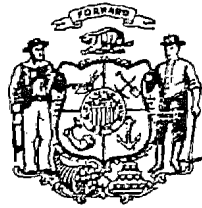


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LEGISLATIVE REFERENCE

EXECUTIVE DEPARTMENT

EXECUTIVE ORDER NO. 4

WHEREAS, the social and economic well-being of Wisconsin requires that its citizens be adequately prepared for full productive employment; and

WHEREAS, many of our citizens have difficulty in finding employment because of inadequate education, basic work skills or vocational training, inability to take advantage of traditional education and training programs and lack of work experience; and

WHEREAS, significant segments of the population, including Women, Youth, Hispanics, Blacks, Indians and other minorities, face additional barriers to employment such as language difficulties, inapplicable job requirements and discrimination; and

WHEREAS, an increasing number of dislocated workers are affected by plant closings and technological displacement; and

WHEREAS, the Job Training Partnership Act of 1982 specifically designates the state's chief elected officer, the Governor, with the responsibility for developing a policy framework within which Job Training Partnership Act resources will be used and for the administrative and fiscal oversight of JTPA funds; and

WHEREAS, it is the purpose of the act that its goals be accomplished by the establishment of cooperative state and local programs; and

WHEREAS, this act gives the Governor new opportunities for coordinating job training with other state-based service delivery systems, thereby allowing the state to draw the varied activities which now comprise a loosely-connected system of worker preparation into a more coherent strategy for enhancing the well-being of the state and the job opportunities of Wisconsin citizens including the significant and hard pressed structurally unemployed as well as the long term unemployed and dislocated workers; and

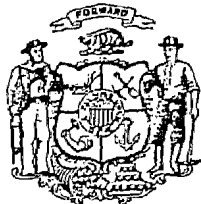
WHEREAS, it is recognized that such programs are of maximum effectiveness to the state's citizens if they are carefully planned, administered, coordinated, monitored and evaluated on a comprehensive statewide basis; and

WHEREAS, Executive Order No. 14 issued May 1, 1979 created the Governor's Employment and Training Office and the State Employment and Training Council to plan for and implement comprehensive statewide employment and training activities; and, created the Division of Employment and Training Services within the state Department of Industry, Labor and Human Relations and the Balance of State Advisory Planning Council to plan for and implement employment and training services within the 49 county Balance of State; and

WHEREAS, the Job Training Partnership Act of 1982 requires the redesign of the state's employment and training system;

NOW, THEREFORE, I, ANTHONY S. EARL, Governor of the State of Wisconsin, by the virtue of the authority vested in me by Section 14.19 and 16.54 of the Wisconsin Statutes, do hereby establish the following structures and assign the following council and office to execute the responsibilities required by the Job Training Partnership Act and this Executive Order.

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4. Not less than 20 percent shall be representatives of the eligible population and of the general public, representatives of organized labor, representatives of community-based organizations, and representatives of local educational agencies (nominated by local educational agencies).

All members will be appointed by the Governor and shall serve at the pleasure of the Governor. The Governor will designate a non-government representative as Chairperson of the Council. The State Job Training Coordinating Council shall meet at the call of the Chairperson or the Executive Director or his designee.

The State Employment and Training Council is advisory and does not relieve the state of its final decision-making responsibilities under the Job Training Partnership Act.

The Governor or his designee, the Executive Director, shall establish such committee structures as may be necessary to efficiently and effectively carry out and facilitate the responsibilities of the State Job Training Coordinating Council. Committee chairpersons will be appointed by the Governor, or his designee, the Executive Director.

The Chairperson of the Employment and Training Council, in consultation with the Governor or his designee, the Executive Director, may establish ad hoc or working sub-committees and task forces to assist the Job Training Coordinating Council, or its committees, in carrying out their respective responsibilities of interested groups and agencies which are not represented on the Job Training Coordinating Council.

The Council is specifically charged with the responsibility for:

1. Recommending service delivery areas to the Governor.
2. Developing a statewide coordinating and special services plan which includes program coordination criteria that must be followed by local service delivery areas.
3. Reviewing service delivery area plans and determining their consistency with state program coordination criteria.
4. Reviewing the plans of all state agencies providing employment and training services to ensure more effective coordination strategies with special emphasis on State Employment Service and Vocational Education Act plans.
5. Identifying the employment and training and vocational education needs throughout the state, assessing the extent to which those needs are being met by all available programs, and advising the Governor, State Legislature and state agencies on needed changes and methods for better coordination with programs related to job training.
6. Submitting an annual report to the Governor on employment and training activities and performance in the state.
7. Oversight for all JTPA funds administered in Wisconsin.

