bonus shall be adjusted \* \* \* semi-annually, on January 1 and July 1, if the index has changed one or more points from the index of February 15, 1948 which shall be the base index for the first adjustment made and thereafter on the index on which the last previous adjustment was based. No \* \* \* semiannual adjustment shall be made for more than 5 points.

4. \* \* \* That portion of the cost of living adjustment not granted at any adjustment period because of \* \* \* the 5-point limitation shall be considered in calculating the cost of living adjustment for the next \* \* \* semiannual period following but subject to the same limitation.

6. The base \* \* \* reports to be used shall be the \* \* \* November 15 and May 15 reports respectively or the \* \* \* reports of the \* \* \* dates nearest thereto \* \* \* in each semiannual period respectively.

7. The governor, personnel board and the emergency board as soon after such index material for such applicable \* \* \* semiannual periods of each year is made available by the director of personnel, shall meet in joint conference, from time to time, to compute such change in the cost of living indexes and determine therefrom if such initial basic (or the then applicable) cost of living bonus shall be changed as provided herein and the moneys needed therefor.

8. \* \* \* If it \* \* \* is found that the index number has \* \* \* increased or decreased \* \* \* one or more points, \* \* \* semiannually, the initial basic cost of living bonus shall be \* \* \* increased or decreased at the rate of \$1 for each such full point of increase or decrease in the cost of living index but no semiannual adjustment shall be made for more than 5 points. Such initial basic cost of living bonus and the adjustments thereof shall be made pursuant to rules adopted by the personnel board and approved by the governor as provided in section \* \* \* 16.05 (1).

SECTION 2. 16.02 (6) of the statutes is created to read:

16.02 (6) "Department" means any officer whose office is created by constitution or statute, or any agency so created, except legislative and judicial officers and agencies and offices and agencies created within departments as here defined.

SECTION 3. 16.105 (2) (c) (introductory paragraph) and 4, (e) (introductory paragraph) and 1 of the statutes are amended to read:

16.105 (2) (c) (introductory paragraph) Merit increases within salary ranges shall be allowed each year to employes in the competitive division of the classified service, by each \* \* \* department head for his department, in accordance with this section and rules and regulations of the board, subject to the following limitations:

4. Not more than 10 per cent of the employes currently eligible to receive a merit increase in a given \* \* \* department shall receive increases amounting to as much as 2 intermediate steps. In computing the 10 per cent limitation, any resulting fraction shall be rounded to the next higher unit. For the fiscal year beginning July 1, 1949 15 per cent of such employes may receive such increases.

(e) (introductory paragraph) Each \* \* \* department head shall, in submitting his budget to the governor-elect and to the joint committee on finance, request an amount for merit increases. Such amount shall be equal to the sum of:

1. Eighty per cent of the amount which would be required if every employe eligible for a merit increase during the budgetary period were to receive an increase equal to one intermediate step; \* \* \* but if such 80 per cent is not an exact multiple of \$5, it shall be increased to the next higher \$5 multiple; and provided further that for the fiscal year beginning July 1, 1949 the amount shall be equal to 100 per cent of that required if every eligible employe were to receive an increase equal to one intermediate step.

SECTION 4. 20.07 (16) of the statutes is repealed and recreated to read:

20.07 (16) SUPPLEMENTAL APPROPRIATION: BONUS PAYMENTS. There is appropriated to the various departments as defined in section 16.02 (6) annually, beginning July 1, 1949, from the respective funds from which employes' and officers' salaries are paid: (a) A sum sufficient to supplement the appropriation of any department in the amount necessary to pay cost of living bonuses pursuant to section 14.71 (1n).

SECTION 5. 20.745 of the statutes is created to read:

20.745 SUPPLEMENTAL APPROPRIATIONS. There is appropriated to the emergency board from the respective funds from which employes' and officers' salaries are paid, annually, beginning July 1, 1949, a sum sufficient to be used to supplement:

(1) Appropriations which shall prove insufficient to pay the added amount which may be required due to changes in basic salary ranges of the state's compensation schedule pursuant to section 16.105 (4) under the provisions relating to such changes during the interim when the legislature is not in session.

(2) Appropriations which shall prove insufficient to pay the added amount which may be required to increase administrative officers' salaries, pursuant to chapter 405, laws of 1949 (Bill No. 200, S.).

(3) Appropriations which shall prove insufficient to pay the added amount which may be required to increase state employe mileage allowances by one cent per mile of personal automobile travel, pursuant to chapter 410, laws of 1949 (Bill No. 198, S.).

(4) All allotments made by the emergency board shall be certified to the director of budget and accounts, and expenditures therefrom shall be shown in the state budget report as an additional cost of the department, board, commission, or institution or activities to which such allotments were made.

SECTION 6. The filing date specified in section 14.71 (1m) of the statutes for the year 1949 is extended to July 15.

Approved June 28, 1949.

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