



Legislative Fiscal Bureau

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Joint Committee on Finance

Paper #401

First Responder and Criminal Justice Training (Justice)

[LFB 2021-23 Budget Summary: Page 372, #13]

CURRENT LAW

The Division of Law Enforcement Services' Training and Standards Bureau has two sections; the Training, Certification and Curriculum Section and the Justice Programs Section. Generally, the Training, Certification and Curriculum Section has the following responsibilities: (a) staffing the Law Enforcement Standards Board; and (b) administering the training and certification requirements for law enforcement, tribal law enforcement, jail, and secure juvenile detention officers. The Training, Certification and Curriculum Section's budget in 2021-22 after standard budget adjustments without amounts for local assistance is \$2,144,200 and 11.0 positions, comprised of \$170,800 GPR, \$1,919,300 PR, and \$54,100 FED, and 1.0 GPR, 9.4 PR, and 0.6 FED positions.

DISCUSSION POINTS

1. The Law Enforcement Standards Board (Board) is established under ss. 15.255(1) and 165.85 of the statutes and is attached to DOJ. The Board consists of the following 15 members: (a) seven local law enforcement officers, including one sheriff and one chief of police; (b) two local government officials who occupy executive or legislative posts; (c) one district attorney; (d) one public member not employed in law enforcement; (e) the designee of the Secretary of the Department of Transportation; (f) the designee of the special agent in charge of the Milwaukee office of the FBI; (g) the designee of the Attorney General; and (h) the designee of the Secretary of the Department of Natural Resources. The representative of the FBI acts in an advisory capacity only and has no vote.

2. The Board has the following duties: (a) ensure that law enforcement, tribal law enforcement, jail, and secure juvenile detention recruits meet the minimum qualifications for recruitment; (b) oversee and fund the training of such recruits; (c) certify such recruits as officers upon

the successful completion of their training; (d) oversee and fund the annual recertification training of certified law enforcement, tribal law enforcement, jail, and secure juvenile detention officers; (e) certify schools and instructors that provide preparatory training to recruits and recertification training to certified officers; and (f) maintain an updated statewide record of all certified officers.

3. Under s. 165.86 of the statutes, the Department is to supply the staffing needs of the Board, and is to coordinate all preparatory, recertification, advanced, and special training activities in law enforcement in the state.

4. Assembly Bill 68/Senate Bill 111, would provide \$114,200 GPR in 2021-22 and \$149,000 GPR in 2022-23 and 2.0 GPR positions to assist with first responder training. One of the recommended positions would research, develop, and deliver training programs focused on issues including implicit bias, procedural justice, and racial intelligence education. The second position would focus on supporting the mental health and resiliency of first responders by developing wellness programs, increasing access to peer support programs, and working closely with an advisory group to assist in the development of regional peer support training, manuals, and technical assistance.

5. The Department indicates that "The positions will research the training options that already exist, as well as work with advisory groups to generate new ideas and concepts for training law enforcement officers in the areas of implicit bias, procedural justice, racial intelligence, resiliency, and officer wellness." In addition, "The positions will be responsible for developing the curriculum (competencies, learning objectives, performance assessment tasks) and associated training materials (textbooks, PowerPoint presentations, videos, training scenarios, etc.) for the topic areas. In addition, the positions will be responsible for developing instructors to train in the topic areas by setting instructional standards, developing instructor training course curriculum and training materials. The positions will provide instruction to develop instructors, as well as serve as general instructors in the topic areas. An important component of these positions will also be to work with the Bureau of Justice Information and Analysis to assess the effectiveness of the trainings and make improvements where needed."

6. In order to provide additional support to law enforcement agencies through the Training, Certification and Curriculum Section, the Committee could provide two additional positions. [Alternative 1] This alternative would result in \$114,200 GPR in 2021-22 and \$149,000 GPR in 2022-23 and 2.0 GPR positions to assist with first responder training.

7. Alternatively, funding and position authority could be separately for either of the two identified purposes. Selecting either of the positions would result in increased costs of \$57,100 GPR in 2021-22 and \$74,500 GPR in 2022-23 and 1.0 GPR position. In order to provide a position to research, develop, and deliver training programs focused on issues including implicit bias, procedural justice, and racial intelligence education, the Committee could adopt Alternative 2. In order to increase resources devoted to developing first responder wellness programs, the Committee could adopt Alternative 3.

8. If no positions are provided, the Training, Certification and Curriculum Section may choose to allocate existing resources to the tasks, but such duties would be in addition of other work duties. [Alternative 4]

ALTERNATIVES

1. Provide \$114,200 GPR in 2021-22 and \$149,000 GPR in 2022-23 and 2.0 GPR positions to assist with first responder training.

ALT 1	Change to Base	
	Funding	Positions
GPR	\$263,200	2.00

2. Provide \$57,100 GPR in 2021-22 and \$74,500 GPR in 2022-23 and 1.0 GPR position to research, develop, and deliver training programs focused on issues including implicit bias, procedural justice, and racial intelligence education.

ALT 2	Change to Base	
	Funding	Positions
GPR	\$131,600	1.00

3. Provide \$57,100 GPR in 2021-22 and \$74,500 GPR in 2022-23 and 1.0 GPR position to assist with developing first responder wellness programs.

ALT 3	Change to Base	
	Funding	Positions
GPR	\$131,600	1.00

4. Take no action.

Prepared by: Sarah Wynn