

Assembly Bill 369

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**CHAPTER 234, LAWS OF 1967**

AN ACT to amend 111.31 (1) and 111.32 (5) (a); and to create 111.35 (5) (g) and 111.325 of the statutes, relating to fair employment.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

SECTION 1. 111.31 (1) of the statutes is amended to read:

111.31 (1) The practice of denying employment and other opportunities to, and discriminating against, properly qualified persons by reason of their age, race, creed, color, handicap, sex, national origin or ancestry, is likely to foment domestic strife and unrest, and substantially and adversely affect the general welfare of a state by depriving it of the fullest utilization of its capacities for production. The denial by some employers *licensing agencies* and labor unions of employment opportunities to such persons solely because of their age, race, creed, color, handicap, sex, national origin or ancestry, and discrimination against them in employment, tends to deprive the victims of the earnings which are necessary to maintain a just and decent standard of living, thereby committing grave injury to them.

SECTION 2. 111.32 (5) (a) of the statutes is amended to read:

111.32 (5) (a) "Discrimination" means discrimination because of age, race, color, handicap, sex, creed, national origin or ancestry, by an employer or *licensing agency* individually or in concert with others, against any employe or any applicant for employment or *licensing*, in regard to his hire, tenure or term, condition or privilege of employment or *licensing* and by any labor organization against any member or applicant for membership, and also includes discrimination on any of said grounds in the fields of housing, recreation, education, health and social welfare as related to a condition or privilege of employment.

SECTION 3. 111.32 (5) (g) of the statutes is created to read:

111.32 (5) (g) It is discrimination because of sex: 1. For an employer, labor organization, licensing agency or person to refuse to hire, em-

ploy, admit or license, or to bar or to terminate from employment or licensing such individual, or to discriminate against such individual in promotion, compensation or in terms, conditions or privileges of employment or licensing;

2. For any employer, licensing agency or employment agency to discharge or otherwise discriminate against any person because he has opposed any discriminatory practices under this section or because he has made a complaint, testified or assisted in any proceeding under this section.

SECTION 4. 111.325 of the statutes is created to read:

111.325 UNLAWFUL TO DISCRIMINATE. It is unlawful for any employer, labor organization, licensing agency or person to discriminate against any employe or any applicant for employment or licensing.

Approved December 6, 1967.