

## GOVERNOR'S VETO MESSAGES

August 6, 2019

To the Honorable Members of the Assembly:

I am vetoing Assembly Bill 284 in its entirety.

This bill would require the Department of Transportation to develop a discretionary merit compensation (DMC) award program for the purpose of providing lump sum awards to classified employees under the DMC program currently administered by the Department of Administration.

I am vetoing this bill in its entirety because I object to this encroachment on the Department of Administration's authority to administer state employee compensation policy pursuant to the provisions of the compensation plan, as approved by the Joint Committee on Employment Relations. Furthermore, this bill is unnecessary. The Department of Transportation already participates in the DMC program administered by the Department of Administration, which provides a means for the department to financially reward employees who have excelled in any number of ways, including identifying cost-saving and efficiency-improving measures.

Respectfully submitted,  
*TONY EVERS*  
Governor