

STATE DOCUMENTS

# The State of Wisconsin



**OFFICE OF THE GOVERNOR**

EXECUTIVE ORDER #138

Relating to Creating the Governor's  
Commission on UW System Compensation

RECEIVED

DEC 9 1991

Legislative Reference

WHEREAS, maintaining a high quality faculty and academic staff at the University of Wisconsin is a priority for the State of Wisconsin; and

WHEREAS, compensation, including fringe benefits, is a key component to maintaining quality faculty and academic staff; and

WHEREAS, the existing process for determining faculty and academic staff compensation has not been evaluated since 1984;

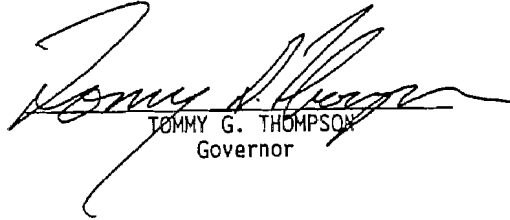
NOW, THEREFORE, I, TOMMY G. THOMPSON, Governor of the State of Wisconsin, by the authority vested in me by the Constitution and the laws of this State, and specifically by Wisconsin Statute section 14.019, do hereby:

1. Establish the Governor's Commission on University of Wisconsin System Compensation.
2. Provide that the Commission shall be appointed by the Governor to serve at his pleasure, and will represent the private sector, the Board of Regents, state government, the Legislature, the faculty and the academic staff. The chairperson will be appointed by the Governor and the Vice Chair will be a member of the Board of Regents.
3. Direct the Commission to:
  - a. Review the effectiveness of the current process for determining UW faculty and staff compensation.
  - b. Review the process used by other states to establish salaries at public universities.
  - c. Examine alternative approaches to determining faculty and academic staff compensation.
  - d. Evaluate the short and long-term fiscal impacts of the various faculty and academic staff compensation options.
  - e. Identify potential sources of revenue, either new or existing resources to meet the need for competitive compensation.
  - f. Evaluate the most appropriate relationship between compensation adjustments for UW faculty and academic staff and other state employees.
  - g. Submit a summary report with recommendations to the Governor, Board of Regents and the Legislature by September 1, 1992.

4. Direct the Secretary of Department of Administration, the Secretary of the Department of Employment Relations and the Board of Regents of the University of Wisconsin System to provide all necessary staff resources for the Commission.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this fourth day of December in the year one thousand nine hundred and ninety-one.

  
TOMMY G. THOMPSON  
Governor

By the Governor:

  
DOUGLAS LA FOLLETTE  
Secretary of State