



## 2001 SENATE BILL 42

February 7, 2001 – Introduced by Senator WELCH, cosponsored by Representatives MUSSER, OTT, MCCORMICK, BALOW and BERCEAU. Referred to Committee on Labor and Agriculture.

1     **AN ACT to amend** 111.77 (intro.) and 111.77 (8) (b) of the statutes; **relating to:**  
2             collective bargaining dispute settlement procedures for members of a police  
3             department employed by a city, village, or town having a population of less than  
4             2,500.

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### *Analysis by the Legislative Reference Bureau*

Under current law affecting fire departments and city and county law enforcement agencies, except police departments in 1st class cities (Milwaukee) and police departments in cities, villages, or towns having a population of less than 2,500, employers and recognized or certified representatives of employees have the duty to bargain collectively in good faith. If a collective bargaining dispute arises and an impasse has been reached, and the parties have no procedures for the settlement of a dispute, either party may petition the employment relations commission (commission) to initiate compulsory, final and binding arbitration of the dispute. If the commission determines that an impasse exists, it must issue an order requiring arbitration. Pursuant to this order, the commission is required to submit to the parties a panel of five arbitrators from which the parties alternately strike names until the name of a single arbitrator remains. The commission is required to appoint this person as the arbitrator. The arbitrator must select the final offer of one of the parties and issue an award incorporating that offer without modification, except when the parties agree to allow the arbitrator to determine all issues in a dispute involving wages, hours, and conditions of employment.