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7. Developing and administering statewide dislocated worker and older worker training and placement programs.

8. Providing for the statewide coordination of Job Training Partnership Act programs with the state's education agencies including elementary, secondary, vocational and higher education. This will be accomplished in part, through administration of the "State Education Coordination and Grants" Section of the JTPA.

9. Overseeing and managing a statewide comprehensive labor market and occupational supply and demand information system and providing staff services to the state occupational information coordinating committee.

10. Providing local service delivery areas with available information on economic, industrial and labor market conditions.

11. Facilitating the active participation of private sector employers in the planning and implementation of job training and placement programs funded by the Job Training Partnership Act.

12. Providing technical assistance through pre-service and in-service training for planning, management and delivery staffs of administrative entities and private industry councils, as well as contractors for state supported programs.

13. Providing for the exchange of information between states and between PIC, on state, interstate and regional planning for economic development, human resources development, education and other relevant subjects.

14. Carrying out other activities as appropriate pursuant to Section 121(c) of JTPA.

15. Performing those other duties and responsibilities which may be deemed appropriate by the Governor or his designee, the Executive Director.

THE STATE JOB TRAINING COORDINATING COUNCIL

The State Job Training Coordinating Council is a statewide advisory council composed according to the Job Training Partnership Act of 1982:

1. One-third of the membership shall be representatives of business and industry (including agriculture, where appropriate) in the State, including individuals who are representatives of business and industry on private industry councils in the State.

2. Not less than 20 percent shall be representatives of the State Legislature and state agencies which the Governor determines to have a direct interest in employment and training and human resource utilization within the state.

3. Not less than 20 percent shall be representatives of the units or consortia of units of general local government which shall be nominated by the chief executive officers of the units or consortia of units of general local government; and

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THE GOVERNOR'S EMPLOYMENT AND TRAINING OFFICE

The Governor's Employment and Training Office, as referenced in Executive Order No. 14, dated May 1, 1979, is given the responsibility to carry out all those statewide planning and services responsibilities designated to the Governor under the Job Training Partnership Act of 1982. The Governor's Employment and Training Office is also given the responsibility to provide staff support to the advisory State Job Training Coordinating Council to enable that body to carry out all of its responsibilities as outlined in this Executive Order.

The Governor will appoint the Executive Director of the Office, who will serve at the pleasure of the Governor. Staffing of the Governor's Employment and Training Office will consist of three unclassified positions. Staffing decisions will be made by the Executive Director in compliance with administrative and personnel procedures, including review by the Department of Administration and Employment Relations.

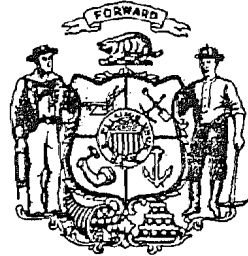
The Executive Director and other staff authorized by the Executive Director will have signatory authority to bind the State of Wisconsin to provide service under grants, contracts, modifications and vouchers required under the employment and training programs administered by the Governor's Employment and Training Office. The powers, duties, records, personnel and the contractual obligations related to those programs will be the responsibility of the Executive Director or other authorized representatives as designated by the Executive Director.

Positions within the Governor's Employment and Training Office will exist as defined in Sections 230.08(2)(b), 230.08(3), and 14.02 of the Wisconsin Statutes.

The Governor's Employment and Training Office will be responsible for:

1. Developing, on an annual basis and consistent with the Job Training Partnership Act, the Governor's Coordination and Special Services Plan.
2. Providing staff services to the State Job Training Coordinating Council.
3. Establishing statewide employment and training missions, goals, objectives, policies and priorities.
4. Establishing state criteria for coordination activities which with other plan approval criteria specified in the Act shall serve as the basis for approval or disapproval of local service delivery area plans submitted under the Job Training Partnership Act.
5. Preparing variations in the Secretary of the Department of Labor's performance standards to determine incentive funding for local programs that exceed such standards.
6. Designing and implementing statewide system management functions which include: state and local planning, program monitoring, evaluating performance, auditing and fund accounting, and developing and maintaining a statewide management information system.

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8. Certifying that the Employment Service plan submitted to the Department of Labor reflects joint decisions between the Employment Service, local elected officials and the Private Industry Council.

9. Carrying out, in a technical sub-committee, the responsibilities and functions reserved to the state occupational information coordinating committee under PL 94-482 (the Vocational Education Act Amendments of 1976).

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this 19th day of January in the year of Our Lord one thousand nine hundred eighty-three.

ANTHONY E. EARL

By the Governor:

DOUGLAS LA FOLLETTE
Secretary of State