

# State of Wisconsin



2021 Assembly Bill 411

Date of enactment:  
Date of publication\*:

## 2021 WISCONSIN ACT

**AN ACT** to amend 118.57 (title) and 119.04 (1); and to create 118.018, 118.40 (2r) (b) 2. m., 118.40 (2r) (d) 3., 118.40 (2x) (b) 2. m., 118.40 (2x) (d) 3. and 118.57 (1m) of the statutes; **relating to:** anti-racism and anti-sexism pupil instruction and anti-racism and anti-sexism training for employees of school districts and independent charter schools.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

**SECTION 1.** 118.018 of the statutes is created to read:

**118.018 Instruction and employee training regarding race and sex stereotyping.** (1) A school board or the operator of a charter school established under s. 118.40 (2r) or (2x) shall not allow a teacher to teach race or sex stereotyping, including any of the following concepts, to pupils in any course or as part of any curriculum:

(a) One race or sex is inherently superior to another race or sex.

(b) An individual, by virtue of the individual's race or sex, is inherently racist, sexist, or oppressive, whether consciously or unconsciously.

(c) An individual should be discriminated against or receive adverse treatment because of the individual's race or sex.

(d) Individuals of one race or sex are not able to and should not attempt to treat others without respect to race or sex.

(e) An individual's moral character is necessarily determined by the individual's race or sex.

(f) An individual, by virtue of the individual's race or sex, bears responsibility for acts committed in the past by other individuals of the same race or sex.

(h) Systems based on meritocracy or traits such as a hard work ethic are racist or sexist or are created by individuals of a particular race to oppress individuals of another race.

(2) A school board or the operator of a charter school established under s. 118.40 (2r) or (2x) shall not require its employees to attend training in which the school board or operator, or a contractor hired by the school board or operator, teaches, advocates, acts upon, or promotes race or sex stereotyping, including any of the concepts described in sub. (1) (a) to (h).

(3) (a) If the state superintendent determines that a school board or the operator of a charter school established under s. 118.40 (2r) or (2x) has violated sub. (1) or (2), the state superintendent shall notify the school board or operator of the violation.

(b) 1. If, at least 10 days after sending a notification under par. (a) to a school board, the state superintendent determines that the school board has not remedied the violation that is the subject of the notification, the state

\* Section 991.11, WISCONSIN STATUTES: Effective date of acts. "Every act and every portion of an act enacted by the legislature over the governor's partial veto which does not expressly prescribe the time when it takes effect shall take effect on the day after its date of publication."

superintendent shall withhold 10 percent of the school district's state aid distributions under s. 121.15.

2. If, at least 10 days after sending a notification under par. (a) to the operator of a charter school established under s. 118.40 (2r) or (2x), the state superintendent determines that the governing body has not remedied the violation that is the subject of the notification, the state superintendent shall withhold 10 percent of the charter school's state aid distributions under s. 118.40 (2r) (e) 3m. or (f) 2. or (2x) (e) 2.

(c) If the state superintendent is withholding state aid from a school board or the operator of a charter school established under s. 118.40 (2r) or (2x) under par. (b) and the state superintendent determines that the school board or operator is complying with subs. (1) and (2), the state superintendent shall cease withholding state aid from the school board or operator under par. (b).

(4) A parent or guardian of a student in a school district or a charter school established under s. 118.40 (2r) or (2x) may bring an action in circuit court against the school board or operator of a charter school established under s. 118.40 (2r) or (2x) for violation of sub. (1) or (2). Notwithstanding s. 118.26, s. 893.80 does not apply to actions commenced under this subsection. Notwithstanding s. 814.04 (1), if a parent or guardian prevails in an action under this subsection, the court shall award reasonable attorney fees and costs.

**SECTION 2.** 118.40 (2r) (b) 2. m. of the statutes is created to read:

118.40 (2r) (b) 2. m. A requirement that, upon the request of any individual, the operator of the charter school shall provide a printed copy of any curriculum posted under par. (d) 3. to the individual at no cost to the individual.

**SECTION 3.** 118.40 (2r) (d) 3. of the statutes is created to read:

118.40 (2r) (d) 3. If an Internet site is maintained for a charter school under this subsection, ensure that all curricula used in the charter school are posted on the charter school's Internet site and that the posted information is updated as necessary to ensure that it is accurate.

**SECTION 4.** 118.40 (2x) (b) 2. m. of the statutes is created to read:

118.40 (2x) (b) 2. m. A requirement that, upon the request of any individual, the operator of the charter school shall provide a printed copy of any curriculum posted under par. (d) 3. to the individual at no cost to the individual.

**SECTION 5.** 118.40 (2x) (d) 3. of the statutes is created to read:

118.40 (2x) (d) 3. If an Internet site is maintained for a charter school under this subsection, ensure that all curricula used in the charter school are posted on the charter school's Internet site and that the posted information is updated as necessary to ensure that it is accurate.

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**SECTION 6.** 118.57 (title) of the statutes is amended to read:

**118.57 (title) Notice of educational options; accountability report performance category; pupil assessments curricula.**

**SECTION 7.** 118.57 (1m) of the statutes is created to read:

118.57 (1m) Each school board shall post all curricula used in schools in the school district, including charter schools authorized by the school board, on the school district's Internet site, and if the school board maintains Internet sites for schools in the school district, post the curricula used in each school on each school's Internet site. The school board shall ensure that curricula posted under this subsection are updated as necessary to ensure that the posted information is accurate. Upon the request of any individual, the school board shall provide to the individual a printed copy of any curriculum posted under this subsection at no cost to the individual.

**SECTION 8.** 119.04 (1) of the statutes is amended to read:

119.04 (1) Subchapters IV, V and VII of ch. 115, ch. 121 and ss. 66.0235 (3) (c), 66.0603 (1m) to (3), 115.01 (1) and (2), 115.28, 115.31, 115.33, 115.34, 115.343, 115.345, 115.363, 115.364, 115.365 (3), 115.366, 115.367, 115.38 (2), 115.415, 115.445, 118.001 to 118.04, 118.045, 118.06, 118.07, 118.075, 118.076, 118.10, 118.12, 118.125 to 118.14, 118.145 (4), 118.15, 118.153, 118.16, 118.162, 118.163, 118.164, 118.18, 118.19, 118.196, 118.20, 118.223, 118.225, 118.24 (1), (2) (c) to (f), (6), (8), and (10), 118.245, 118.25, 118.255, 118.258, 118.291, 118.292, 118.293, 118.30 to 118.43, 118.46, 118.50, 118.51, 118.52, 118.53, 118.55, 118.56, 118.57 (1m), 120.12 (2m), (4m), (5), and (15) to (27), 120.125, 120.13 (1), (2) (b) to (g), (3), (14), (17) to (19), (26), (34), (35), (37), (37m), and (38), 120.137, 120.14, 120.20, 120.21 (3), and 120.25 are applicable to a 1st class city school district and board but not, unless explicitly provided in this chapter or in the terms of a contract, to the commissioner or to any school transferred to an opportunity schools and partnership program.

**SECTION 9. Initial applicability.**

(1) The treatment of s. 118.40 (2r) (b) 2. m. and (2x) (b) 2. m. first applies to a contract that is entered into, renewed, or modified on the effective date of this subsection.

(2) The treatment of s. 118.018 (4) first applies to a claim accruing on the effective date of this subsection.