

State of Wisconsin



1995 Assembly Bill 473

Date of enactment: **August 9, 1995**
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1995 WISCONSIN ACT 37

AN ACT *to amend* 20.916 (8) (a), 20.923 (2) (e), 230.12 (1) (a) 3. and 230.12 (4) (b); and *to create* 20.916 (9) (d) 3. and 230.35 (2r) of the statutes; **relating to:** state employe compensation, the salary level of the attorney general, leaves of absence and travel.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 20.916 (8) (a) of the statutes is amended to read:

20.916 (8) (a) The secretary of employment relations shall recommend to the joint committee on employment relations uniform travel schedule amounts for travel by state officers and employes whose compensation is established under s. 20.923 or 230.12. Such amounts shall include maximum permitted amounts for meal and lodging costs, special allowance expenses under sub. (9) (d) and portage tips, except as authorized under s. 16.53 (12) (c). In lieu of the maximum permitted amounts for expenses under sub. (9) (b), (c) and (d), the secretary may recommend to the committee a per diem amount and method of reimbursement for any or all expenses under sub. (9) (b), (c) and (d). The secretary shall also recommend to the committee the amount of the allowance for legislative expenses under s. 13.123 (1) (a) 1.

SECTION 2. 20.916 (9) (d) 3. of the statutes is created to read:

20.916 (9) (d) 3. For a reasonable number of travel-related, personal telephone calls.

SECTION 3. 20.923 (2) (e) of the statutes is amended to read:

20.923 (2) (e) The annual salary of the attorney general shall be set at ~~the same level established for an associate justice of the supreme court under par. (b)~~ 18% above the minimum of the salary range for executive salary group 10.

SECTION 4. 230.12 (1) (a) 3. of the statutes is amended to read:

230.12 (1) (a) 3. Provisions for administration of the compensation plan and salary transactions shall be provided, as determined by the secretary, in either the rules of the secretary or the compensation plan.

SECTION 5. 230.12 (4) (b) of the statutes is amended to read:

230.12 (4) (b) The secretary may, without prior approval of the joint committee on employment relations, grant an across-the-board determine the circumstances under which it is appropriate for an appointing authority to grant, and authorize an appointing authority to grant, a general wage or parity adjustment, or appropriate portion thereof, previously approved by the committee under this section to employes who did not receive the adjustment on the effective date of the adjustment set forth in the plan. "Employes" as used in this paragraph means those employes who are removed from a collective bargaining unit represented by a certified representative as

* Section 991.11, WISCONSIN STATUTES 1993-94: Effective date of acts. "Every act and every portion of an act enacted by the legislature over the governor's partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication as designated" by the secretary of state [the date of publication may not be more than 10 working days after the date of enactment].

~~the result of an approved transaction after the effective date of the compensation plan but prior to the effective date of any general adjustments provided under the bargaining unit agreement. No such across the board increase general wage or parity adjustment may become effective for any employe prior to the effective date of the individual employe transaction, but the secretary may authorize an appointing authority to grant a lump sum payment to an employe to reflect any wage or parity adjustment that the employe did not receive during the period between the effective date of the adjustment set forth in the plan and the effective date of the individual employe transaction. In like manner an appointing authority may grant within range pay adjustments to similarly affected employes, subject to sub. (5) and applicable funding limitations.~~

SECTION 6. 230.35 (2r) of the statutes is created to read:

230.35 (2r) (a) In this subsection, "catastrophic need" means an illness or injury that incapacitates or is expected to incapacitate an employe or an employe's family member, that requires the employe to take time off

from work for an extended period of time and that creates a financial hardship for the employe.

(b) The secretary may establish, by rule, a catastrophic leave program that permits classified employes to donate certain types and amounts of leave credits to other classified employes who have been granted an unpaid leave of absence on account of a catastrophic need for which absence there is no paid leave benefits or replacement income available. The secretary shall determine the types and amounts of leave credits that may be donated.

(c) No classified employe may grieve under an agency's grievance procedure any appointing authority's decision relating to a catastrophic leave program under this subsection or appeal any such decision to the commission under s. 230.44 or 230.45 (1) (c).

SECTION 7. Initial applicability.

(1) The treatment of section 20.916 (8) (a) of the statutes first applies to travel expense reimbursement for the 1st month beginning after the effective date of this subsection.

(2) The treatment of section 230.12 (4) (b) of the statutes first applies to adjustments for the period beginning on the effective date of this subsection.