



EXECUTIVE DEPARTMENT



EXECUTIVE ORDER NO. 40

WHEREAS, the State of Wisconsin is pleased to acknowledge that the efforts of every state employe represent a significant contribution to the operation of state government and the proper delivery of services to all Wisconsin citizens; and

WHEREAS, for persons who have devoted a major part of their life to their work in state government, retirement is an important change and we recognize the need for planning in preparation for positive, constructive retirement; and

WHEREAS, while previous attempts to address this issue have been limited by a lack of central coordination and consistent programming, the growing concerns of state workers approaching retirement have provided state government with the impetus to meet this demand; and

WHEREAS, the Department of Employment Relations, Division of Human Resources, has responded to this demand and has developed a pre-retirement planning program, designed to meet the needs of state employes nearing retirement;

NOW, THEREFORE, I, LEE SHERMAN DREYFUS, Governor of the State of Wisconsin, pursuant to the authority vested in me by the statutes governing, do hereby order the establishment of a voluntary, statewide pre-retirement planning program, designed to assist employes in their preparation for retirement and, further, do hereby:

1. Charge the Secretary of the Department of Employment Relations with the responsibility to ensure statewide implementation of this order.
2. Direct the Department of Employment Relations to act as Coordinator for the pre-retirement planning program and all that it encompasses, including monitoring and evaluating program content and materials.
3. Direct that the Vocational, Technical and Adult Education system will be utilized, wherever possible, to provide the facilities and necessary mechanics involved in providing a training program.

Direct all state agencies to maintain a designated liaison person to work with the Coordinator, to disseminate information on program content and schedules.

Provide that each state agency, as the employer, shall pay the cost of course materials and fees for the participating employe and spouse.

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see no. 45 for a correction

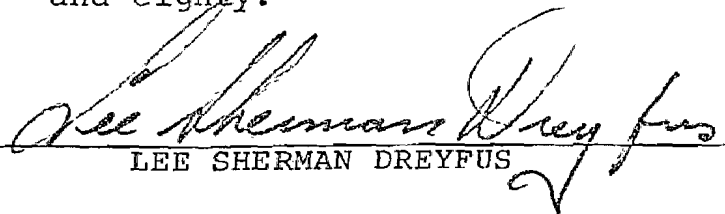


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6. Provide that unless determined otherwise by the respective employing agency, program participants will attend the program during non-working hours, and the agency shall assume the normal travel costs involved, if any.
7. Instruct state officials to cooperate with the Department of Employment Relations in bringing this vital program to prospective retirees within their agencies.
8. Encourage program participation by all state employes nearing retirement.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 6th day of March in the year of our Lord one thousand nine hundred and eighty.




LEE SHERMAN DREYFUS

By the Governor:


VEL R. PHILLIPS
Secretary of State

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