



## WISCONSIN LEGISLATIVE COUNCIL AMENDMENT MEMO

<b>2017 Assembly Bill 504</b>	<b>Assembly Substitute Amendment 1</b>
<i>Memo published: December 8, 2017</i>	<i>Contact: Amber Otis, Staff Attorney</i>

### **2017 ASSEMBLY BILL 504**

Under current law, with certain exceptions, a child under 16 is required to obtain a child labor permit. Other labor standards apply to the employment of a minor, such as minimum age restrictions, wage and hour requirements, and restrictions on certain types of hazardous employment. Specifically, minors 12 years of age or older may be employed under the direct supervision of the minor's parent or guardian in connection with the parent's or guardian's business, trade, or profession, but must obtain a permit to do so until age 16.

2017 Assembly Bill 504 provides that a minor may be employed in a family business without obtaining a minor's work permit. This applies to a minor between ages 12 and 15, and does not allow a minor under age 12 to work. A "family business" is defined to mean a privately owned business that is owned, in whole or in part, by the minor's parent, guardian, or grandparent.

### **ASSEMBLY SUBSTITUTE AMENDMENT 1**

Assembly Substitute Amendment 1 maintains the bill's allowance for a minor to be employed in certain familial circumstances without a permit, but does not use the term "family business." Rather, the amendment allows a child of any age to work without a permit under the direct supervision of the minor's parent or guardian in connection with the parent's or guardians' business, trade, or profession.

Neither the bill nor the substitute amendment revise other child labor standards, which would continue to apply. These include limitations on the time of day and number of hours that may be worked, minimum wage requirements, and restrictions on certain types of hazardous employment.

**BILL HISTORY**

Representative Novak offered Assembly Substitute Amendment 1 on October 13, 2017. On December 6, 2017, the Assembly Committee on Children and Families recommended adoption of the substitute amendment, and recommended passage of the bill, as amended, on votes of Ayes, 6; Noes, 4.

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